# **Annual Board of Directors Report**

2013

prepared in accordance with the National Bank of Romania Order no. 27/2010 and the National Securities Commission Regulation no.1/2006

BANCA TA. ECHIPA TA



# CONTENTS

1.	THE COMPANY AND ITS SHAREHOLDERS	3
2.	GROUP ACTIVITY AND RESULTS	7
3.	CORPORATE GOVERNANCE	16
4.	HUMAN RESOURCES	32
5.	CORPORATE AND SOCIAL RESPONSIBILITY	34
6.	RISK MANAGEMENT	36
7.	BOARD OF DIRECTORS PROPOSALS	42

#### BRD - GROUPE SOCIÉTÉ GÉNÉRALE PROFILE

BRD - Groupe Société Générale ("BRD" or "the Bank") was set up on December 1st, 1990 as an independent bank with the legal status of a joint-stock company and with the share capital mainly held by the Romanian State, by taking over the assets and liabilities of Banca de Investitii (the Investment Bank).

In March 1999, Société Générale ("SG") bought a stake representing 51% of the share capital, increasing its holding to 58.32% in 2004, through the acquisition of the residual stake from the Romanian State. As at December 31st, 2013, SG was holding 60.17% of the share capital.

Starting 2001, BRD-Groupe Société Générale operates as an open joint-stock company, admitted to trading on a regulated market, according to the companies' legislation, banking legislation, capital market regulations, provisions of the Articles of Incorporation and other internal regulations.

BRD identification data are the following:

- Head Office: B-dul Ion Mihalache nr. 1-7, sect. 1, Bucuresti
- Tel/Fax: 021.3016100 / 021.3016800
- Sole registration number with the Trade Registry: 361579/10.12.1992
- **Fiscal Code:** RO 361579/10.12.1992
- Order number with the Trade Registry: J40-608-1991
- Number and date of registration in the Credit Institutions Register: RB PJR 40 007/18.02.1999
- Share capital subscribed and paid: 696.901.518 lei
- The main characteristics of securities issued by the company: ordinary shares with a nominal value of 1 RON

#### **EXTERNAL RATING**

As at December 31, 2013 the Bank had the following ratings:

Fitch Ratings (rating date: 13-Nov-2013)	Rating
Foreign-Currency Short-Term Issuer Default Rating	F2
Foreign-Currency Long-Term Issuer Default Rating	BBB+
Support Rating	2

Moody's (rating date: 23-Jul-2013)	Rating
Global Local Currency Short-Term Deposit	Not prime
Global Local Currency Long-Term Deposit	Ba2
Foreign Currency Short-Term Deposit	Not prime
Foreign Currency Long-Term Deposit	Ba2
Financial Strength	E+

# BRD GROUP ("GROUP") includes the following entities:

- BRD Groupe Société Générale S.A.;
- BRD Sogelease IFN SA;
- BRD Finance IFN SA;
- BRD Asset Management SAI SA;
- BRD Corporate Finance SRL.

#### SOCIÉTÉ GÉNÉRALE PROFILE

Société Générale was set up in 1864 as a banking company, registered in France. Its head office is located on 29 Boulevard Haussmann, 75009, Paris, France, and its shares are listed on the Paris Stock Exchange.

Société Générale is one of the largest European financial services groups. Based on a diversified universal banking model, the Group combines financial solidity with a strategy of sustainable growth, and aims to be the reference for relationship banking, recognised on its markets, close to clients, chosen for the quality and commitment of its teams.

Société Générale has been playing a vital role in the economy for 150 years. With more than 154,000 employees, based in 76 countries, Société Générale accompany 32 million clients throughout the world on a daily basis. Société Générale's teams offer advice and services to individual, corporate and institutional customers in three core businesses:

- Retail banking in France with the Société Générale branch network, Credit du Nord and Boursorama, offering a comprehensive range of multi channel financial services on the leading edge of digital innovation;
- International retail banking, financial services and insurance with a presence in emerging economies and leading specialised businesses;
- Corporate and investment banking, private banking, asset management and securities services, with recognized expertise, top international rankings and integrated solutions

As at December 31, 2013, the ratings of Société Générale were:

Standard and Poor's: AMoody's: A2Fitch: A

#### **BRD** POSITION WITHIN SOCIÉTÉ GÉNÉRALE

SG has been present in Romania since 1980, being the only significant bank from Western Europe that was present in Romania during the communist era.

In 1999, it takes part in the process of privatization of Banca Română pentru Dezvoltare and acquires 51% of the bank's assets.

Starting with this period, BRD lined up its operational procedures and business practices to those of the parent company.

BRD is part of the international network of Société Générale, managed by the International retail banking, financial services division (IBFS), a structure designed in 2013 that aims to offer a broad range of products and services to more than 25 million clients, comprising individuals, professionals and corporates. Its global development is built upon:

- the international universal banking and consumer credit networks, organised around three regions: Europe, Russia and Africa / Asia / Mediterranean Basin & Overseas;
- three specialised businesses, leaders in their markets: Insurance, Car Renting and Fleet Management, Equipment and Vendor Finance.

# 2013 KEY FIGURES

	The Bank	2013	2012	13/12
	Net banking income (RONm)	2,712	2,913	-6.9%
	Operating expenses (RONm)	(1,278)	(1,354)	-5.6%
	Cost of risk (RONm)	(2,083)	(1,937)	7.5%
Financial results	Net result (RONm)	(386)	(331)	
	Cost / income ratio	47.1%	46.5%	0.6 pts
	ROE	-7.2%	-5.8%	-1.4 pt
	Own funds (RONm)	3,873	4,364	-11.2%
Capital adequacy	RWA (RONbn)	27.7	31.3	-11.5%
	CAR (Basel 2)	14.3%	14.0%	0.3 pts
Loans and deposits	Total gross loans (RON bn)	33.5	35.4	-5.4%
Loans and deposits	Total deposits (RON bn)	36.1	31.9	13.3%
Franchica	No of branches	883	915	-32
Franchise	No of active customers (x 1000)	2,279	2,321	-42

	The Group	2013	2012	13/12
	Net banking income (RONm)	2,836	3,047	-6.9%
	Operating expenses (RONm)	(1,345)	(1,433)	-6.1%
	Cost of risk (RONm)	(2,131)	(1,943)	9.7%
Financial results	Net result (RONm)	(384)	(291)	
	Cost / income ratio	47.4%	47.0%	0.5pts
	ROE	-6.9%	-6.5%	-0.4 pts
Loans and deposits	Total gross loans, including leasing (RON bn)	34.5	36.4	-5.2%
	Total deposits (RON bn)	36.1	31.8	13.5%

#### **BRD SHARE**

Starting with January 15th, 2001, the Bank's shares are listed in the 1st category of the Bucharest Stock Exchange and are included in the BET, BET-BK and BET-C indexes. The Bank's shares are ordinary, nominative, dematerialized and indivisible. According to the Articles of Incorporation, article 17, letter k, the shares of the Bank are traded freely on those capital markets set by General Assembly of Shareholders ("AGA"), whereas complying with the legislation on the trade of shares issued by bank institutions.

The closing price for BRD share as at December 30th, 2013, the last 2013 trading day, was of 9.00 RON/share. On the same date, the market capitalization was RON 6,272.11 million.

During 2013 neither the Bank, nor its subsidiaries have bought back its own shares.

#### DIVIDENDS

According to the Romanian legislation and the Articles of Incorporation, dividends are paid from the funds created for this purpose after the approval of the General Assembly of Shareholders, within maximum 3 months from the approval date of the annual financial statements for the year then ended.

If the general shareholders' meeting does not establish the date when dividends are paid, these shall be paid within maximum 60 days from the date when the decision of the general shareholders meeting to establish dividends has been published in the Official Gazette of Romania, Part IV, date starting from which the company has no right to any delay.

The change in the volume of approved and distributed dividends is presented below:

	2012	2011	2010
Distributable profit (RON million)	-	465.3	500.6
Total dividends (RON million)	-	116.3	125.1
Number of shares (millions)	696.9	696.9	696.9
Dividend per share (RON), nominal	-	0.16690	0.17957
Distribution rate from distributable profit	-	25%	25%

The distribution of dividends is made according to the General Assembly decision, upon the Board of Directors' proposal and depends on the future capitalization needs of the Bank.

#### **DIVIDENDS PAYMENT**

The dividends are distributed to the shareholders proportionally to their participation in the share capital. The dividend income is subject to withholding tax.

According to the Articles of Incorporation of the Bank, dividends are paid within no more than 3 months from the approval date of the annual financial statements for the year then ended, in cash or by bank transfer, according to the shareholders' choice.

Unclaimed dividends are prescribed within 3 years from the payment start date, according to legal provisions.

Considering the negative result of 2013, there will be no dividend distributed in 2014.

#### **ECONOMIC AND BANKING ENVIRONMENT 2013**

The main macroeconomic factors with significant impact on the banking activity, during 2013:

- GDP growth expected at around 3.5% for 2013 (according to the provisory data provided by the National Institute of Statistics), with large positive contributions from agriculture and exports;
- In 2013 the inflation reached 1.55% (the lowest level registered since 1990) under the influence of a good agricultural year and the VAT cut for bread in September 2013;
- In this context, NBR relaxed its monetary policy, consequently the money market interest rates decreased significantly (ROBOR 3M decreased from 5.98% in December 2012 to 2.58% in December 2013)
- NBR maintained during 2013 the minimum compulsory reserves at the same level as in 2012 (namely 20% for foreign currencies resources, and 15% for RON resources)

In 2013, the number of credit institutions remained constant, compared to 2012 - 40 units, out of which 9 are foreign bank branches and 2 are banks with fully or majority state-owned capital.

Regarding banking activity, a dynamic deposits' growth (+8.0% yoy) has been noticed, with household maintaining a relatively high propensity to save, in a still uncertain environment and corporate deposits growth strongly accelerating in the last quarter of 2013.

The overall gross loans' volume decreased by 3.5% yoy, over the last 12 months especially on the corporate segment (- 5.3% yoy), with companies continuing to restrict their investments. At the same time, loans to individuals contracted by 1.1% yoy, with consumer loans declining by 7.4% yoy and housing loans increasing by 10.2% yoy (supported by "Prima casa" program).

The total aggregate assets of the banking system stood at RON 362 billions at end of 2013, down from a year earlier by 1%.

The Romanian banking system capitalization in 2013 remained comfortable with a solvency ratio of 15.02% at year-end (14.6% at 2012 end).

The assets quality in the banking system continued to deteriorate in 2013, the non-performing loan ratio (according to prudential regulations) going up to 21.9% from 18.2% in 2012.

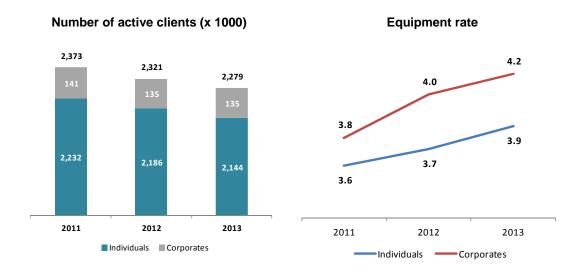
#### THE BANK ACTIVITY

As at December 31st, 2013 the Bank had 883 branches, ensuring the distribution of its products throughout the whole country.

In 2013 BRD continued to have a strong customer base, despite a slightly decreasing trend in the number of active clients. The bank focused on upgrading its digital banking offer, with the ambition of turning it into the reference on the market.

The launch of the new mobile banking solution was a success, the product being subscribed by 30 000 clients in less than two months and generating a 15% increase of mobile banking users in the country.

The equipment rates (number of products per client) improved compared to 2012 both for individual and corporate customers, mostly pushed by remote banking solutions, but also by saving accounts and housing loans.



The Bank's commercial offer includes a complete range of financial and banking products and services designed for both private and corporate customers.

BRD continued to be the second largest bank in Romania, with the following market shares:

-	2011	2012	2013
TOTAL ASSETS	13.6%	13.1%	13.0%
LOANS	14.3%	14.6%	14.3%
Individuals Corporate	15.7% 13.1%	16.3% 13.3%	16.8% 12.2%
DEPOSITS	14.9%	14.7%	15.5%
Individuals Corporate	13.5% 16.7%	13.3% 16.4%	13.0% 18.8%

The structure of the customers' loans evolved as follows over the last three years:

RON bln	2011	2012	2013	13/12
SMEs	11.8	12.2	11.4	-6.3%
Large corporate	5.8	6.2	4.8	-22.9%
Consumer loans	11.6	10.7	9.7	-9.9%
Housing loans	4.7	6.2	7.5	22.1%
Total gross loans	33.9	35.4	33.5	-5.4%

Loans to individuals grew by 1.8%, with the increase driven by housing loans, whose volume rose by 22.1%, significantly outperforming the market (+10.1%), and leading to a 1.7 pt market share increase.

BRD continued to be the main player on housing loans, benefiting from its leadership position on "Prima casa" program.

Low demand for corporate loans triggered an 11.9% decline of gross volume.

Nevertheless, BRD consolidated in 2013 its market leader position on large corporate and non banking financial institutions segments through attracting new clients (multinational and local), expanding the product mix offer and developing high level expertise and top market position in the fields of syndications and factoring.

The customers' **deposits** structure evolved as follows over the last three years:

RON bln	2011	2012	2013	13/12
Corporates RON	10.5	9.7	13.1	34.8%
Corporates FX	4.5	5.9	6.3	6.2%
Individuals RON	8.2	7.9	8.4	6.1%
Individuals FX	7.1	8.4	8.4	0.4%
Total deposits	30.3	31.9	36.1	13.3%

2013 was marked by the increasing deposits' base on all segments, generating a dynamic growth of total deposits (+13.3%, versus +8.0% for the overall market) and leading to an improvement of the market share (+0.8 pt). This positive evolution was mainly triggered by particularly robust growth of corporate deposits and sustained increase in RON deposits.

Moreover, 2013 brought a strong development of stable resources' base, with 12 months (and more) deposits registering a 57% increase in 2013.

For the evolution of the main components of the net banking income please refer to "Financial results" section.

#### SUBSIDIARIES ACTIVITY

#### **BRD Sogelease IFN SA**

In 2013, the leasing market was still on a descending slope.

In this difficult context, despite the increase in number of clients by 3% to almost 2 700, the net financed amount decreased by 18%.

BRD Sogelease portfolio structure, at 31<sup>st</sup> of December 2013, was the following: cars (22.2%), commercial vehicles (32.0%), construction equipments (10.4%), medical equipments, industrial and agricultural equipments (19.6%), IT and office equipments (2.1%), real estate (13.6%).

During 2013, BRD Sogelease efforts were focused on diversifying its offer and services to customers, by consolidating existing partnerships, as well as by offering advantageous financing alternative.

The stock of leasing financing evolved as follows over the period 2011 - 2013:

	2011	2012	2013	13/12
RONm	775	704	633	-10.1%

As at the end of December 2013, BRD Sogelease ranked 4<sup>th</sup> among the Romanian leasing companies, with a market share of 6.1%.

#### **BRD FINANCE IFN SA**

In 2013, BRD Finance remained one of the leading players in the consumer credit market in Romania, with a market share of 11% on the gross outstanding amount of loans as at September 2013, and ranking  $2^{nd}$  in terms of production among non-banking financial institutions which offer loans at the point of sale.

BRD Finance's commercial strategy continued to be focused on strengthening existing partnerships with the key market retailers and major car dealers network through dynamic and flexible approaches, offering a wide range of value added products to end customers: credit cards, loans for durable goods, personal loans and car loans.

In terms of loans production, BRD Finance succeeded to register a growth of 14% compared to 2012, sustained by increases on all segments: revolving loans (+16%), consumer loans (+4%) and car loans (+17%).

#### **BRD ASSET MANAGEMENT SA**

BRD Asset Management is one of the most important actors on the Romanian mutual funds market, with a market share at 2013 end of 10.5%, significantly higher than at 2012 end (8.5%). BRD Asset Management proposes to investors a portfolio of 6 open investment funds: Simfonia, BRD Obligatiuni, Actiuni Europa Regional, Diverso Europa Regional, BRD Eurofond (EUR denominated) and Index Europa Regional.

#### **FINANCIAL POSITION ANALYSIS**

According to NBR order 9/2010, starting January 1st, 2012 the Bank applies as accounting base the International Financial Reporting Standards, consequently the below financial position analysis is made based on the individual and consolidated financial statements accordingly prepared, for the period ended December 31, 2013 and the comparative periods.

#### FINANCIAL POSITION - ASSETS

The total assets decreased in 2013 by 1.8% both for the Bank and for the Group and had the following structure:

#### THE BANK

Assets (RONm)	2011	2012	2013	13/12
Cash and current accounts with Central Bank	9,404	9,383	9,779	4.2%
Loans and advances to credit institutions	995	368	687	86.7%
Net loans and advances to customers	31,529	31,478	27,764	-11.8%
Other financial instruments	5,193	5,242	7,412	41.4%
Tangible and intangible assets	1,286	1,193	1,090	-8.6%
Other assets	343	260	347	33.7%
Total assets	48,751	47,924	47,079	-1.8%

#### THE GROUP

Assets (RONm)	2011	2012	2013	13/12
Cash and current accounts with Central Bank	9,405	9,383	9,780	4.2%
Loans and advances to credit institutions	1,035	395	714	80.7%
Net loans and advances to customers	32,566	32,371	28,628	-11.6%
Other financial instruments	5,191	5,196	7,375	41.9%
Tangible and intangible assets	1,325	1,220	1,110	-9.0%
Other assets	357	325	384	18.2%
Total assets	49,879	48,891	47,991	-1.8%

#### Loans and advances to customers

The net loans' outstanding amounts, both for the Bank and for the Group, continued to deteriorate both due to a declining lending activity and to the significant reinforcement of non-performing loans' coverage with provisions.

#### Cash, current accounts with the Central Bank and loans and advances to credit institutions

The most liquid assets of the Bank, namely cash, current accounts with the Central Bank and loans and advances to credit institutions, increased in 2013 by around 4%, and continued to represent around 21% of the total assets. The most important component of this aggregate is the minimum compulsory reserve held with the National Bank of Romania (RON 6,924 millions as at December 31, 2013, RON 6,300 millions as at December 31, 2012).

#### Other financial instruments

The other financial instruments mostly represent treasury bills issued by the Romanian Government which are accounted as available for sale and trading instruments. They stand for around 15% of the total assets and recorded an increase of 47% compared to 2012 end.

# Tangible and intangible assets

The tangible and intangible assets stand for around 2.5% of the total assets both for the Bank and the Group. The most important share is represented by land and buildings (around 70%). Most of the buildings are recently constructed or modernized and are situated all over the country.

Capital expenditure reached RON 65.7 million for the Bank and RON 66.8 million for the Group in 2013, the main component being IT investments. There is no capitalized research and development expenditure.

#### FINANCIAL POSITION - LIABILITIES

The comparative statement of liabilities, for the period 2011 – 2013 is as follows:

#### THE BANK

2011	2012	2013	13/12
11,936	9,899	5,187	-47.6%
30,303	31,892	36,146	13.3%
621	626	586	-6.5%
5,890	5,507	5,161	-6.3%
48,751	47,924	47,079	-1.8%
	11,936 30,303 621 5,890	11,936 9,899 30,303 31,892 621 626 5,890 5,507	11,936     9,899     5,187       30,303     31,892     36,146       621     626     586       5,890     5,507     5,161

#### **THE GROUP**

Liabilities and shareholders equity (RONm)	2011	2012	2013	13/12
Amounts owed to credit institutions	12,859	10,665	5,896	-44.7%
Amounts owed to customers	30,218	31,786	36,065	13.5%
Other liabilities	713	694	634	-8.7%
Shareholders equity	6,088	5,746	5,397	-6.1%
Total liabilities and shareholders equity	49,879	48,891	47,991	-1.8%

#### Amounts owed to customers

The share in total liabilities of the customers' deposits increased to 86.2% at 2013 end for the Bank (from 75.3% at 2012 end) and to 84.7% for the Group (from 73.7% at 2012 end), leading to a higher degree of financial autonomy.

# Amounts owed to the credit institutions

Amounts owed to credit institutions represent mainly borrowings from the Parent (including subordinated debt) and from International Financial Institutions, and stood for 12.4% from the Bank's total liabilities and for 13.8% of the Group's total liabilities, their weight decreasing in favour of customers' deposits.

#### Shareholders' equity

Due to the negative result of 2013, the shareholders' equity decreased by 6.3% for the Bank and by 6.1%, for the Group. Nevertheless the capital adequacy ratio remained at a comfortable level (14.3% at 2013 vs 14.0% at 2012 end).

The structure of the shareholders' equity evolved as follows during the last three years:

		N	

THE BANK	2011	2012	2013	13/12
Share capital	2,516	2,516	2,516	0.0%
Reserves from revaluation of available for sale assets	(15)	59	78	33.8%
Reserves from defined pension plan	-	(16)	(3)	-81.4%
Retained earnings	3,390	2,949	2,570	-12.9%
Total	5,890	5,507	5,161	-6.3%
THE GROUP				
_	2011	2012	2013	13/12
Share capital	2,516	2,516	2,516	0.0%
Reserves from revaluation of available for sale assets	(15)	59	78	33.8%
Reserves from defined pension plan	-	(16)	(3)	-81.4%
Retained earnings	3,545	3,136	2,755	-12.1%
Non-controlling interest	44	52	50	-2.9%
Total	6,088	5,746	5,397	-6.1%

# Liquidity position

Both the Bank and the Group have maintained a balanced structure of resources and investments and a satisfactory liquidity level during 2013.

The net loans/deposits ratio significantly improved in 2013 to 76.8% at year end (from 98.7% at 2012 end) for the Bank and to 77.8% (from 99.8% at 2012 end) for the Group.

#### **2013 FINANCIAL RESULTS**

The comparative income statement of the Bank for the period 2011 – 2013 is presented below:

RONm	2011	2012	2013	13/12
Net banking income, out of wich	3,100	2,913	2,712	-6.9%
- net interest income	2,075	1,856	1,649	-11.1%
- net commissions	753	773	738	-4.6%
Operating expenses	-1,384	-1,354	-1,278	-5.6%
Operating profit	1,716	1,559	1,434	-8.0%
Net cost of risk	-1,199	-1,937	-2,083	7.5%
Gross result	517	(378)	(649)	
Net result	469	(331)	(386)	

The comparative income statement of the Group for the period 2011 – 2013 is presented below:

RONm	2011	2012	2013	13/12
Net banking income, out of wich	3,242	3,047	2,836	-6.9%
- net interest income	2,179	1,946	1,728	-11.2%
- net commissions	768	803	768	-4.3%
Operating expenses	-1,465	-1,433	-1,345	-6.1%
Operating profit	1,777	1,614	1,491	-7.6%
Net cost of risk	-1,223	-1,943	-2,131	9.7%
Gross result	555	(329)	(640)	
Net result	498	(291)	(384)	

The net banking income has been mostly affected, in 2013, by the decline in net interest margin.

This decrease in net interest margin by 11.1% versus 2012 was generated by the decline of average net loans volumes on corporate segment and by an adverse structure effect (higher weight of housing loans in the portfolio, lower one for consumer loans).

The net fees and commissions contracted by 4.7%, mostly due to the lower lending activity and the decrease of off balance sheet commitments.

In 2013, BRD reinforced its operational efficiency by a tight and efficient cost control, which led to a 5.6% reduction in operational expenses compared to 2012. The Bank, consequently, maintained a low cost/income ratio at 47.1%.

This positive evolution has been generated by a 1.7% reduction of staff expenses as a result of headcount adjustment (FTEs number reduced by 249 employees in 2013, reaching 7,296 at year end) and by the implementation of a cost optimization program leading to a 9.1% decrease of non-staff expenses, especially on IT and real estate costs.

Following the reinforcement of the non-performing loans coverage with provisions (from 51.9% at 2012 to 68.9% at 2013 end), the net cost of risk increased by 7.5% in 2013.

Significant provisioning efforts have been made in 2013 on SMEs and small business portfolios which register high default rate, a growing share of exposures under insolvency regime and decreasing loan collateral values.

Neither Bank's nor the Group's revenues depend on a single or group of connected customers; hence there is no risk that the loss of a customer might significantly affect the income level.

#### **CONCLUSIONS ON 2013 AND PERSPECTIVES 2014**

2013 was a turning point for recovery with BRD showing a strong financial structure, despite an accounting result which was affected by the consolidation of the non-performing loans coverage with provisions.

The Bank re-affirmed its financial and business solidity with an increased operational efficiency, a strengthened balance sheet structure and a comfortable capital adequacy.

In 2014, BRD will continue to sustain the economy and to focus its efforts on increasing the customer satisfaction and while continuing the optimization of its business processes for an enhanced operational efficiency.

The corporate governance of BRD represents the set of principles underlying the framework through which the Bank and the Group are managed and controlled.

#### **ADMINISTRATION AND MANAGEMENT OF THE BANK**

BRD-Groupe Société Générale has adopted the unitary system of administration in full harmony with the principles of good corporate governance, transparency of relevant corporate information, protection of the shareholders and of other categories of concerned persons (stakeholders), as well as of an efficient operation on the banking market.

The composition of the management body (both supervisory - Board of Directors and management functions - Executive Committee) reflects an adequately broad range of experiences and all members of the management body commit sufficient time to their duties and to the examination of risk implications.

The members of the management body have the necessary expertise to carry out their duties, and are able to make their own judgments and decisions.

The management body promotes high ethical and professional standards and an internal control culture.

#### **BOARD OF DIRECTORS**

The Board of Directors is made up of 11 members, elected by the General Assembly of the Shareholders for a 4-year term of office.

The structure of the Board of Directors ensures a balance between the executive and the non-executive members, so that no person or limited group of persons can dominate, in general, the decision-making process of the Board of Directors. It includes two executive and nine non-executive members, among which one independent non-executive member.

The year 2013 brought changes to the composition of the Board of Directors, as follows:

- The Ordinary General Meeting of the Shareholders of April 18, 2013 approved the election of Mr. Jean-Luc André Joseph PARER as director for a 4-year term of office, subject to the prior approval by NBR, following the end of Mr Bogdan Baltazar's term of office on account of his death;
- The renunciation of Mr. Sorin Mihai Popa from the position as member of the Board of Directors of BRD-Groupe Société Générale, starting with June 3, 2013
- The renunciation of Mrs. Anne Clémentine Marcelle Marion Bouchacourt from the position as member of the Board of Directors of BRD-Groupe Société Générale, starting with December 27, 2013.

#### MEMBERS OF THE BOARD OF DIRECTORS AS AT DECEMBER 31, 2013

# Philippe Charles LHOTTE

Chairman - CEO

Born on January 15, 1961

Residence: Bucharest, 1st district

Bachelor of Law at the University Paris 2 and graduated the Institute of Political Studies in Paris, Philippe Charles Lhotte made his entire career within Société Générale.

Between 1987 and 1994, he held the position of Inspector within the General Inspection of Société Générale.

Between 1994 and 1997, he was Deputy Director of the Group Saint Germain-en-Laye, then Regional Director of Group Hérault (Montpellier) between 1998 and 2004.

Between January 2005 and November 2012, he was Chairman of the Board and CEO of SG Expressbank AD in Bulgaria. During those seven years, the Bulgarian subsidiary of the Société Générale Group strongly developed its entire range of activities. It won the "Best Bank in Bulgaria" award given by Euromoney magazine, among the "Euromoney Awards for Excellence 2012".

Since October 31, 2012, he holds the positions of Director and CEO of BRD - Groupe Société Générale SA and since November 5th, 2012, he is Chairman of the Board of Directors of BRD.

# **Petre BUNESCU**

#### **Member of the Board of Directors**

#### **Deputy CEO**

Born on November 15, 1952

Residence: Bucharest, 3<sup>rd</sup> District

In 1975, he becomes an employee of the Investment Bank, and in 1990 he is appointed as Deputy CEO of the Bucharest Branch. Once the Romanian Bank for Development is set up, on December 1<sup>st</sup>, 1990, he takes over the position of Vice-Chairman and member of the Board of Directors and of the Executive Committee of the bank until July 1999. Between November 1997 and May 1998, he holds the position of Interim Chairman of the Romanian Bank for Development. In the period 1998-2005 he represented BRD's interests in MISR – Romanian Bank as Member of the Board of Directors.

Since August 1999, he has been Deputy CEO and member of the Board of Directors of BRD - Groupe Société Générale and between May 1, 2012 and November 5, 2012, he occupied the position of Interim Chairman of the Board of Directors.

On April 14th, 2011, he is re-elected director of BRD for a 4-year term of office, starting April 18, 2011. He is the Vice-Chairman of the Romanian Banking Association and member of the Board of Directors of Transfond SA. Between 1997 and 2006 he has been a permanent member of the teaching staff of the Romanian Banking Institute and of the Financial and Banking Studies Institute, and between 2007 and 2011 he has been an associated member of the teaching staff of the Romanian-American University in Bucharest.

He graduated from the Economic Studies Academy in 1975. In 2003, he got his PhD in Economics.

# **Didier Charles Maurice ALIX**

#### Non-executive member of the Board of Directors

Born on August 16, 1946 Residence: Paris, France

He joined Société Générale in 1971.

Between 1972 and 1979, he was an inspector with the General Inspection and became the head of the Central Risk Control structure. In 1984, he was appointed Manager of the Levallois Group, then, in 1987, of the Paris Opera Group.

Between 1991 and 1993, he was assigned at the Specialised Financing Division, seconded at Franfinance, the consumer financing subsidiary, as CEO. In 1993, he was appointed Deputy Manager of the French Network, and Manager in 1995.

In 1998, he was appointed Deputy CEO in charge of private and corporate clients. Between 2006 and 2009, Didier ALIX was appointed Deputy CEO of the Société Générale Group.

On April 14, 2011, he is re-elected director of BRD for a 4-year term of office, starting April 18, 2011.

He graduated the Political Studies Institute in Paris with a degree in Economic Sciences.

#### Jean-Louis MATTEI

Non-executive member of the Board of Directors

**Chairman of the Audit Committee** 

**Chairman of the Remuneration Committee** 

Born on September 8, 1947

Residence: Paris, France

In 1973, he joined the Société Générale Group and, in time, holding in the following positions: Controller with the Agencies' Division in Provence area, Training Manager – HR Division, Officer in charge of the Cost Laboratory (study of costs and profitability) within the Technical Management Division, Officer in charge with Management Control within the Organization and Informatics Department within the Management Technique Division, Officer for the Africa Overseas Area.

Since 1998 until 2012, he has been the Head of BHFM – the structure that coordinates the activity of the commercial banks - subsidiaries of Société Générale in Central and Eastern Europe, the Mediterranean area, Africa and the French Overseas territories.

He has a degree in law and public services, and a diploma from the Centre of Higher Education in Banking.

On April 14, 2011, he is re-elected director of BRD for a 4-year term of office, starting April 18, 2011.

#### Jean-Luc André Joseph PARER

#### Non-executive member of the Board of Directors of BRD

Born on April, 1954, Madrid Residence: Paris, France

Jean-Luc Parer is a graduate of HEC and holds a Master's degree in Law.

Jean-Luc Parer began his career in September 1980 in Société Générale's Inspection Department as Inspector and then Senior Inspector. In 1991, he joined Société Générale Corporate & Investment Banking where he occupied the positions of Deputy Head of Structured Finance, Deputy Head of Specialized Finance, and then Head of Structured Finance. In 2001-2007, he held the position of Deputy Head of Debt Finance Division. In 2008, he became Head of the Capital markets and Financing division, then Head of the Global Finance division in 2009.

In 2012, Jean-Luc Parer became Head of the Retail Banking outside France division (BHFM) and a member of the Executive Committee of the Group.

On October 21, 2013, he received the National Bank of Romania prior approval and he took over the position of Director of BRD – Groupe Société Générale S.A.

#### **Bernardo Sanchez INCERA**

#### Non-executive member of the Board of Directors of BRD

Born on March 9, 1960 Residence: Paris, France

Between 1984 and 1992, he was a customer consultant and deputy manager of the corporate branch La Defense of the Credit Lyonnais bank. Until 1994, he held the position of manager and chairman of the Credit Lyonnais subsidiary in Belgium. Between 1994 and 1996, he was Deputy Manager of the JOVER bank.

From 1996 until 2009, he held several managerial positions, such as Chairman of Zara France, Manager of International Operational Director of Inditex Group, Chairman of LVMH Mode et Maroquinerie Europe and LVMH Fashion Group France, General Director of Viavarte Group, CEO of of Monoprix France.

In 2009, he joined Société Générale by taking over, starting with January 2010, the position of Deputy CEO in charge of the International Retail Banking Division (BHFM) and of the Specialised Financial Services activity.

He graduated from the Political Studies Institute in Paris and has an INSEAD Master of Business Administration.

On April 14, 2011, he was elected director of BRD for a 4-year term of office, starting with April 18, 2011.

#### **Dumitru POPESCU**

Non-executive member of the Board of Directors

**Member of the Audit Committee** 

Born on March 15, 1953

Residence: Bucharest, 2<sup>nd</sup> district

He has 30 years of experience in the banking, financial, academic, administrative fields, both in operation and management, at the macro and microeconomic levels, and he held the following positions: Deputy Secretary of State in the Ministry of Economy and Finance – Economic Strategy and Orientation Department, National Coordinator of Technical and Economic Assistance for Romania, State Advisor of the Deputy Prime Minister, Secretary of State – Chairman of the Romanian Agency for Restructuring, Vice-Chairman of TEC MIACO, a Romanian-American Enterprise Fund, Project Manager within PSAL II – a World Bank Program for Romania, Senior Consultant for the Chairman of APAPS within the programme "High Technical Assistance for Evaluating the Effects of Privatization in Romania", Senior Consultant for the United States Agency for International Development within a project regarding a complex analysis of the agricultural system in Romania.

He has 27 years of experience in the university field, now a professor at the Academy of Economic Studies in Bucharest in the fields of economic and financial analysis of companies. He is also the author of 14 books and 45 articles of financial analysis.

On April 14, 2011, he is re-elected director of BRD for a 4-year term of office, starting April 18, 2011.

#### Sorin Marian COCLITU

Independent member of the Board of Directors

**Member of the Audit Committee** 

**Member of the Remuneration Committee** 

Born on July 16, 1948

Residence: Bucharest, 6<sup>th</sup> district

Positions held in other companies: Chairman – CEO of Fondul Român de Garantare a Creditelor pentru Intreprinzatorii Privati.

Sorin Marian Coclitu is an economist and, over the years, held the following positions: economist with SC Grivita Rosie, main inspector within the State Planning Committee – Synthesis Division, expert with the Ministry of National Economy – Secretariat for Privatization, consultant with the Strategy and Reform Council – Government of Romania, Sub-Secretary of State - Ministry of Economy and Finance, and Advisor of the President and General Manager of the Coordination, Strategy and Control Department with the National Privatization Agency, General Secretary of the SIF Muntenia Shareholders' Representative Council.

He graduated the Economic Computation and Economic Cybernetics Faculty within the Economic Studies Academy in Bucharest.

On April 14, 2011, he is re-elected director of BRD for a 4-year term of office, starting April 18, 2011 and, at the same time, the General Assembly appointed him as an independent director of BRD.

#### Ioan CUZMAN

#### Non-executive member of the Board of Directors

Born on October 3, 1944

Residence: Arad, Arad County

As of 1981, he filled in the positions of: economist with the Enterprise Electrobanat Timisoara, Financial Office Manager with the Machine-Tools Factory in Arad, Deputy Commercial Manager with the Confections Factory in Arad, Sub-prefect of Arad County, University Lecturer at the West University in Timisoara, Chairman – CEO at Fondul Proprietatii Private no. 1 Banat-Crisana.

On April 14, 2011, he is re-elected director of BRD for a 4-year term of office, starting April 18, 2011.

He graduated the Faculty of Economic Sciences; section "Economics of industry, constructions and commerce" within the West University in Timisoara.

He has a PhD in Economics and is an associate professor.

#### Attributions and responsibilities of the Board of Directors

The main attributions of the Board of Directors, including those that cannot be delegated to members of the executive management, are set by law and by the Articles of Incorporation. In cases permitted by the law, the General Assembly of Shareholders may delegate to the Board of Directors other attributions, as well.

The Board of Directors sets the main business and development directions of the bank and supervises the activity of the bank and of the executive management structure, and also has the ultimate responsibility for the operations and the financial strength of the bank. The Board of Directors decides on the accounting and financial control system and approves the financial planning.

The Board of Directors approves the general strategy of development of the bank, of identification of significant risks and of management of such risks, and makes sure that the activity of the executive management structure complies with the approved strategy and policies.

The Board of Directors approves the organisational structure of the bank, the risk management policy, the general remuneration policy of the employees, directors and officers of the bank.

The members of BRD's Board of Directors meet the eligibility conditions and criteria required for an efficient administration of BRD, meaning they:

- Have a good reputation and carry out their business in compliance with the rules of prudent and healthy banking practices;
- Have the professional experience that implies theoretical and practical knowledge adequate to the nature, extent and complexity of the banking business and of the entrusted responsibilities, as well as experience in a management position, acquired in an entity comparable, in terms of size and activity, to the bank;
- Ensure the conditions of the collective competence of the Board for an efficient and highly performing administration of the bank's activity.

To designate an independent director, the Board of Directors and the General Assembly of the Shareholders take into account the compliance with the independence criteria stipulated by the Companies' Act no. 31/1990.

#### Meetings of the Board of Directors

The Board of Directors meets any time it is necessary, but at least once every 3 months.

The notices of meeting of the Board of Directors specify the place, date and the draft agenda for the meeting, and no decision can be made regarding unexpected issues, except for emergency cases and provided they are ratified by the absent members at the next meeting.

Minutes are drafted for each meeting and include the names of the participants, the order of the deliberations, the decisions made, the number of votes cast and the separate opinions.

#### **ACTIVITY OF THE BOARD OF DIRECTORS IN 2013**

In 2013, 10 meetings of the Board of Directors took place, and the decisions of the Board were made with the unanimity of the votes.

On the Board of Directors agenda the following subjects were included: The general strategy of development of the bank, the identification and management of material risks in 2013, the liquidity risk management of the Bank, BRD remuneration policy, reports on annual inventory, reports regarding the internal control framework, reports regarding Bank/Group results, memos regarding changes in Bank/Group Management, modifications in internal regulations etc.

During its meetings, the Board of Directors is regularly updated on the economic, monetary and financial environment, on the evolution of the regulations in force, on significant risks, on the activity of Audit Committee and Risk Management Committee, as well as on the main events that took place within BRD.

#### Remuneration of the members of the Board of Directors

For 2013, the Ordinary General Assembly of Shareholders approved a remuneration for the non-executive members of the Board of Directors amounting to EUR 1,500 / month (gross amount, in lei equivalent), as well as a general limit for the directors' and members of the Executve Committee additional remunerations for 2013, amounting to RON 9 million, gross amount.

#### **COMMITTEES SET UP IN SUPPORT OF THE BOARD OF DIRECTORS**

In order to develop and maintain good practices of business administration, the Board of Directors set up three committees that assist it in performing its attributions, and for which organisation and operation rules are set and defined in the internal regulations.

#### Audit Committee as at December 31, 2013

The Audit Committee is made up of 3 non-executive directors, one of which is independent, elected by the Board of Directors from among its members: Jean-Louis MATTEI (Chairman), Dumitru POPESCU (Member), and Sorin Marian COCLITU (Independent Member).

The members of the Audit Committee have the experience required for their specific attributions within the Committee.

The Audit Committee meets at least once a half-year.

The Audit Committee assists the Board of Directors in performing its responsibilities in terms of internal control and financial audit. To this effect, the Audit Committee makes recommendations to the Board of Directors regarding the strategy and policy of the credit institution in the field of internal control and financial audit.

In 2013, 4 meetings of the Audit Committee took place, where the activity and reports of internal control and conformity, internal audit and external auditor were analyzed.

After each meeting, minutes were drafted, specifying the aspects that required improvements, as well as recommendations for their application.

#### Remuneration Committee as at December 31, 2013

It is a committee set up to support the Board of Directors, in order to elaborate and supervise the implementation of the remuneration policy of the Group.

The Committee is made up of 3 non-executive directors, one of which is independent, elected by the Board of Directors from among its members: Jean-Louis MATTEI (Chairman), Anne Marion BOUCHACOURT (Member), and Sorin Marian COCLITU (Independent Member). Mrs. Anne Clémentine Marcelle Marion - Bouchacourt renounced to her position as member starting with December 27, 2013.

It meets annually or any time necessary.

In order to perform the attributions entrusted, the Remuneration Committee presents to the Board of Directors, for approval, the proposed policy of remuneration within BRD, the proposals of remuneration of the directors and officers; it supervises the application of the principles of the Group staff remuneration policy and informs the Board of Directors in this respect.

#### Risk Management Committee as at December 31, 2013

Chaired by the CEO, the Risk Management Committee meets on a quarterly basis or more often, if necessary. Its objective is the management of significant risks, risks with high impact on the assets and/or image of the bank (credit risk, market risk, liquidity risk, operational risk, and reputational risk), as well as the risks associated to the outsourced activities.

The committee is made up of the members of the Executive Committee and the officers in charge of the internal structures, with an important role in risk management. A representative of the Internal Audit Department participates to each meeting of the committee.

In 2013, 4 meetings of the Risk Management Committee took place.

#### **EXECUTIVE MANAGEMENT**

The operational management and the coordination of the daily activity of the bank is delegated by the Board of Directors to the executive officers.

The executive officers of the bank are elected by the Board of Directors, among directors or from outside the Board, and together they represent the Executive Committee.

The Executive Committee is made up of the CEO and six Deputy CEOs. The Executive Committee is run by the CEO who is also the Chairman of the Board of Directors.

#### MEMBERS OF THE EXECUTIVE COMMITTEE AS AT DECEMBER 31, 2013

### **Philippe Charles LHOTTE**

#### Chairman - CEO

He has direct authority over all structures and activities in the Bank and, as at December 31, 2013, the following structures were directly subordinated to him: Compliance Division, Permanent Control Division, General Secretariat, Human Resources Department, and Internal Audit Department.

#### **Petre BUNESCU**

# **Deputy CEO Finance / Treasury**

#### **Member of the Board of Directors**

As at December 31, 2013, he was coordinating the following structures: Financial Department, Sourcing Division, Financial Markets Back Office Division, Banking Operations Pole, and Legal Division.

# Alexandru-Claudiu CERCEL-DUCA Deputy CEO – Financial Markets Member of the Executive Committee

Born on February 17, 1968.

Residence: Bucharest, 1st district.

Between 1992 and 1993, he was a sales manager in the field of communications products. He has worked within BRD since 1993, and filled in the positions of Treasury Officer, FX technical analyst, FX trader, Treasury Deputy Manager, Market Operations Manager and Executive Officer of Financial Markets.

Since October 2, 2008, he has held the position of Deputy CEO of BRD – Groupe Société Générale.

He graduated the Economic Studies Academy - Cybernetics Faculty, in 1992, as well as various management and leadership training courses organized both by Société Générale and other banking institutions: Nomura Bank (London), Bank of America (San Francisco), or the Montreal University and London Business School. He graduated from the Executive Master of Business Administration (EMBA) - ASEBUSS Bucharest / University of Washington, USA.

As at December 31, 2013 he was directly coordinating the following structures: Financial Markets Division, Securities Division, Financial Markets Operations Support Office, Market Analysis Office.

# Jean-Luc Bernard Raymond GRASSET Deputy CEO – Resources Member of the Executive Committee

Born on September 11, 1954

Residence: Bucharest, 1st district

He graduated from the University of Aix-en-Provence in 1977, having a license in Economic and Social Management. In 1979 he obtained DESS (Diploma in Specialised Higher Education) in Finance, specialty Econometrics.

In 1980, he joined Société Générale within the Group Nantes sur Loire. Between 1981 and 1989 he had several responsibilities within the Organisation Department in Paris, regarding marketing, coordination and projects implementation, among which the most important was the change in the banks' core-banking system and banks' reorganization.

In 1991, he started a series of missions within Société Générale structures from abroad, as Development and Audit Manager (Ivory Coast), CEO (South Africa), Ibank Implementation Manager (BRD).

Between 2003 and 2005 he returned to Paris, within BHFM, as Supervisor for a group of SG African subsidiaries.

Starting 2005 till 2010 he took over the job of Resources Manager at NSGB Egypt, where he coordinated 3 major organization projects.

Since 2010, he has held the position of Deputy CEO of BRD – Groupe Société Générale.

As at December 31, 2013 he was directly coordinating the following structures: Information System Department, Projects and Organisation Department, Banking Data Management Division, Real Estate, Logistics and Security divisions.

# Gabriela Stefania GAVRILESCU

**Deputy CEO – Corporate Banking** 

Member of the Executive Committee

Born on December 12, 1956

Residence: Bucharest, 2<sup>nd</sup> district.

She graduated from Bucharest Economic Studies Academy – International Economic Relations Department in 1980.

Starting 1991, she enriched her professional expertise through several trainings in Société Générale and other external structures such as World Bank, DC Gardner or London Business School.

Between 1987 and 1993 she had several positions at the National Bank of Romania, BCR and Banca Comerciala Ion Tiriac.

She has joined Société Générale in 1993 in the Bucharest Branch of Société Générale as Commercial Director.

In 2000 she was named as Executive Delegate Director for Large Corporate Clients, where she was coordinating a team of 60 people involved in various activities such as management and development of clients' portfolio and business, commercial policy and large clients strategy, structured lending, European funds and International Financing Institutions.

In October 2009, she became Executive Director of Large Corporate Customers Department, and starting beginning 2011 she has been appointed Member of the BRD Executive Committee.

As at December 31, 2013 she was directly coordinating the Corporate and Investment Banking Department, which includes the following structures: Corporate and Investment Banking – Commercial Division and Corporate and Investment Banking – Resources Division.

#### **Gheorghe MARINEL**

Deputy CEO – Commercial/ Marketing/ Network

**Member of the Executive Committee** 

Born on March 13, 1965

Residence: Voluntari, Ilfov County

He graduated "Summa cum Laudae" from the Bucharest Economic Studies Academy – Finance and Accounting in 1991.

In 1992 he obtained a diploma Master of Business Administration (in Management) from Ecole Supérieure de Gestion - Toulouse, France, and in 1999 a diploma of Executive MBA – ASSEUSS, University of Washington, USA.

He followed several management and leadership trainings.

He has an experience of more than 20 years in the banking field, occupying several positions in credit institutions such as: Banca Comerciala Romana (1991-1993), Société Générale – Bucuresti (1993-1995) and ABN AMRO BANK Romania (1995-2001).

He has joined BRD- Groupe Societe General in 2001, occupying the following positions: project Manager – Network Reorganisation and Restructuring Project, Network Management Director and General Secretary.

Starting October 2011 he has been appointed as Deputy CEO Commercial/ Marketing/ Network.

As at December 31, 2013 he was directly coordinating: the Marketing and Product Management Department, Network Commercial Pole, Distribution Network Administration Pole, Bank Agency Network.

# Didier Luc Marie Dominique COLIN Deputy CEO –Risk Member of the Executive Committee

Born on April 20, 1963

Residence in Bucharest

Having an experience of over 24 years within Groupe Société Générale, he started in 1990 in Société Générale, USA Branch, as credit analyst.

Between 1991 and 1998, he held the position of internal auditor at General Inspection of Société Générale Paris.

In 1998, he became Financial Director of Société Générale, Branch USA, having under direct supervision 3 departments: Tax Planning, Accountancy and Financial and Management Reporting.

Between 1999 and 2000, he was Budget and Financial Director, being in charge with the redefinition and supervision of the budget process for all Société Générale Investment Banking activities in the USA.

Within Société Générale Canada, between 2000 and 2004, he supervised and managed the activities of the bank, first as Deputy National Manager (2000-2001) and then as National Manager (2001-2004).

Between 2004 and 2010, he was Risk Director and member of the Board of Directors of Komercni Banka (Czech Republic).

Between January 2011 and June 2013, he held the position of Director for Europe within International Retail Banking of Société Générale and he was in charge with the supervision of the retail activities of Société Générale in Central and Eastern Europe.

Since June 3rd, 2013, he holds the position of Deputy CEO of BRD - Groupe Société Générale, coordinator for Risk Management activities.

He graduated from University Paris IX Dauphine, with a degree in management sciences, and in 1990 he obtained a Master's degree in Business Administration at City University of New York, Business School B. Baruch, New York, USA.

As at December 31, 2013 he was directly coordinating the Central Risk Management Pole.

# Attributions and responsibilities

The executive officers are in charge of making all the measures incumbent to the company management, within the limits of the company object and in compliance with the powers exclusively reserved by law or by the Memorandum and Articles of Association for the Board of Directors and the General Meeting of the Shareholders.

Each executive officer is vested with all the powers to act on behalf of the Bank and to represent it in the relationships with third parties, in any circumstances related to the activities they coordinate, in compliance with the legal provisions, the Articles of Incorporation and in the Internal Regulations of the bank.

Within the limit of the powers and responsibilities set for by the Board of Directors, the executive officers act jointly, organised in the Executive Committee, for a series of activities / operations specific to the activity of the bank, detailed in the Articles of Incorporation and in the Internal Regulations of the bank.

#### Changes in the structure of the Executive Committee in 2013

On January 16, 2013, the Board of Directors decided to appoint Mr Didier Luc Marie Dominique COLIN as Deputy CEO of BRD – Groupe Société Générale S.A., member of Executive Committee, coordinator of Central Risk Management Pole (subject to the NBR approval).

On June 3, 2013 Mr Colin received the approval of the National Bank of Romania.

#### Meetings of the Executive Committee

The meetings of the Executive Committee are held at least once every two weeks, or any time the activity of the bank requires it.

The decisions of the Executive Committee are made with the absolute majority of the members' votes. Voting cannot be delegated within the meetings of the Executive Committee.

The minutes of the meeting are signed by the officers who attended the meeting immediately after their drafting.

The Executive Committee provided the Board of Directors regular and comprehensive detailed information about all the major aspects of the bank's activity, including risk management, potential risk assessment and compliance matters, measures taken and recommended, irregularities found while performing its attributions. Any major event is communicated immediatly to the Board of Directors.

# BRD shares held by the members of the Board of Directors and of the Executive Committee as at December 31<sup>st</sup>, 2013

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Name:	Number of shares
Petre BUNESCU	300,000
Ioan CUZMAN	3,500
Claudiu CERCEL - DUCA	1 030
TOTAL	304,530

#### **RIGHTS OF THE SHAREHOLDERS**

BRD respects the rights of its shareholders and ensures equal treatment for all of them.

# Voting right

The bank's shares are indivisible and confer equal rights to their holders, each share entitling to one vote in the General Assembly of Shareholders.

General Assemblies are called by the Board of Directors.

General Assemblies are ordinary and extraordinary. The Ordinary General Assembly of the Shareholders meets at least once a year, within no more than 5 months as of the end of the financial year, and the Extraordinary General Assembly of Shareholders meets whenever necessary. In 2013, there were 2 General Assembly (one Ordinary General Assembly of Shareholders and one Extraordinary General Assembly of the Shareholders), on April 18, 2013.

The notice of meeting is sent at least 30 days before the date set, in compliance with the legal provisions regarding the publicity and notification of the Financial Supervisory Authority Financial Instruments and Investments Sector (former National Securities Commission) and of the Bucharest Stock Exchange ("BVB").

In order to ensure equal treatment and full and equitable exercise of the shareholders' rights, the bank makes available to them all the information related to the General Assembly of Shareholders and to the adopted decisions, both by mass communication means and in the special section on its own Internet page (www.brd.ro).

The shareholders can participate in the works of the General Assemblies personally, through a representative or they can vote by correspondence. Forms of power of attorney and vote by correspondence are made available to the shareholders in the special section on the bank's own Internet page.

The procedures regarding the works of the General Assembly of the Shareholders are submitted to the shareholders' approval, in order to ensure an orderly and efficient development of such works.

Within the General Assemblies of the Shareholders, dialogue between the shareholders and the members of the Board of Directors and/or executive management is allowed and encouraged. Each shareholder can ask the directors questions regarding the activity of the bank.

## Right to dividends

Each share of the bank, held by a shareholder at the registration date (set according to the specific regulations and approved by the General Assembly of Shareholders) entitles the shareholder to dividends for the prior financial year, in the quantum and conditions established by the General Assembly of Shareholders.

#### Right to information

BRD makes sure its shareholders have access to relevant information, so that they may exercise all their rights in an equitable manner. The communication strategy of the bank relies on the following principles:

- Equal access to information for all shareholders and immediate availability of relevant information;
- Meeting deadlines for the publication of the results;
- Transparency and coherence of the provided information.

BRD set up and maintains an adequate structure for its relation with the investors, in general, and with its own shareholders, in particular. The staff of this structure has the necessary knowledge to carry out this activity and periodically attend professional training courses aimed at the development of their professional skills specific to this activity.

Shareholders / investors may send their requests to the bank through e-mail or over the telephone, at the contact data displayed on the institutional site. Also, all the shareholders receive an annual individual letter of information regarding their shares and the dividends due to them for the ended financial year.

The relevant information is published on the bank's Internet page, both in Romanian and in English.

For the information of shareholders and investors, the bank sets at the beginning of the year a financial reporting calendar, which it sends to the Bucharest Stock Exchange and to the Financial Supervisory Authority. The quarterly financial reporting is made according International Financial Reporting Standards as adopted by the European Union – and in compliance with the regulations specific to the capital market.

In order to communicate on its financial results, BRD organizes meetings with financial analysts, investment consultants, brokers and investors. These meetings during which the annual results of the bank are presented are an opportunity for Bank management and the financial market analysts to exchange opinions. The same policy of transparency has been adopted regarding the communication with the rating agencies and with the capital market institutions.

Financial calendar for the year 2014 is the following:

Preliminary financial results as at December 31, 2013 and meeting with journalists and financial analysts	12 February 2014
General Assembly of Shareholders	17 April 2014
Communication of results as of 31 December 2013	17 April 2014
Communication of results for the 2014 1st Quarter	7 May 2014
Communication of results for the 2014 2st Quarter	1 august 2014
Communication of results for the 2014 3st Quarter	7 November 2014

#### OTHER CORPORATE GOVERNANCE ELEMENTS

#### **Conflicts of interest**

In 2013, no conflicts of interests between the members of the Board of Directors or of Executive Committee and the interests of the bank have been identified.

The main obligations respected by the members of the Board of Directors and of the Executive Committee, imposed at the bank level in order to prevent and avoid conflicts of interests at such level, are:

- the obligation to act only in the interest of the bank and to make decisions without allowing themselves to be influenced by any own interests that could occur in their activity;
- the obligation to keep the confidentiality of any fact, data or information which they became aware of while performing their duties, understanding that they do not have the right to use or reveal such information either during or after the end of their activity;
- the obligation to inform other members of the Board of Directors and the internal auditors of any operation in which they have direct or indirect interests, which are contrary to the interests of the bank, and not to take part in any deliberation regarding such operation.

#### Transactions with related parties

The internal regulations establish a set of rules to be observed by all members of the Board of Directors, members of the executive management and employees of the bank when performing their own transactions, and also in order to avoid any real or apparent (potential) conflict of interest.

The approval of the loans to related private and corporate persons falls within the competence of the Board of Directors.

#### Insider trading

In order to set a preventive and secured action framework for market operations performed by persons who, on account of their position within the bank, have access to privileged information, the bank established and applied a series of professional ethics rules which must be observed by directors, executive officers and other initiated persons, in order to avoid the breach of the legal framework applicable to trading with financial instruments issued by BRD.

In addition, for the purpose of protecting persons who have access to privileged information, trading financial instruments issued by BRD is forbidden before publication of the periodical reports of the Bank. Also, there have been set obligations to report to the Bank the transactions made.

## 4. HUMAN RESOURCES

#### **KEY FIGURES 2013**

- 8 300 employees at BRD Group level;
- 10,6 % total turnover, out of which 6% voluntary turnover;
- 2% geographical mobility;
- 98% of the personnel followed at least one course of professional development;
- 3 days/ employee is the average training duration per employee

In 2013, the Human Resources Department continued to deliver the projects and actions in line with the strategic HR axes: career management, managerial development, employee engagement, efficiency and communication.

## **Business support and continuous improvement**

HR offered specific support in various business projects that aimed to optimize the structure of the bank in order to be more efficient and provide quality services for our clients. Our aim was to ensure efficient and dynamic structures in order to maximize business results. Among the main projects there were: network reorganizations (territorial reorganizations, back office centralization, market resegmentation), optimizing the structure of different departments from the Headquarters, delivering support for special projects, etc.

#### **Career Management**

During the last year we continued the HR meetings with the employees in order to assess the potential of each employee and ensure they are occupying the right position according to their skills and experience. In 2013 we managed to have 1 482 employees who changed their position as a result of our internal mobility policy. Changes of functions were accompanied by specific training paths which contain various learning methods.

We've recruited more than 600 persons last year, mostly in the network sector, in order to expand our commercial capacity, to achieve our selling objectives.

#### **Training & Risk Awareness**

Last year we have delivered a series of specialized trainings, based on the business needs. The training programs delivered consisted of: Back office and front office Academies (for retail and corporate clients), while continuing the Client in Pole Position and Commercial School projects; Behavioural trainings (communication, sales & negotiation, time management, presentation, client relationship, etc.); Managerial training programs:(we continued to support our managers' development through specialized training programs that reached 1 244 managers in 2013).

The programs delivered in 2013 took into consideration also punctual trainings determined by special projects such as the launch of MyBRD Mobile, the dematerialization of payment orders and others.

The entire population was enrolled in a series of risk awareness, market ethics mandatory e-learnings in order to reinforce the internal risk culture.

# 4. HUMAN RESOURCES

# Employee engagement & impact in educational environment

In 2013 we have deployed the third Employee Barometer Survey that registered a 67% participation rate, higher than in the other editions. Results were communicated to each Group/department in order to establish local action plans to improve general satisfaction and employee engagement.

We also focused on delivering motivational projects for our employees, especially in the work life balance area. In 2013 we have continued volunteering projects for the employees who wanted to contribute to the improvement of education and the employability of the Romanian graduates, through the Campus Club Project. The employees involved last year delivered presentations to more than 7000 potential candidates. During the whole year, we placed more than 1 400 interns throughout all the structures of the bank (network and Headquarters).

# 5. CORPORATE AND SOCIAL RESPONSIBILITY

BRD applies the principles of corporate responsibility both in its activities and business lines, through a responsible management of bankers' profession and human resources management as well as its impact on the environment.

#### RESPONSIBILITY APPLIED TO BUSINESS LINES

#### **EQUATOR PRINCIPLES**

BRD applies the Equator Principles since 2009. This commitment taken by Société Générale Group provides for social and environmental risk assessment of projects over 10 million USD.

#### RESPONSIBILITY TO THE COMMUNITY

#### **EDUCATION AND SOLIDARITY**

BRD's social mission is to make a positive change in Romanian society by contributing together with our employees and stakeholders, by a team effort, to a better **education of children and young people.** 

Education is, from our point of view, essential for driving economic development, helping to create thriving communities and inspiring young people to achieve their potential.

In particular, we are concerned with improving access to education and reduce illiteracy, supporting young talent and supporting the integration of young people into active life.

Here we present a few figures expressing our involvment in educational programs:

- 180 severely impoverished children between age 3 and 5 in the villages of Araci and Hetea (Covasna County) are benefitting from early education through Fiecare Copil in Gradinita. They live in overcrowded deplorable housing conditions, without normal access to potable water or health care. Hetea is one of the most isolated areas in Romania.
- 150 children from Slobozia Noua (Bacau County) are getting support for homeworks and have acess to educational programs with the help of Fundatia de Sprijin Comunitar Bacau
- 120 children from Tecuci and Galati and close vilages can go to school and get support to
  overcome difficulties. We also support 40 scholarships for children with very good school
  results. Our partner, in this project is Fundatia "Inima de Copil" from Galati;
- 200 children living on the street or in improvised shelters in Bucharest are helped to go to school by SamuSocial and Parada foundations. Their parents are counseled in order to start building a new life.

# 5. CORPORATE AND SOCIAL RESPONSIBILITY

#### INVOLVEMENT MECHANISMS

BRD is trying to create mechanisms through which employees but also customers and partners can become involved in a permanent manner.

#### Examples:

- Through internal program of salary donations, 1,500 employees donate monthly amount doubled by the bank. In 2013, 14 programs for education and labour market insertion were funded to the benefit of 2,700 children and youth;
- Volunteer in Education is our internal volunteering platform. Different programs are proposed each
  year so our employees can share knowledge in different areas: financial education,
  communication, time management etc. In 2013, 128 employees have been volunteers in
  education.
- Pro Bono Day is our newest project aiming offer our professional expertise to partners NGOs. A selected NGO present a specific need and a team of BRD experts are working one day along with NGO's employees to find solutions from a different perspective. This year we've helped the foundation "Inocenti" to build a communication and marketing strategy.

#### SPORT

Be it tennis, football or cycling, confirmed athletes or talents, BRD was again involved in promoting sport in Romania. The most representative partnerships are BRD Nastase Tiriac Trophy, Hagi Academy, and Cycling Tour of Romania.

#### **CULTURE**

BRD organizes periodically at its headquarters exhibitions of famous Romanian artists and young people who are starting out. The Bank also supports cultural and academic events.

One of the most important partnerships is with Princess Margareta of Romania Foundation which supports the program for Young Talents. 30 young artists received scholarships and access to camps, competitions abroad, mentoring programs and promotion.

Another important project is Sonoro Manoir, a series of chamber music concerts in beautiful locations as manors, chateaux, aiming to draw attention to the importance of protecting our heritage. BRD also supports Sonoro Interefente - a scholarship program for young musicians - and is the sponsor of the Romanian Youth Orchestra. We are proud to support more than 170 young musicians every year.

#### **ENVIRONMENT RESPONSIBILITY**

Responsibility to protect the environment goes beyond legal mandatory issues, and is a voluntary commitment of the Bank who has proposed to completely neutralize CO2 emissions from its own activities.

#### Collection and recycling of waste in BRD

BRD implemented a program of collection and recycling of waste from electrical and electronic equipment, BRD in partnership with the associations *Recolamp* and *Workshops Without Borders*.

#### 6. RISK MANAGEMENT

BRD risk management is governed by the Board of Directors, assisted by Audit Committee and Risk Management Committee. The Risk and Finance departments, which are independent from the business departments, are dedicated to permanent risk management and control under the authority of the Executive Committee.

Specialized committees are also assisting the Executive Committee to accomplish its risk management and control responsibilities.

#### **Board of directors**

The Board of Directors approves the risk and business strategy of BRD, sets the risk appetite and tolerance levels and makes sure that the activity of the executive management complies with the approved strategy and policies.

#### **Audit Committee**

The Audit Committee plays a crucial role in the assessment of the quality of the internal control. It is responsible for examining the internal framework for risk monitoring to ensure its consistency and compliance with procedures, laws and regulations in force.

#### **Risk Management Committee**

The Risk Management Committee role is to supervise the implementation of the risk monitoring system and framework of each significant risk.

#### **Executive Committee**

The Board of Directors delegates the day to day management of BRD to the Executive Committee. The Executive Committee is responsible for the implementation of the strategies approved by the Board of the Directors and ensures that a proper organization and informational flows are in place.

# Specialized risk management committees of the Executive Committee

Assets and Liabilities Committee takes care of the assets and liabilities structure management, liquidity and funding sources management, management of structural risks (interest rate risk and currency risk in banking book) and capital management.

Credit Risk Individuals Committee monitors the evolution of credit risk related to the individuals and recommends the measures to reduce and control the risk.

*Crisis Committee* ensures the management of the crisis situations and defines the necessary resources and organization to face such situations.

*New Products Committee* mission is to make sure that all the risks associated with the launch of the new products, new activities or externalized activities or their significant changes, are correctly identified, analyzed and assessed.

#### Risk department

Risk department is responsible for establishing a risk management and monitoring system in order to ensure sound development of the activities and profitability of BRD by closely working with the business divisions. Risk department is responsible with the credit, operational and market risk management.

# Finance department

Finance department is responsible with the liquidity risk and structural risks (interest risk and fx risk in banking book) management. As coordinator of the budgeting and planning processes, it ensures that the financial, risk and business strategies are aligned. Finance department is also responsible with the capital management, aggregation of the capital requirements and capital adequacy assessment and reporting.

## Other departments

The Conformity Department deals with compliance and reputational risks while legal risk is managed by the Legal department.

The risk assurance is provided trough the three lines of defense which reinforces segregation of duties between various control functions.

The *first line* of defense is represented by the Permanent Supervision which is the responsibility of the operational staff and managers. The Permanent Supervision is coordinated by the Permanent Control and Risk Departments.

The second line of defense is represented by functions with risk management role which provide support to the business/operational functions in executing their duties. The second line functions are Finance (assets and liabilities management, capital management, financial control and accounting supervision), Risk (credit, market and operational risk management), General Secretariat (compliance and reputational risks management) and Legal (legal risk). The assurance provided consists of reports to Executive Committee, Audit Committee and regulatory authorities.

The *third line* of defense is represented by the independent assurance provided by the Internal Audit function and External Auditor. The Internal Audit function reports to and operates under the mandate of the Board of Directors. The BRD risk management principles, procedures and infrastructures and their implementation are independently reviewed and monitored by Internal Audit.

The Bank is exposed to the risks inherent in its core businesses. Given the diversity and changes in the Bank's activities, its risk management focuses on the following main categories of risks.

#### **CREDIT RISK**

Credit risk is mainly the risk that a counterparty may fail to fulfill its payment obligations towards the Bank and/or that a counterparty's or an issuer's credit quality may deteriorate.

The Group's management of credit risk is well integrated with SG's risk management processes. Some of the main principles employed in managing credit risk are as follows:

- client credit due diligence maintaining conservative underwriting standards
- diversified credit portfolio on client, industry, and product-specific concentrations being assessed and managed against our risk appetite
- well formalized processes for credit approval, including a strictly defined mechanism of delegated credit competencies and approval limits; credit approval authorities are assigned to individuals according to their qualifications, experience and training
- use of well-defined credit-granting criteria by type of customer, including thorough knowledge
  of borrowers as well as the purpose and structure of the credit, in-depth analysis of sources of
  repayment and risk mitigation through requests for collaterals or personal guarantees
- enhance the support to SMEs, corporates and to the economic recovery whilst maintaining safe and sound lending practices
- review and approval by senior management of new products and activities involving risks;
- ongoing follow-up of credit exposures, at single and group level
- regularly monitoring and reporting to senior management on the quality of credit portfolios
- regular internal and independent review of lending activities by the Bank's Internal Audit department
- identification and management of non-performing loans and of various other workout situations, using objective indicators

The Bank's primary exposure to credit risk is generated by on balance-sheet and off balance-sheet commitments.

#### Corporate credit risk

The main features of lending to corporate customers are as follows:

- lending deployed via individual credit risk decisions to safely and soundly develop the lending book
- every extension of credit or material change to a credit facility (such as its tenor, collateral structure or major covenants) to any counterparty requires credit approval at the appropriate authority level
- consolidation of exposures to a single obligor (consolidation of all direct and indirect exposures to a given relationship first at the national level and then applied across our consolidated Group)
- use of an internal rating system (derived from SG's rating system, customized and calibrated to the local business environment)
- transfer of non-performing credit exposure to a dedicated and independent recovery department

#### Retail credit risk

Lending to individuals and to certain small and medium-sized enterprises is approached in a standardized and industrial manner (products designed based on identified market needs, automated scoring models and granting processes, calibrated risk appetite using objective measures, "real time" monitoring techniques). The Bank is equipped with dedicated and independant units which are responsible for managing non-performing credit exposures.

#### LIQUIDITY RISK

Liquidity risk is defined as the risk of not being able to meet expected and unexpected, current and future cash flow or collateral requirements when they fall due and at a reasonable price.

The Group manages the exposure to the liquidity risk using a specific framework designed to manage it both under normal day-to-day conditions and in the event of a potential liquidity crisis.

The liquidity risk management approach starts at the intraday level managing the daily payments flows, forecasting and managing cash flows, and factoring in the access to central bank monetary policy operations and standing facilities. It then covers a longer term perspective, comprising the maturity profile of all assets and liabilities and the funding strategy.

BRD maintains a liquidity buffer of unencumbered, high quality assets as an insurance against a range of liquidity stress scenarios. A contingency funding plan is designed to protect the stakeholders' interests and to ensure positive outcome in the event of a liquidity crisis.

In terms of governance, the Board of Directors establishes the liquidity risk appetite and tolerance, reviews and approves the liquidity risk strategy and liquidity risk management framework at least on an annual basis and ensures that Executive Committee manages liquidity risk effectively.

The Executive Committee assisted by Assets & Liabilities Committee (ALCO) develops the liquidity strategy and designs the liquidity risk management framework in accordance with the liquidity risk appetite and tolerance in order to ensure that the bank maintains sufficient liquidity, continuously reviews information on the liquidity position of the bank and reports to the Board of Directors on a regular basis, implements the liquidity risk strategy and ensures that appropriate controls, procedures and information flows are in place to support the strategy implementation and follow-up.

The liquidity risk position, under normal conditions, is measured at consolidated level using the static liquidity gaps indicator which is defined as the difference between the expected future outflows and inflows related to the current transactions (no new business included), determined for each time bucket and currency based on the contractual maturity of the transactions, or, for non-maturing products, based on a maturity modelled using historic client behaviour or a conventional maturity.

For each budgeting and planning exercise, the future funding needs are assessed starting from the actual liquidity position and budgeted evolution of assets and liabilities. When a deficit is expected, funding solutions are assessed and appropriate actions are planned.

BRD performs liquidity risk stress tests on a quarterly basis in order to identify and quantify its exposures to possible liquidity stresses, analyzing potential impacts on the cash flows and liquidity position. BRD is considering 3 liquidity crisis scenarios: specific to BRD (idiosyncratic), systemic and a combination of both.

#### INTEREST RATE RISK AND FOREIGN EXCHANGE RISK IN THE BANKING BOOK (STRUCTURAL RISKS)

Structural exposure to interest rate and foreign exchange rate risks encompasses all exposures resulting from commercial activities, their hedging and the proprietary transactions of the Group.

The interest rate and exchange rate risks linked to trading activities are excluded from the structural risk measurement scope as they belong to the category of market risks.

The general principle is to reduce structural interest rate and exchange rate risks to the greatest extent possible. The interest rate and foreign exchange risks incurred both by the commercial activities and proprietary activities (transactions regarding the shareholders' equity, investments and issues of bonds) are hedged, to the extent possible, on an individual basis or by means of macro-hedging techniques, the remaining part is maintained within pre-established limits at prudent levels.

The main tool used in managing the interest rate risk is the gap analysis, along with a measure of the balance sheet sensitivity to the movements in the market interest rates. The gaps between outstanding assets and liabilities are determined on the basis of the contractual terms of transactions, models based on clients' historic behaviour patterns, as well as conventional assumptions relating to certain balance sheet items. Sensitivity is defined as the variation in the net present value of future residual fixed-rate positions (surplus or deficit) for a 1% parallel upward shift in the yield curve (i.e. this sensitivity does not relate to the sensitivity of the annual net interest margin). A set of limits is applied to such sensitivity and the compliance within those limits is monitored by ALCO on a monthly basis.

#### **M**ARKET RISK

Market risks are the risks of losses resulting from unfavorable changes in market parameters. They concern all the trading book transactions as well as some of banking book portfolios.

Market risk management is well integrated within Bank's and Group's risk management, BRD pursuing market risks on a prudent approach, the objective being to ensure profitable market activities but undertaking acceptable risk levels. Therefore, Bank trading portfolio represents a small portion of Bank's total B/S and contains highly liquid instruments which are traded only with good rated counterparts.

The main principles followed by BRD when addressing market risk are:

- Strong support from the Group
- Functional independence from business lines
- Transactions' allocation between structural and trading portfolios and permanent check of trading perimeter completeness
- Definition and/or validation of methodology, metrics, parameters and controls for all products or activities generating market risk
- Definition, calibration and approval of risk metrics and limits
- Daily analysis of exposures and compliance with the limits and periodical reporting to management
- Compliance with internal framework and local and European regulations

Market risks of BRD are monitored in a strong framework, using as main risk metrics / limits:

- VaR, (historical simulation with 99% confidence level, 1 day horizon) for the whole trading book
- Stress tests scenarios, covering a full range of historical, hypothetical and adverse scenarios' types. This type of measurement takes into account low-probability events and is used complementary to VaR model (which assumes a normal distribution of events)
- Sensitivity limits for IR positions, split by currency, maturity and products
- Nominal and MTM limits (for FX position and bonds)

Replacement risk is a type of counterparty risk generated by the market value of transactions with Bank's counterparties. It measures the cost for the Bank of replacing transactions with a positive market value should the counterparty default. This risk is quantified by a Credit VaR (CVaR) indicator, computed using Group's methodology (Monte Carlo simulation, which computes the future potential value of market transactions, with 99% confidence level).

The CVaR indicator computes the future potential replacement cost for the Bank by taking into account the type of instrument, currencies traded, way, residual maturity, volatilities, but also the effect of collaterals and netting agreements signed between the Bank and the client.

Prior to first deal conclusion, limits must be authorized, based on client's risk profile assessment using qualitative and quantitative criteria, as for the approval of any other type of exposure. Only authorized products are allowed for trading and only after the client are signing with the bank a specific contractual framework, including Mifid requirements. Exposures generated by market transactions are computed daily and monitored against approved limits; any breach is investigated and the result is notified to commercial and risk hierarchy. Periodically, a synthesis of these activities is presented to Bank's management.

Instruments traded by the Bank with its clients are aimed to hedge client's businesses flows, B/S structure or loans against different types of market risk (like FX, IR or commodity). No proprietary trading activity is encouraged by the Bank.

#### **OPERATIONAL RISK**

Operational risk is defined as the risk of incurring losses or not realizing the estimated benefits as a result of inadequate processes or deficiencies caused by internal factors (internal regulations, staff, internal systems) or external factors.

The operational risk monitoring process includes:

- Collection of internal data on operational risk losses;
- Risk and Control Self-Assessment (RCSA) process;
- Key Risk Indicators (KRI);
- Scenario analysis;
- Crisis management and business continuity planning (BCP);
- Permanent supervision on processes and accounts
- Fight against fraud;

### 7. BOARD OF DIRECTORS PROPOSALS

- 1) Considering the present report, we submit for the approval of the General Assembly of the Shareholders of BRD the individual and consolidated financial statements prepared according to the International Financial Reporting Standards as adopted by the European Union, for the period ended December 31, 2013, made of:
  - Individual and consolidated statement of financial position;
  - Individual and consolidated income statement;
  - Individual and consolidated statement of other comprehensive income;
  - Individual and consolidated statement of changes in equity;
  - Individual and consolidated statement of cash flows;
  - Notes to the individual and consolidated financial statements.
- 2) Discharge of the Board of Directors

Philippe LHOTTE Petre BUNESCU

President and Chief Executive Officer Deputy Chief Executive Officer

**Stephane FORTIN** 

**Chief Financial Officer** 

### **STATEMENT "APPLY OR EXPLAIN"**

Corporate Governance Code of the Bucharest Stock Exchange March 2014

BANCA TA. ECHIPA TA



GROUPE SOCIETE GENERALE

Principle / Recommendation		Question		NO	If NO, EXPLAIN:
P19		Is the issuer managed based on a dual system?		No	BRD - Groupe Société Générale S.A. ("BRD" or "the Bank") has adopted a unitary system of administration which meets the current needs of the Bank in terms of good administration and management of the company.  By complying with the principles of clear separation of responsibilities between the Board of Directors and the executive management, by avoiding to involve the Board of Directors in the daily management of the bank, by having a majority number of non-executive directors, the management system of BRD is in full harmony with the objective of corporate governance, ensuring the transparency of information, the protection of the interests of both the shareholders and of other categories of concerned persons, as well as an efficient operation on the banking market.
P1	R1	Has the issuer elaborated Corporate Governance Statutes / Regulations which would describe the main corporate governance aspects?	Yes		
		Are the Corporate Governance Statutes/ Regulation posted on the company website, with an indication of the latest update?	Yes		
	R2	Are the corporate governance structures, the positions, the powers and responsibilities of the Board of Directors (BoD) and of the executive management defined in the Corporate Governance Statutes / Regulations?	Yes		
	R3	Does the issuer's Annual Report include a chapter dedicated to corporate governance, describing all the	Yes		

Principle /	Question	YES	NO	If NO, EXPLAIN:
Recommendation				
	relevant elements related to corporate governance, occurred during the previous financial year?			
	Does the issuer disseminate on the company's website information regarding the following aspects related to its corporate governance policy:	Yes		
	a) Description of its corporate governance structures?			
	b) Updated articles of incorporation?	Yes		
	c) Internal regulations / essential aspects thereof for each specialised commission / committee?		No	BRD Corporate Governance Code and the Annual Report published on the bank website include relevant information regarding the organization / operation and the compentence of the major committees within the bank.
	d) The "Apply or Explain" statement?	Yes		
	e) The list of the members of the Board of Directors, indicating which of them are independent and/or non-executive, the members of the executive management and of the specialised committees / commissions?	Yes		
	f) A short version CV of each member of the Board of Directors and of the executive management?  The property of the executive management?	Yes		

Principle / Recommendation	n	Question	YES	NO	If NO, EXPLAIN:
P2		Does the issuer respect the rights of the holders of financial instruments issued by such issuer, by providing them with equitable treatment and by submitting to their approval any changes in the conferred rights, within the special meetings of such holders?	Yes		
P3 R4		Does the issuer publish in a dedicated website section details on the General Meeting of the Shareholders (GMS):  a) the notice of meeting of GMS?	Yes		
		b) the materials/documents related to the agenda and any other information regarding the items on the agenda?	Yes		
		c) forms of special power of attorney?	Yes		
	R6	Has the issuer elaborated and proposed to GMS any procedures for the orderly and efficient development of the GMS works, without nevertheless prejudicing the right of any shareholder of freely expressing their opinion on the matters under debate?	Yes		

Principle / Recommendation		Question	YES	NO	If NO, EXPLAIN:
Recommendation	R8	Does the issuer disseminate, in a dedicated section of its website, the shareholders' rights and the rules and procedures for attending the GMS?	Yes		
		Does the issuer inform in due time (immediately after the GMS) all the shareholders, through the dedicated section on its website, on:  a) the decisions made within the GMS?			
		a) the decisions made within the GMS?  b) the detailed results of the vote?	Yes		
		Do the issuers disseminate, through a special section on their website, which is easily identifiable and accessible:  a) current reports / releases?	Yes		
		b) the financial calendar, annual, half-yearly and quarterly reports?	Yes		
	R9	Is there within the issuing company a specialised department / person dedicated to the relation with the investors?	Yes		
P4, P5	R10	Does the BoD meet at least once a quarter to monitor the issuer's activity?	Yes		
	R12	Does the issuer hold a set of rules regarding the behaviour and the obligations to report the transactions	Yes		

Principle /		Question	YES	NO	If NO, EXPLAIN:
Recommendation	1				
		with the shares or other financial instruments issued by the company ("the securities of the company") made in their own account by the directors and other involved natural persons?			
		If a member of the BoD or of the executive management or another involved person makes, on his/her own account, a transaction with the securities of the company, is this transaction communicated through the company website, according to the related Rules?		No	The members of the Board of Directors have the obligation to declare to the Bucharest Stock Exchange and to the Financial Supervisory Authority Financial Instruments and Investments Sector any transaction (buying or selling) they make with the securities of the bank and, thus, this information becomes public.
P6		Does the structure of the issuer's Board of Directors ensure a balance between the executive and the non-executive members (particularly, the independent non-executive directors) so that no person or limited group of persons can dominate, in general, the decision-making process of the BoD?	Yes		
P7		Does the structure of the issuer's Board of Directors ensure a sufficient number of independent members?	Yes		
P8 R15		Does the BoD have, in its activity, the support of advisory committees / commissions to examine specific themes chosen by the BoD and to advise it on such themes?	Yes		
		Do the advisory committees / commissions submit to the BoD activity reports regarding the themes assigned by it?	Yes		

Principle / Recommendation		Question	YES	NO	If NO, EXPLAIN:		
	R16	Does the Board of Directors use the evaluation criteria specified in Recommendation no. 16 to evaluate the independence of its non-executive members?		No	In order to evaluate the independence of its non-executive members of the Board of Directors it was used the evaluation criteria specified in Companies Law no.31/1990.		
	R17	Do the members of the BoD permanently improve their knowledge by training in the field of corporate governance?	Yes				
P9		Does the election of the BoD members rely on a transparent procedure (objective criteria regarding their personal / professional qualification, etc.)?	Yes				
P10		Is there a Nomination Committee within the Company?	Yes				
P11	R21	Does the Board of Directors analyse at least once a year the need to set up a remuneration committee / policy for the directors and members of the executive management?	Yes				
		Is the remuneration policy approved by GMS?		No	The BRD remuneration policy is approved by the Board of Directors.		
					The GMS approves the non-executive directors' remuneration for the current financial year, as well as the general limits for the additional remunerations due to the directors and officers.		

Principle /		Question	YES	NO	If NO, EXPLAIN:
Recommendation					
	R22	Is there a Remuneration Committee made up exclusively of non-executive directors?	Yes		
	R24 Is the remuneration policy of the company presented in the Corporate Governance Statutes / Regulations?			No	The remuneration policy is formalised through a distinct document, approved by the Board of Directors of the bank.
P12, P13	R25	Does the issuer disseminate in English the information subject to the reporting obligations:  a) periodic information (period supply of information)?	Yes		
		b) continuous information (continuous supply of information)?	Yes		
		Does the issuer prepare and disseminate the financial reporting according to IFRS?	Yes		
	R26	Does the issuer promote, at least once a year, meetings with financial analysts, brokers, rating agencies and other market specialists, in order to present to them the financial elements which are relevant for making investment decisions?	Yes		
	R27	Is there an Audit Committee within the company?	Yes		

Principle / Recommendation	l	Question	YES	NO	If NO, EXPLAIN:
	regularly examine the efficiency of financial reporting, internal control and risk management system adopted by the company?  R29 Is the Audit Committee formed exclusively of non-executive directors and does it have a sufficient number of independent directors?		Yes		
			Yes		
			Yes		
	R32	Does the Audit Committee make recommendations to the BoD regarding the selection, appointment, reappointment and replacement of the financial auditor, as well as the terms and conditions of remuneration of the financial auditor?	Yes		
P14		Has the BoD adopted a procedure for the purpose of identifying and properly solving the cases of conflicts of interests?	Yes		
P15	Do the directors inform the BoD on the conflicts of interests as and when they occur and do they abstain from debating and voting on such matters, in compliance with the applicable legal provisions?		Yes		

Principle / Recommendation		Question	YES	NO	If NO, EXPLAIN:
P16	R34/ R35	Has the BoD adopted specific procedures in order to ensure the procedural correctness (criteria for identifying transactions with material impact, of transparency, objectivity, non-competition, etc.) and to identify transactions with involved parties?	Yes		
P17	R36	Has the BoD adopted a procedure regarding the internal circuit and the disclosure to third parties of the documents and information regarding the issuer, by paying special attention to the information that can influence the evolution of the market price of its securities?	Yes		
P18	R37/ R38	Does the issuer carry out activities with regard to the company's social and environmental responsibility?	Yes		

Philippe LHOTTE

Petre BUNESCU

**President and Chief Executive Officer** 

**Deputy Chief Executive Officer** 

### BRD – Groupe Société Générale S.A.

### CONSOLIDATED AND INDIVIDUAL FINANCIAL STATEMENTS

Prepared in Accordance with International Financial Reporting Standards as adopted by the European Union

**DECEMBER 31, 2013** 

# BRD – Groupe Société Générale S.A. CONSOLIDATED AND INDIVIDUAL STATEMENT OF FINANCIAL POSITION as of December 31, 2013

(Amounts in thousands RON)

Note   Part   Part			Grou	ıp	Bank			
Cash in hand		Note	· ·	· ·	· ·			
Due from Central Bank	ASSETS							
Due from banks	Cash in hand	5	1,101,405	990,291	1,101,381	990,281		
Derivatives and other financial instruments held for trading for trading for trading for trading for trading   S	Due from Central Bank	6	8,678,096	8,392,575	8,678,096	8,392,575		
Table   Part   Part			714,482	395,380	686,945	368,030		
Loans, gross   33,853,403   35,681,800   33,496,653   35,389,905   Impairment reserve for loans   (5,794,226)   (3,972,320)   (5,733,055)   (3,912,276)   (3,972,320)   (5,733,055)   (3,912,276)   (3,972,320)   (5,733,055)   (3,912,276)   (3,972,320)   (5,733,055)   (3,912,276)   (3,972,320)   (5,733,055)   (3,912,276)   (3,972,320)   (5,733,055)   (3,912,276)   (3,972,320)   (5,733,055)   (3,912,276)   (3,972,320)   (5,733,055)   (3,912,276)   (3,972,320)   (5,733,055)   (3,912,276)   (3,972,320)   (5,733,055)   (3,912,276)   (3,972,320)								
Impairment reserve for loans		8	,	,	,	,-		
Loans and advances to customers   9   28,059,177   31,709,480   27,763,598   31,477,629								
Financial lease receivables         10         568,922         661,339         -         -           Financial assets available for sale         11         6,499,268         4,549,005         6,499,268         4,549,005           Investments in associates and subsidiares         12         120,714         112,045         157,460         157,577           Property, plant and equipment         13         971,012         1,084,894         988,097         1,066,941           Goodwill         14         50,130         50,130         50,130         50,130           Intangible assets         15         89,353         85,400         81,964         76,262           Deferred tax asset         21         146,383         -         152,672         -           Other assets         16         237,773         325,096         194,569         259,714           Total assets         17         1,344,705         4,215,258         1,344,705         4,215,258           LIABILITIES AND SHAREHOLDERS' EQUITY         Due to banks         17         1,344,705         4,215,258         1,344,705         4,215,258           Due to banks         17         1,344,705         4,215,258         1,344,705         4,215,258           Due to customer	-			· · · · · · · · · · · · · · · · · · ·				
Financial assets available for sale   11   6,499,268   4,549,005   6,499,268   4,549,005   Investments in associates and subsidiares   12   120,714   112,045   157,460   157,577   70 perty, plant and equipment   13   971,012   1,084,894   958,097   1,066,941   Goodwill   14   50,130   50,130   50,130   50,130   Intangible assets   15   89,353   85,400   81,964   76,202   Deferred tax asset   21   146,383   - 152,672   - Other assets   16   237,773   325,096   194,569   259,714   Total assets   47,991,419   48,890,590   47,079,103   47,924,059		-	, ,		27,763,598	31,477,629		
Investments in associates and subsidiares   12   120,714   112,045   157,460   157,577     Property, plant and equipment   13   971,012   1,084,894   958,097   1,066,941     Goodwill   14   50,130   50,130   50,130   50,130     Intangible assets   15   89,353   85,400   81,964   76,262     Deferred tax asset   21   146,383   -   152,672   -     Other assets   16   237,773   325,096   194,569   259,714     Total assets   17   1,344,705   4,215,258   1,344,705   4,215,258     Due to banks   17   1,344,705   4,215,258   1,344,705   4,215,258     Due to customers   18   36,064,588   31,785,717   36,145,990   31,892,477     Debt is sued and borrowed funds   19   4,101,464   5,557,607   3,391,590   4,791,283     Subordinated debt   20   450,327   892,071   450,327   892,071     Derivative financial instruments   8   138,214   164,385   138,214   164,385     Current tax liability   21   2,500   11,2347   -   103,844     Other liabilities   22   491,659   415,427   447,298   357,659    Total liabilities   23   2,515,622   2,515,622   2,515,622   2,515,622     Reserves from revaluation of available for sale assets   78,301   58,536     Reserves from defined pension plan   3,017   1,162,500   3,017   1,162,500     Retained earnings   24   2,755,322   3,136,184   2,570,073   2,949,174    Total equity   5,396,502   5,745,854   5,160,979   5,507,082				*	-	-		
Property, plant and equipment         13         971,012         1,084,894         958,097         1,066,941           Goodwill         14         50,130         50,130         50,130         50,130           Intangible assets         15         89,353         85,400         81,964         76,262           Deferred tax asset         21         146,383         -         152,672         -           Other assets         16         237,773         325,096         194,569         259,714           Total assets         16         237,773         325,096         194,569         259,714           Characters           LABILITIES AND SHAREHOLDERS' EQUITY           Due to banks         17         1,344,705         4,215,258         1,344,705         4,215,258           Due to customers         18         36,064,588         31,785,717         36,145,990         31,892,477           Deb is sued and borrowed funds         19         4,101,464         5,557,607         3,391,590         4,791,283           Subordinated debt         20         450,327         892,071         450,327         892,071         450,327         892,071         450,327         892,071         250,327         160,4385			6,499,268	4,549,005	6,499,268	4,549,005		
Goodwill         14         50,130         50,130         50,130           Intangible assets         15         89,353         85,400         81,964         76,262           Deferred tax asset         21         146,383         -         152,672         -           Other assets         16         237,773         325,096         194,569         259,714           Total assets         47,991,419         48,890,590         47,079,103         47,924,059           LIABILITES AND SHAREHOLDERS' EQUITY         54,119,149         48,890,590         47,079,103         47,924,059           LIABILITIES AND SHAREHOLDERS' EQUITY         51,119,149         48,890,590         47,079,103         47,924,059           LIABILITIES AND SHAREHOLDERS' EQUITY         51,119,149         48,890,590         47,079,103         47,924,059           LIABILITIES AND SHAREHOLDERS' EQUITY         51,141,119         48,890,590         47,979,103         47,924,059           LIABILITIES AND SHAREHOLDERS' EQUITY         51,141,119         48,890,590         47,079,103         47,924,059           LIABILITIES AND SHAREHOLDERS' EQUITY         51,141,119         48,890,590         47,079,103         47,215,258           Due to shake         17         1,344,705         4,215,258         31,892,477	Investments in associates and subsidiares		120,714	112,045	157,460	157,577		
Intangible assets   15   89,353   85,400   81,964   76,262     Deferred tax asset   21   146,383   - 152,672   - 100,000     Other assets   16   237,773   325,096   194,569   259,714     Total assets   47,991,419   48,890,590   47,079,103   47,924,059      LIABILITIES AND SHAREHOLDERS' EQUITY     Due to banks   17   1,344,705   4,215,258   1,344,705   4,215,258     Due to customers   18   36,064,588   31,785,717   36,145,990   31,892,477     Debt is sued and borrowed funds   19   4,101,464   5,575,607   3,391,590   4,791,283     Subordinated debt   20   450,327   892,071   450,327   892,071     Derivative financial instruments   8   138,214   164,385   138,214   164,385     Current tax liability   21   2,500   112,347   - 103,844     Other liabilities   22   491,659   415,427   447,298   357,659     Total liabilities   23   2,515,622   2,515,622   2,515,622   2,515,622     Reserves from revaluation of available for sale assets   78,301   58,536   78,301   58,536     Reserves from defined pension plan   3,017   1(16,250)     Retained earnings   24   2,755,322   3,136,184   2,570,073   2,949,174     Total equity   5,396,502   5,745,854   5,160,979   5,507,082	Property, plant and equipment	13	971,012	1,084,894	958,097	1,066,941		
Deferred tax asset	Goodwill	14	50,130	50,130	50,130	50,130		
Other assets         16         237,773         325,096         194,569         259,714           Total assets         47,991,419         48,890,590         47,079,103         47,924,059           LIABILITIES AND SHAREHOLDERS' EQUITY           Due to banks         17         1,344,705         4,215,258         1,344,705         4,215,258           Due to customers         18         36,064,588         31,785,717         36,145,990         31,892,477           Debt issued and borrowed funds         19         4,101,464         5,557,607         3,391,590         4,791,283           Subordinated debt         20         450,327         892,071         450,327         892,071           Derivative financial instruments         8         138,214         164,385         138,214         164,385           Current tax liability         1,460         1,923         -         -         -           Deferred tax liabilities         21         2,500         112,347         -         103,844           Other liabilities         22         491,659         415,427         447,298         357,659           Total liabilities         23         2,515,622         2,515,622         2,515,622         2,515,622         2,515,622	Intangible assets	15	89,353	85,400	81,964	76,262		
Total assets         47,991,419         48,890,590         47,079,103         47,924,059           LIABILITIES AND SHAREHOLDERS' EQUITY           Due to banks         17         1,344,705         4,215,258         1,344,705         4,215,258           Due to customers         18         36,064,588         31,785,717         36,145,990         31,892,477           Debt is sued and borrowed funds         19         4,101,464         5,557,607         3,391,590         4,791,283           Subordinated debt         20         450,327         892,071         450,327         892,071           Derivative financial instruments         8         138,214         164,385         138,214         164,385           Current tax liability         1,460         1,923         -         -         -           Deferred tax liabilities         22         491,659         415,427         447,298         357,659           Total liabilities         42,594,917         43,144,736         41,918,124         42,416,977           Share capital         23         2,515,622         2,515,622         2,515,622         2,515,622         2,515,622         2,515,622         2,515,622         2,515,622         2,515,622         2,515,622         2,515,622         2	Deferred tax asset	21	146,383	-	152,672	-		
Due to banks   17	Other assets	16	237,773	325,096	194,569	259,714		
Due to banks         17         1,344,705         4,215,258         1,344,705         4,215,258           Due to customers         18         36,064,588         31,785,717         36,145,990         31,892,477           Debt issued and borrowed funds         19         4,101,464         5,557,607         3,391,590         4,791,283           Subordinated debt         20         450,327         892,071         450,327         892,071           Derivative financial instruments         8         138,214         164,385         138,214         164,385           Current tax liability         11,460         1,923         -         -         -           Deferred tax liability         21         2,500         112,347         -         103,844           Other liabilities         22         491,659         415,427         447,298         357,659           Total liabilities         23         2,515,622         2,	Total assets	=	47,991,419	48,890,590	47,079,103	47,924,059		
Due to customers         18         36,064,588         31,785,717         36,145,990         31,892,477           Debt issued and borrowed funds         19         4,101,464         5,557,607         3,391,590         4,791,283           Subordinated debt         20         450,327         892,071         450,327         892,071           Derivative financial instruments         8         138,214         164,385         138,214         164,385           Current tax liability         1,460         1,923         -         -         -           Deferred tax liabilities         21         2,500         112,347         -         103,844           Other liabilities         22         491,659         415,427         447,298         357,659           Total liabilities         23         2,515,622         2,515,622         2,515,622         2,515,622           Reserves from revaluation of available for sale assets         78,301         58,536         78,301         58,536           Reserves from defined pension plan         (3,017)         (16,250)         (3,017)         (16,250)           Retained earnings         24         2,755,322         3,136,184         2,570,073         2,949,174           Non-controlling interest         50,275<	LIABILITIES AND SHAREHOLDERS' EQUITY							
Debt is sued and borrowed funds         19         4,101,464         5,557,607         3,391,590         4,791,283           Subordinated debt         20         450,327         892,071         450,327         892,071           Derivative financial instruments         8         138,214         164,385         138,214         164,385           Current tax liability         1,460         1,923         -         -         -           Deferred tax liability         21         2,500         112,347         -         103,844           Other liabilities         22         491,659         415,427         447,298         357,659           Total liabilities         23         2,515,622         2,515,622         2,515,622         2,515,622           Reserves from revaluation of available for sale assets         78,301         58,536         78,301         58,536           Reserves from defined pension plan         (3,017)         (16,250)         (3,017)         (16,250)           Retained earnings         24         2,755,322         3,136,184         2,570,073         2,949,174           Non-controlling interest         50,275         51,762         -         -         -           Total equity         5,396,502         5,745,854 <td>Due to banks</td> <td>17</td> <td>1,344,705</td> <td>4,215,258</td> <td>1,344,705</td> <td>4,215,258</td>	Due to banks	17	1,344,705	4,215,258	1,344,705	4,215,258		
Subordinated debt         20         450,327         892,071         450,327         892,071           Derivative financial instruments         8         138,214         164,385         138,214         164,385           Current tax liability         1,460         1,923         -         -         -           Deferred tax liability         21         2,500         112,347         -         103,844           Other liabilities         22         491,659         415,427         447,298         357,659           Total liabilities         23         2,515,622         2,515,622         2,515,622         2,515,622           Reserves from revaluation of available for sale assets         78,301         58,536         78,301         58,536           Reserves from defined pension plan         (3,017)         (16,250)         (3,017)         (16,250)           Retained earnings         24         2,755,322         3,136,184         2,570,073         2,949,174           Non-controlling interest         50,275         51,762         -         -           Total equity         5,396,502         5,745,854         5,160,979         5,507,082	Due to customers	18	36,064,588	31,785,717	36,145,990	31,892,477		
Derivative financial instruments         8         138,214         164,385         138,214         164,385           Current tax liability         1,460         1,923         -         -         -           Deferred tax liability         21         2,500         112,347         -         103,844           Other liabilities         22         491,659         415,427         447,298         357,659           Total liabilities         23         2,515,622         2,515,622         2,515,622         2,515,622           Reserves from revaluation of available for sale assets         78,301         58,536         78,301         58,536           Reserves from defined pension plan         (3,017)         (16,250)         (3,017)         (16,250)           Retained earnings         24         2,755,322         3,136,184         2,570,073         2,949,174           Non-controlling interest         50,275         51,762         -         -         -           Total equity         5,396,502         5,745,854         5,160,979         5,507,082	Debt is sued and borrowed funds	19	4,101,464	5,557,607	3,391,590	4,791,283		
Current tax liability         1,460         1,923         -         -         -         -         -         -         -         -         -         -         -         -         103,844         -<	Subordinated debt	20	450,327	892,071	450,327	892,071		
Deferred tax liability         21         2,500         112,347         -         103,844           Other liabilities         22         491,659         415,427         447,298         357,659           Total liabilities         42,594,917         43,144,736         41,918,124         42,416,977           Share capital         23         2,515,622         2,515,622         2,515,622         2,515,622           Reserves from revaluation of available for sale assets         78,301         58,536         78,301         58,536           Reserves from defined pension plan         (3,017)         (16,250)         (3,017)         (16,250)           Retained earnings         24         2,755,322         3,136,184         2,570,073         2,949,174           Non-controlling interest         50,275         51,762         -         -         -           Total equity         5,396,502         5,745,854         5,160,979         5,507,082	Derivative financial instruments	8	138,214	164,385	138,214	164,385		
Other liabilities         22         491,659         415,427         447,298         357,659           Total liabilities         42,594,917         43,144,736         41,918,124         42,416,977           Share capital Reserves from revaluation of available for sale assets         23         2,515,622 </td <td>Current tax liability</td> <td></td> <td>1,460</td> <td>1,923</td> <td>-</td> <td>-</td>	Current tax liability		1,460	1,923	-	-		
Total liabilities         42,594,917         43,144,736         41,918,124         42,416,977           Share capital Reserves from revaluation of available for sale assets         23         2,515,622         3,516,201         3,017)         (16,250)         (16,250)         3,017)         (16,250)         3,136,184         2,570,073         2,949,174         2,515,622         2,515,622         2,515,622         2,515,622         2,515,622         2,515,622         2,515,622         2,515,622         2,515,622         2,515,622         2,570,073         2,949,174         2,570	Deferred tax liability	21	2,500	112,347	-	103,844		
Share capital 23 2,515,622 2,515,622 2,515,622 2,515,622 Reserves from revaluation of available for sale assets 78,301 58,536 78,301 58,536 Reserves from defined pension plan (3,017) (16,250) (3,017) (16,250) Retained earnings 24 2,755,322 3,136,184 2,570,073 2,949,174  Non-controlling interest 50,275 51,762  Total equity 5,396,502 5,745,854 5,160,979 5,507,082	Other liabilities	22	491,659	415,427	447,298	357,659		
Reserves from revaluation of available for sale assets         78,301         58,536         78,301         58,536           Reserves from defined pension plan         (3,017)         (16,250)         (3,017)         (16,250)           Retained earnings         24         2,755,322         3,136,184         2,570,073         2,949,174           Non-controlling interest         50,275         51,762         -         -         -           Total equity         5,396,502         5,745,854         5,160,979         5,507,082	Total liabilities		42,594,917	43,144,736	41,918,124	42,416,977		
Reserves from revaluation of available for sale assets         78,301         58,536         78,301         58,536           Reserves from defined pension plan         (3,017)         (16,250)         (3,017)         (16,250)           Retained earnings         24         2,755,322         3,136,184         2,570,073         2,949,174           Non-controlling interest         50,275         51,762         -         -         -           Total equity         5,396,502         5,745,854         5,160,979         5,507,082	Share canital	23	2 515 622	2 515 622	2 515 622	2 515 622		
assets         78,301         58,536         78,301         58,536           Reserves from defined pension plan         (3,017)         (16,250)         (3,017)         (16,250)           Retained earnings         24         2,755,322         3,136,184         2,570,073         2,949,174           Non-controlling interest         50,275         51,762         -         -           Total equity         5,396,502         5,745,854         5,160,979         5,507,082	•	23	2,515,622	2,313,022	2,313,022	2,313,022		
Retained earnings         24         2,755,322         3,136,184         2,570,073         2,949,174           Non-controlling interest         50,275         51,762         -         -           Total equity         5,396,502         5,745,854         5,160,979         5,507,082			78,301	58,536	78,301	58,536		
Non-controlling interest 50,275 51,762  Total equity 5,396,502 5,745,854 5,160,979 5,507,082	Reserves from defined pension plan		(3,017)	(16,250)	(3,017)	(16,250)		
Total equity 5,396,502 5,745,854 5,160,979 5,507,082	Retained earnings	24	2,755,322	3,136,184	2,570,073	2,949,174		
	Non-controlling interest		50,275	51,762	-	-		
Total liabilities and equity 47,991,419 48,890,590 47,079,103 47,924,059	Total equity	-	5,396,502	5,745,854	5,160,979	5,507,082		
	Total liabilities and equity		47,991,419	48,890,590	47,079,103	47,924,059		

The financial statements have been authorized by the Group's management on March 13, 2014 and are signed on the Group's behalf by:

Philippe Lhotte	Petre Bunescu
President and Chief Executive Officer	Deputy Chief Executive Officer

### BRD – Groupe Société Générale S.A. CONSOLIDATED AND INVIDUAL INCOME STATEMENT for the year ended December 31, 2013

(Amounts in thousands RON)

		Group	Bank		
	Note	2013	2012	2013	2012
Interest and similar income	25	2,678,288	3,184,364	2,573,962	3,062,061
Interest and similar expense	26	(950,163)	(1,238,320)	(924,538)	(1,206,235)
Net interest income		1,728,125	1,946,044	1,649,424	1,855,826
Fees and commissions, net	27	768,359	803,166	737,572	773,459
Foreign exchange gain	28	344,937	326,733	342,213	325,415
Gain on derivative and other financial instruments	held				
for trading		42,035	15,056	42,033	15,504
Income from associates	29	12,432	17,223	3,642	4,771
Contribution to Deposit Guarantee Fund	31	(79,093)	(68,503)	(79,093)	(68,503)
Other income	30	19,541	6,883	16,362	6,770
Operating income	_	2,836,336	3,046,602	2,712,153	2,913,242
Personnel expenses	32	(662,573)	(672,524)	(624,993)	(635,903)
Depreciation, amortisation and impairment on tang		(151.020)	(1.00.2.00)	(152.160	(156,000)
assets	33 34	(151,928)	(160,362)	(153,166)	(156,088)
Other operating expenses	34	(530,586)	(600,203)	(499,924)	(562,182)
Total operating expenses		(1,345,086)	(1,433,089)	(1,278,083)	(1,354,173)
Credit loss expense	35	(2,130,751)	(1,942,980)	(2,082,648)	(1,937,418)
(Loss) before income tax		(639,501)	(329,467)	(648,578)	(378,349)
Current income tax expense	21	(7,294)	(1,970)	-	-
Deferred tax income	21	262,515	40,873	262,802	47,173
Total income tax		255,221	38,903	262,802	47,173
(Loss) for the year	_	(384,281)	(290,564)	(385,776)	(331,176)
Profit attributable to non-controlling interests		3,258	8,190	-	-
(Loss) attributable to equity holders of the parent		(387,538)	(298,754)	(385,776)	(331,176)
Earnings per share (in RON)	40	(0.5561)	(0.4287)	(0.5536)	(0.4752)

### BRD – Groupe Société Générale S.A. CONSOLIDATED AND INDIVIDUAL STATEMENT OF COMPREHENSIVE INCOME for the year ended December 31, 2013

(Amounts in thousands RON)

	Group		Bank	
	2013	2012	2013	2012
Result for the year	(384,281)	(290,564)	(385,776)	(331,176)
Net comprehensive income to be reclassified to profit and loss in				
subsequent periods	19,765	73,966	19,765	73,966
Gain on available-for-sale financial assets	23,530	82,228	23,530	82,302
Income tax relating to available-for-sale financial assets	(3,765)	(8,262)	(3,765)	(8,336)
Net comprehensive income not to be reclassified to profit and loss in				
subsequent periods	13,234	(3,434)	13,234	(3,434)
Gain on defined pension plan	15,754	(4,088)	15,754	(4,088)
Income tax relating to defined pension plan	(2,521)	654	(2,521)	654
Other comprehensive income for the year, net of tax	32,999	70,532	32,999	70,532
Total comprehensive income for the year, net of tax	(351,282)	(220,032)	(352,777)	(260,644)
Attributable to:				
Equity holders of the parent	(354,540)	(228,222)	(352,777)	(260,644)
Non-controlling interest	3.258	8.190	- · · · · - · ·	_

# BRD – Groupe Société Générale S.A. CONSOLIDATED AND INDIVIDUAL STATEMENT OF CHANGES IN EQUITY for the year ended December 31, 2013

(Amounts in thousands RON)

	Note	Issued capital	Reserves from revaluation of available for sale assets	Retained earnings	Reserves from defined pension plan	Non-controlling interest	Total
December 31, 2011		2,515,622	(15,430)	3,544,445	(12,816)	43,571	6,075,392
Total comprehensive income		=	73,966	(298,754)	(3,434)	8,191	(220,031)
Shared-based payment		-	-	6,809	-	-	6,809
Equity dividends		-	-	(116,316)	-	-	(116,316)
December 31, 2012		2,515,622	58,536	3,136,184	(16,250)	51,762	5,745,854
Total comprehensive income			19,765	(387,538)	13,234	3,258	(351,282)
Shared-based payment		-	-	6,675	=	=	6,675
Equity dividends		-	-	=	-	(4,745)	(4,745)
December 31, 2013	24	2,515,622	78,301	2,755,322	(3,017)	50,275	5,396,502

Bank

	Note	Issued capital	Reserves from revaluation of available for sale assets	Retained earnings	Reserves from defined pension plan	Total
December 31, 2011		2,515,622	(15,430)	3,389,857	(12,816)	5,877,233
Total comprehensive income		-	73,966	(331,176)	(3,434)	(260,644)
Shared-based payment		-	-	6,809	-	6,809
Equity dividends		-	-	(116,316)	-	(116,316)
December 31, 2012		2,515,622	58,536	2,949,174	(16,250)	5,507,082
Total comprehensive income		-	19,765	(385,776)	13,234	(352,777)
Shared-based payment		-	-	6,675	-	6,675
December 31, 2013	24	2,515,622	78,301	2,570,073	(3,017)	5,160,979

### BRD – Groupe Société Générale S.A. CONSOLIDATED AND INDIVIDUAL STATEMENT OF CASH FLOWS for the year ended December 31, 2013

(Amounts in thousands RON)

		Group		Bank	
	Note	2013	2012	2013	2012
C-1. G f					
Cash flows from operating activities		((20.501)	(220.467)	((40.550)	(250.240)
(Loss) before tax		(639,501)	(329,467)	(648,578)	(378,349)
Adjustments for non-cash items					
Depreciation and amortization expense and net loss/(gain) from					
disposals of tangible and intangible assets		151,928	160,362	153,166	156,088
Share based payment		6,675	6,809	6,675	6,809
(Gain) from investment revaluation  Net expenses from impairment of loans and from provisions	36	(9,058) 2,196,817	(12,453) 2,007,362	(271) 2,141,851	1,988,760
Net expenses nonlinipairment of loans and nonliprovisions	30	2,190,817	2,007,302	2,141,631	1,988,700
Income tax paid	_	(41,859)	(99,583)	(34,600)	(96,766)
Operating profit before changes in operating assets and liabilities		1,665,002	1,733,030	1,618,243	1,676,542
Changes in operating assets and liabilities					
Current account with NBR		(285,521)	350,553	(285,521)	349.204
Accounts and deposits with banks		(104,093)	124,113	(104,093)	124,113
Available for sale securities		(1,930,498)	401,975	(1,930,498)	401,827
Loans and advances to customers		1,471,222	(1,865,990)	1,592,528	(1,922,335)
Lease receivables		92,417	71,326	-	-
Other assets		(16,294)	(244,038)	(43,733)	(241,946)
Due to banks		(2,870,552)	(53,772)	(2,870,552)	(53,772)
Due to customers Other liabilities		4,278,873 (30,082)	1,567,867 45,618	4,253,513 (12,786)	1,588,993 71,814
Total changes in operating assets and liabilities	_	605,472	397,652	598,858	317,898
Cash flow from operating activities		2,270,474	2,130,682	2,217,101	1,994,440
Investing activities					
Acquisition of equity investments		_	(4,165)	_	(4,165)
Proceeds from equity investments		388	-	388	-
Acquisition of tangible and intangible assets		(42,442)	(66,791)	(50,074)	(65,986)
Proceeds from sale of tangible and intangible assets	_	443	11,380	50	2,329
Cash flow from investing activities	_	(41,611)	(59,576)	(49,636)	(67,822)
Financing activities		(1.907.990)	(2.140.750)	(1.941.429)	(1.092.072)
(Decrease) in borrowings Dividends paid		(1,897,889) (4,850)	(2,140,759) (117,777)	(1,841,438) (105)	(1,983,972)
Net cash from financing activities	-	(1,902,739)	(2,258,536)	(1,841,543)	(2,101,749)
Net movements in cash and cash equivalents		326,124	(187,430)	325,922	(175,131)
Cash and cash equivalents at beginning of the period	36	1,149,503	1,336,933	1,122,143	1,297,274
Cash and cash equivalents at the end of the period	36	1,475,627	1,149,503	1,448,065	1,122,143
Operational cash flows from interest and dividends		Grou	ıp	Bai	nk
-	,	2013	2012	2013	2012
Interest paid		937,824	1,243,157	911,207	1,201,307
Interest received		2,357,853	2,998,341	2,215,003	2,879,059
Dividends received		3,744	5,202	8,303	5,202

(Amounts in thousands RON)

#### 1. Corporate information

BRD – Groupe Société Générale (the "Bank" or "BRD") is a joint stock company incorporated in Romania. The Bank commenced business as a state owned credit institution in 1990 by acquiring assets and liabilities of the former Banca de Investitii. The Bank headquarters and registered office is 1-7 Ion Mihalache Blvd, Bucharest.

BRD together with its subsidiaries (the "Group") offers a wide range of banking and financial services to corporates and individuals, as allowed by law. The Group accepts deposits from the public and grants loans and leases, carries out funds transfer in Romania and abroad, exchanges currencies and provides other financial services for its commercial and retail customers.

The ultimate parent is Société Générale S.A. (the "Parent" or "SG").

The Bank has 883 units throughout the country (December 31, 2012: 915).

The average number of employees of the Group during 2013 was 8,393 (2012: 8,678), and the number of employees of the Group as of the year-end was 8,300 (December 31, 2012: 8,538).

The average number of employees of the Bank during 2013 was 7,858 (2012: 8,123), and the number of employees of the Bank as of the year-end was 7,754 (December 31, 2012: 7,992).

BRD – Groupe Société Générale has been quoted on the First Tier of Bucharest Stock Exchange ("BVB") since January 15, 2001.

The shareholding structure of the Bank is as follows:

	December 31, 2013	December 31, 2012
Société Générale S.A.	60.17%	60.17%
SIF Transilvania	4.56%	3.36%
SIF Banat Crisana	4.20%	4.63%
SIF Muntenia	3.67%	4.15%
Fondul Proprietatea	3.64%	3.64%
SIF Oltenia	3.36%	4.17%
SIF Moldova	2.28%	2.32%
Other shareholders	18.12%	17.56%
Total	100.00%	100.00%

(Amounts in thousands RON)

#### 2. Basis of preparation

#### a) Basis of preparation

In accordance with European Regulation 1606/2002 of July 19, 2002 on the application of International Accounting Standards, and Order of the National Bank of Romania Governor no. 27/2010, as amended BRD prepared consolidated and individual financial statements for the year ended December 31, 2013 in accordance with the International Financial Reporting Standards (IFRS) as adopted by the European Union ("EU").

The consolidated financial statements include the consolidated statement of financial position, the consolidated income statement, the consolidated statement of comprehensive income, the statement of changes in shareholders' equity, the consolidated cash flow statement, and notes.

The individual financial statements include the individual statement of financial position, the individual income statement, the individual statement of comprehensive income, the statement of changes in shareholders' equity, the individual cash flow statement, and notes.

The consolidated and the individual financial statements are presented in Romanian lei ("RON"), which is the Group's and its subsidiaries' functional and presentation currency, rounded to the nearest thousand, except when otherwise indicated. The consolidated and individual financial statements have been prepared on a historical cost basis, except for available-for-sale investments, derivative financial instruments, other financial assets and liabilities held for trading or financial assets and liabilities designated at fair value through profit, which have all been measured at fair value.

#### b) Basis for consolidation

The consolidated financial statements comprise the financial statements of the credit institution and its subsidiaries as at December 31, 2013. The financial statements of the subsidiaries are prepared for the same reporting period, using consistent accounting policies.

A subsidiary is an entity over which the Bank exercises control. Control is presumed to exist when direct or indirect ownership exceeds 50% of the voting power of the enterprise. The consolidated financial statements include the financial statements of BRD - Groupe Société Générale S.A. and the following subsidiaries: BRD Sogelease IFN S.A. (100% ownership, 2012: 99.98%), BRD Finance IFN S.A (49% ownership, 2012: 49%, control through the power to govern the financial and operating policies of the entity under various agreements), BRD Corporate Finance SRL (100% ownership, 2012: 100 %) and BRD Asset Management SAI SA (99.98% ownership, 2012: 99.98%). All intercompany transactions, balances and unrealized gains and losses on transactions between consolidated entities are eliminated on consolidation.

Subsidiaries are fully consolidated from the date of acquisition, being the date on which the Bank obtains control, and continue to be consolidated until the date such control ceases.

Equity and net income attributable to minority interests are shown separately in the statement of financial position and statement of comprehensive income, respectively.

Acquisition of non-controlling interest are accounted for so that the difference between the consideration and the fair value of the share of the net assets aquired is recognised as goodwill. Any negative difference between the cost of aquisition and the fair values of the identifiable net assets acquired (i.e. a loss on acquisition) is recognised directly in the income statement in the year of aquisition. The Bank is accounting the investments in subsidiaries and associates in the individual financial statement at cost less potential impairment.

(Amounts in thousands RON)

#### 2. Basis of preparation (continued)

#### c) Changes in accounting policies and adoption of revised/amended IFRS

The accounting policies adopted are consistent with those of the previous financial year, except for the amendments to IAS 19 which became effective starting 1 January 2013.

The following standards, amendments to the existing standards and interpretations issued by the International Accounting Standard Board ("IASB") and adopted by the EU are effective for the current period and have also been adopted in these financial statements. The impact of the application of these new and revised IFRSs has been reflected in the financial statements.

- **IFRS 13 "Fair Value Measurement"** published by IASB on 12 May 2011. IFRS 13 defines fair value, provides guidance on how to determine fair value and requires disclosures about fair value measurements. However, IFRS 13 does not change the requirements regarding which items should be measured or disclosed at fair value.
- Amendments to IFRS 1 "First-time Adoption of IFRS" Severe Hyperinflation and Removal of Fixed Dates for First-time Adopters published by IASB on 20 December 2010. The first amendment replaces references to a fixed date of "1 January 2004" with "the date of transition to IFRSs", thus eliminating the need for companies adopting IFRSs for the first time to restate derecognition transactions that occurred before the date of transition to IFRSs. The second amendment provides guidance on how an entity should resume presenting financial statements in accordance with IFRSs after a period when the entity was unable to comply with IFRSs because its functional currency was subject to severe hyperinflation.
- Amendments to IFRS 1 "First-time Adoption of IFRS" Government Loans published by IASB on 13 March 2012. This amendment addresses how a first-time adopter would account for a government loan with a below-market rate of interest when transitioning to IFRSs. It also adds an exception to the retrospective e application of IFRS, which provides the same relief to first-time adopters granted to existing preparers of IFRS financial statements when the requirement was incorporated into IAS 20 "Accounting for Government Grants and Disclosure of Government Assistance" in 2008.
- Amendments to IFRS 7 "Financial Instruments: Disclosures" Offsetting Financial Assets and Financial Liabilities published by IASB on 16 December 2011. The amendments require information about all recognised financial instruments that are set off in accordance with paragraph 42 of IAS 32. The amendments also require disclosure of information about recognised financial instruments subject to enforceable master netting arrangements and similar agreements even if they are not set off under IAS 32.
- Amendments to IAS 1 "Presentation of financial statements" Presentation of Items of Other Comprehensive Income published by IASB on 16 June 2011. The amendments require companies preparing financial statements in accordance with IFRSs to group together items within Other comprehensive income ("OCI") that may be reclassified to the profit or loss section of the income statement. The amendments also reaffirm existing requirements that items in OCI and profit or loss should be presented as either a single statement or two consecutive statements.
- Amendments to IAS 12 "Income Taxes" Deferred Tax: Recovery of Underlying Assets published by IASB on 20 December 2010. IAS 12 requires an entity to measure the deferred tax relating to an asset depending on whether the entity expects to recover the carrying amount of the asset through use or sale. It can be difficult and subjective to assess whether recovery will be through use or through sale when the asset is measured using the fair value model in IAS 40 "Investment Property". The

(Amounts in thousands RON)

#### 2. Basis of preparation (continued)

#### c) Changes in accounting policies and adoption of revised/amended IFRS (continued)

amendment provides a practical solution to the problem by introducing a presumption that recovery of the carrying amount will, normally be, be through sale.

- Amendments to IAS 19 "Employee Benefits" Improvements to the Accounting for Postemployment Benefits published by IASB on 16 June 2011. The amendments make important
  improvements by: (1) eliminating an option to defer the recognition of gains and losses, known as the
  "corridor method", improving comparability and faithfulness of presentation; (2) streamlining the
  presentation of changes in assets and liabilities arising from defined benefit plans, including requiring
  remeasurements to be presented in other comprehensive income, thereby separating those changes from
  changes that many perceive to be the result of an entity's day-to-day operations; (3) enhancing the
  disclosure requirements for defined benefit plans, providing better information about the characteristics
  of defined benefit plans and the risks that entities are exposed to through participation in those plans.
- Amendments to various standards "Improvements to IFRSs (cycle 2009-2011)" published by IASB on 17 May 2012. Amendments to various standards and interpretations resulting from the annual improvement project of IFRS (IFRS 1, IAS 1, IAS 16, IAS 32 and IAS 34) primarily with a view to removing inconsistencies and clarifying wording. The revisions clarify the required accounting recognition in cases where free interpretation used to be permitted. The most important changes include new or revised requirements regarding: (i) repeated application of IFRS 1, (ii) borrowing costs under IFRS 1, (iii) clarification of the requirements for comparative information, (iv) classification of servicing equipment, (v) tax effect of distribution to holders of equity instruments, (vi) interim financial reporting and segment information for total assets and liabilities.

#### d) Standards and Interpretations that are issued but have not yet come into effect

Standards issued but not yet effective up to the date of issuance of the Group's financial statements are listed below. This listing is of standards and interpretations issued, which the Group reasonably expects to be applicable at a future date. The Group intends to adopt those standards when they become effective. The Group anticipates that the adoption of these standards, amendments to the existing standards and interpretations will have no material impact on the financial statements of the Group in the period of initial application.

- **IFRS 10 "Consolidated Financial Statements"** published by IASB on 12 May 2011. IFRS 10 replaces the consolidation guidance in IAS 27 Consolidated and Separate Financial Statements and SIC-12 Consolidation Special Purpose Entities by introducing a single consolidation model for all entities based on control, irrespective of the nature of the investee (i.e., whether an entity is controlled through voting rights of investors or through other contractual arrangements as is common in special purpose entities). Under IFRS 10, control is based on whether an investor has 1) power over the investee; 2) exposure, or rights, to variable returns from its involvement with the investee; and 3) the ability to use its power over the investee to affect the amount of the returns.
- **IFRS 11 "Joint Arrangements"** published by IASB on 12 May 2011. IFRS 11 introduces new accounting requirements for joint arrangements, replacing IAS 31 Interests in Joint Ventures. The option to apply the proportional consolidation method when accounting for jointly controlled entities is removed. Additionally, IFRS 11 eliminates jointly controlled assets to now only differentiate between joint operations and joint ventures. A joint operation is a joint arrangement whereby the parties that have joint control have rights to the assets and obligations for the liabilities. A joint venture is a joint arrangement whereby the parties that have joint control have rights to the net assets.

(Amounts in thousands RON)

#### 2. Basis of preparation (continued)

- d) Standards and Interpretations that are issued but have not yet come into effect (continued)
- **IFRS 12** "Disclosures of Interests in Other Entities" published by IASB on 12 May 2011. IFRS 12 will require enhanced disclosures about both consolidated entities and unconsolidated entities in which an entity has involvement. The objective of IFRS 12 is to require information so that financial statement users may evaluate the basis of control, any restrictions on consolidated assets and liabilities, risk exposures arising from involvements with unconsolidated structured entities and non-controlling interest holders' involvement in the activities of consolidated entities.
- IAS 27 "Separate Financial Statements" (revised in 2011) published by IASB on 12 May 2011. The requirements relating to separate financial statements are unchanged and are included in the amended IAS 27. The other portions of IAS 27 are replaced by IFRS 10.
- IAS 28 "Investments in Associates and Joint Ventures" (revised in 2011) published by IASB on 12 May 2011. IAS 28 is amended for conforming changes based on the issuance of IFRS 10, IFRS 11 and IFRS 12.
- Amendments to IFRS 10 "Consolidated Financial Statements", IFRS 11 "Joint Arrangements" and IFRS 12 "Disclosures of Interests in Other Entities" Transition Guidance published by IASB on 28 June 2012. The amendments are intended to provide additional transition relief in IFRS 10, IFRS 11 and IFRS 12, by "limiting the requirement to provide adjusted comparative information to only the preceding comparative period". Also, amendments were made to IFRS 11 and IFRS 12 to eliminate the requirement to provide comparative information for periods prior to the immediately preceding period.
- Amendments to IFRS 10 "Consolidated Financial Statements", IFRS 12 "Disclosures of Interests in Other Entities" and IAS 27 "Separate Financial Statements" Investment Entities published by IASB on 31 October 2012. The amendments provide an exception to the consolidation requirements in IFRS 10 and require investment entities to measure particular subsidiaries at fair value through profit or loss, rather than consolidate them. The amendments also set out disclosure requirements for investment entities.
- Amendments to IAS 32 "Financial instruments: presentation" Offsetting Financial Assets and Financial Liabilities published by IASB on 16 December 2011. Amendments provide clarifications on the application of the offsetting rules and focus on four main areas (a) the meaning of "currently has a legally enforceable right of set-off"; (b) the application of simultaneous realisation and settlement; (c) the offsetting of collateral amounts; (d) the unit of account for applying the offsetting requirements.
- Amendments to IAS 36 "Impairment of assets" Recoverable Amount Disclosures for Non-Financial Assets published by IASB on 29 May 2013. These narrow-scope amendments to IAS 36 address the disclosure of information about the recoverable amount of impaired assets if that amount is based on fair value less costs of disposal. When developing IFRS 13 Fair Value Measurement, the IASB decided to amend IAS 36 to require disclosures about the recoverable amount of impaired assets. Current amendments clarify the IASB's original intention that the scope of those disclosures is limited to the recoverable amount of impaired assets that is based on fair value less costs of disposal.
- Amendments to IAS 39 "Financial Instruments: Recognition and Measurement" Novation of Derivatives and Continuation of Hedge Accounting published by IASB on 27 June 2013. The narrow-scope amendments allow hedge accounting to continue in a situation where a derivative, which has been designated as a hedging instrument, is novated to effect clearing with a central counterparty as a result of laws or regulation, if specific conditions are met (in this context, a novation indicates that parties to a contract agree to replace their original counterparty with a new one).

(Amounts in thousands RON)

#### 2. Basis of preparation (continued)

#### e) Standards and Interpretations issued by IASB but not yet adopted by the EU

Standards issued by IASB but not yet adopted by the EU are listed below. This listing is of standards and interpretations issued, which the Group reasonably expects to be applicable at a future date. The Group intends to adopt those standards when they become effective.

The Group anticipates that the adoption of these standards, amendments to the existing standards and interpretations will have no material impact on the financial statements of the Group in the period of initial application. The impact of implementation of IFRS 9 cannot be estimated currently.

- IFRS 9 "Financial Instruments" published by IASB on 12 November 2009. On 28 October 2010 IASB reissued IFRS 9, incorporating new requirements on accounting for financial liabilities and carrying over from IAS 39 the requirements for de-recognition of financial assets and financial liabilities. On 19 November 2013 IASB issued another package of amendments to the accounting requirements for financial instruments. Standard uses a single approach to determine whether a financial asset is measured at amortised cost or fair value, replacing the many different rules in IAS 39. The approach in IFRS 9 is based on how an entity manages its financial instruments (its business model) and the contractual cash flow characteristics of the financial assets. The new standard also requires a single impairment method to be used, replacing the many different impairment methods in IAS 39. The new requirements on accounting for financial liabilities address the problem of volatility in profit or loss arising from an issuer choosing to measure its own debt at fair value. The IASB decided to maintain the existing amortised cost measurement for most liabilities, limiting change to that required to address the own credit problem. With the new requirements, an entity choosing to measure a liability at fair value will present the portion of the change in its fair value due to changes in the entity's own credit risk in the other comprehensive income section of the income statement, rather than within profit or loss. The amendments from November 2013 bring into effect a substantial overhaul of hedge accounting that will allow entities to better reflect their risk management activities in the financial statements. It allows the changes to address the so-called 'own credit' issue that were already included in IFRS 9 Financial Instruments to be applied in isolation without the need to change any other accounting for financial instruments. It also removes the 1 January 2015 mandatory effective date of IFRS 9, to provide sufficient time for preparers of financial statements to make the transition to the new requirements.
- Amendments to IFRS 9 "Financial Instruments" and IFRS 7 "Financial Instruments: Disclosures" Mandatory Effective Date and Transition Disclosures published by IASB on 16 December 2011. The amendments also provide relief from the requirement to restate comparative financial statements for the effect of applying IFRS 9. This relief was originally only available to companies that chose to apply IFRS 9 prior to 2012. Instead, additional transition disclosures will be required to help investors understand the effect that the initial application of IFRS 9 has on the classification and measurement of financial instruments. On February 20, 2014 IASB has decided that the effective date for IFRS 9 shall be 1 January 2018.
- Amendments to IAS 19 "Employee Benefits" Defined Benefit Plans: Employee Contributions published by IASB on 21 November 2013. The narrow scope amendments apply to contributions from employees or third parties to defined benefit plans. The objective of the amendments is to simplify the accounting for contributions that are independent of the number of years of employee service, for example, employee contributions that are calculated according to a fixed percentage of salary.
- Amendments to various standards "Improvements to IFRSs (cycle 2010-2012)" published by IASB on 12 December 2013. Amendments to various standards and interpretations resulting from the annual improvement project of IFRS (IFRS 2, IFRS 3, IFRS 8, IFRS 13, IAS 16, IAS 24 and IAS 38) primarily with a view to removing inconsistencies and clarifying wording. The revisions clarify the required

(Amounts in thousands RON)

#### 2. Basis of preparation (continued)

#### e) Standards and Interpretations issued by IASB but not yet adopted by the EU (continued)

accounting recognition in cases where free interpretation used to be permitted. The most important changes include new or revised requirements regarding: (i) definition of 'vesting condition'; (ii) accounting for contingent consideration in a business combination; (iii) aggregation of operating segments and reconciliation of the total of the reportable segments' assets to the entity's assets; (iv) measuring short-term receivables and payables; (v) proportionate restatement of accumulated depreciation application in revaluation method and (vi) clarification on key management personnel.

- Amendments to various standards "Improvements to IFRSs (cycle 2011-2013)" published by IASB on 12 December 2013. Amendments to various standards and interpretations resulting from the annual improvement project of IFRS (IFRS 1, IFRS 3, IFRS 13 and IAS 40) primarily with a view to removing inconsistencies and clarifying wording. The revisions clarify the required accounting recognition in cases where free interpretation used to be permitted. The most important changes include new or revised requirements regarding: (i) meaning of effective IFRSs in IFRS 1; (ii) scope of exception for joint ventures; (iii) scope of paragraph 52 in IFRS 13 (portfolio exception) and (iv) clarifying the interrelationship of IFRS 3 and IAS 40 when classifying property as investment property or owner-occupied property.
- **IFRS 14 "Regulatory Deferral Accounts"** published by IASB on 30 January 2014. This Standard is intended to allow entities that are first-time adopters of IFRS, and that currently recognise regulatory deferral accounts in accordance with their previous GAAP, to continue to do so upon transition to IFRS.
- **IFRIC 21 "Levies"** published by IASB on 20 May 2013. IFRIC 21 is an interpretation of IAS 37 Provisions, Contingent Liabilities and Contingent Assets. IAS 37 sets out criteria for the recognition of a liability, one of which is the requirement for the entity to have a present obligation as a result of a past event (known as an obligating event). The Interpretation clarifies that the obligating event that gives rise to a liability to pay a levy is the activity described in the relevant legislation that triggers the payment of the levy.

#### f) Significant accounting judgments and estimates

In the process of applying the Group's accounting policies, management is required to use its judgments and make estimates in determining the amounts recognized in the financial statements. The most significant use of judgments and estimates are as follows:

#### Going concern

The Group's management has made an assessment of the Group's ability to continue as a going concern and is satisfied that the Group has the resources to continue in business for the foreseeable future. Furthermore, management is not aware of any material uncertainties that may cast significant doubt upon the Group's ability to continue as a going concern. Therefore, the financial statements continue to be prepared on the going concern basis.

#### Fair value of financial instruments

Where the fair values of financial assets and financial liabilities recorded on the statement of financial position cannot be derived from active markets, they are determined using a variety of valuation techniques that include the use of mathematical models. The inputs to these models are derived from observable market data where possible, but where observable market data are not available, judgment is required to establish fair values. The judgments include considerations of liquidity and model inputs such as volatility for longer dated derivatives and discount rates, prepayment rates and default rate assumptions for asset backed securities. The valuation of financial instruments is described in more detail in Note 44.

(Amounts in thousands RON)

#### 2. Basis of preparation (continued)

#### f) Significant accounting judgments and estimates (continued)

#### Impairment losses on loans and receivables

The Group reviews its problem loans and advances at each reporting date to assess whether an allowance for impairment should be recorded in the income statement. In particular, judgment by management is required in the estimation of the amount and timing of future cash flows when determining the level of allowance required. Such estimates are based on assumptions about a number of factors and actual results may differ, resulting in future changes to the allowance.

The main considerations for the loan impairment assessment include whether any payments of principal or interest are overdue by more than 90 days or whether there are any known difficulties in the cash flows of counterparties, credit rating downgrades, or infringement of the original terms of the contract.

In addition to specific allowances against individually significant loans and advances, the Group also makes a collective impairment allowance against exposures which, although not specifically identified as requiring a specific allowance, have a greater risk of default than when originally granted. This takes into consideration factors such as any deterioration in country risk, industry, and technological obsolescence, as well as identified structural weaknesses or deterioration in cash flows.

#### Impairment of available-for-sale investments

The Group reviews its debt securities classified as available-for-sale investments at each statement of financial position date to assess whether they are impaired. This requires similar judgment as applied to the individual assessment of loans and advances.

The Group also records impairment charges on available-for-sale equity investments when there has been a significant or prolonged decline in the fair value below their cost. The determination of what is 'significant' or 'prolonged' requires judgment. In making this judgment, the Group evaluates, among other factors, historical share price movements and duration and extent to which the fair value of an investment is less than its cost.

#### *Impairment of goodwill*

The Group determines whether the goodwill is impaired at least on an annual basis. This requires an estimation of the value in use of the cash-generating units to which the goodwill is allocated. Estimating the value in use requires the Group to make an estimate of the expected future cash flows from the cash generating unit and also to choose a suitable discount rate in order to calculate the present value of those cash flows. The carrying amount of goodwill as of December 31, 2013 was 50,130 (December 31, 2012: 50,130).

#### Deferred tax assets

Deferred tax assets are recognized in respect of tax losses to the extent that it is probable that taxable profit will be available against which the losses can be utilized. Judgment is required to determine the amount of deferred tax assets that can be recognized, based upon the likely timing and level of future taxable profits, together with future tax planning strategies.

According to current Romanian fiscal regulation tax losses can be covered from future tax profits obtained in the following consecutive seven years.

The Group estimates that the tax losses related to 2012 and 2013 financial years will be covered from the tax profits expected in the next seven years.

#### Retirement benefits

The cost of the defined benefit retirement plan is determined using an actuarial valuation. The actuarial valuation involves making assumptions about discount rates, expected rates of return on assets, future salary increases and mortality rates. Due to the long term nature of these plans, such estimates are subject to significant uncertainty. The assumptions are described in Note 22.

(Amounts in thousands RON)

#### 2. Basis of preparation (continued)

#### g) Segment information

An operating segment is a component of the Group:

- That engages in business activity from which it may earn revenues and incur expenses (including revenues and expenses relating to transactions with other components of the same entity);
- Whose operating results are regularly reviewed by the chief operating decision maker to make decisions about resources to be allocated to the segment and asset its performance, and;
- For which distinct financial information is available;

The Group's segment reporting is based on the following operating segments: Individuals, Professionals, Very small enterprises, SMEs, Large corporate.

(Amounts in thousands RON)

#### 3. Summary of significant accounting policies

#### a) Foreign currency translation

Transactions in foreign currencies are initially recorded at the functional currency rate ruling on the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are retranslated at the functional currency rate of exchange ruling at the statement of financial position date. All differences are taken to the profit and loss. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rates as of the dates of the initial transactions. Non-monetary items measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined.

The exchange rates of the currencies with the most significant impact on the Group's financial statements as of December 31, 2013 and 2012 were as follows:

	<u>December 31, 2013</u>	<b>December 31, 2012</b>
RON/ EUR	4.4847	4.4287
RON/ USD	3.2551	3.3575

#### b) Cash and cash equivalents

For the purpose of the cash flow statements, cash and cash equivalents comprise cash in hand, current accounts and short-term placements at other banks, excluding collaterals, treasury bills and other short-term highly liquid investments, with less than 90 days maturity from the date of acquisition.

#### c) Current accounts and deposits with banks

These are stated at amortized cost, less any amounts written off and provisions for impairment.

#### d) Loans and advances to customers and finance lease receivables

Loans and advances to customers and finance lease receivables originated by the Group by providing money directly to the borrower are recognized when the cash is advanced to those parties. They are measured initially at fair value including arrangement costs. Loans and advances to customers are subsequently measured at amortized cost using the effective interest rate method, less allowance for impairment.

If there is objective evidence that the Group will not be able to collect all amounts due (principal and interest) according to the original contractual terms of the loan / finance lease, such loans / finance leases are considered impaired. The amount of the impairment is the difference between the carrying amount and the recoverable amount of each loan / finance lease receivable, being the present value of expected cash flows discounted at the loan's original effective interest rate including the amounts expected to be recovered from collateral, if the loan / finance lease receivable is collateralized and foreclosure is probable.

Impairment and recoverability are measured and recognized item by item for loans and receivables that are individually significant, and on a portfolio basis for similar loans and receivables that are not individually identified as impaired. The carrying amount of the asset is reduced to its estimated recoverable amount by a charge to income statement through the use of an allowance for loan impairment account and is presented in the income statement as "credit loss expense". If the amount of the impairment subsequently decreases due to an event occurring after the impairment, the release of the allowance is credited to the income statement. A write off is made when the entire loan / finance lease receivable is deemed uncollectible. Write offs are charged against previously established impairment allowances and reduce the principal amount of a loan / finance lease receivable. Recoveries of loans and receivables written off in earlier period are included in income.

(Amounts in thousands RON)

#### 3. Summary of significant accounting policies (continued)

#### e) Restructured loans

Where possible, the Group seeks to restructure loans rather than to take possession of collateral. This may involve extending the payment arrangements and the agreement of new loan conditions. Once the terms have been renegotiated the loan is no longer considered past due, but can be considered as impaired if, in the absence of such an operation, the client would have been unable to repay its debts. Management continuously reviews restructured loans to ensure that all criteria are met and that future payments are likely to occur. The loans continue to be subject to an individual or collective impairment assessment.

#### f) Leases

The determination of whether an arrangement is, or contains a lease is based on the substance of the arrangement and requires an assessment of whether the fulfillment of the arrangement is dependent on the use of a specific asset or assets and the arrangement conveys a right to use the asset.

#### Group as a lessor

Finance leases are those which transfer to the lessee substantially all the risks and benefits incidental to ownership of the leased item and are recognized as assets at the inception of the lease at the fair value of the leased property or, if lower, at the present value of the minimum lease payments. Lease payments are allocated both to the principal and the income statement on a pattern reflecting a constant periodic rate of return on the lessor's net investment outstanding in respect of the finance lease.

Leases where the Group retains substantially all the risks and benefits of ownership of the asset are classified as operating leases. Lease income from operating leases is recognized in income on a straight-line basis over the lease term.

#### Group as a lessee

Leases which do not transfer to the bank substantially all the risks and benefits incidental to ownership of the leased items are operating leases. Operating lease payments are recognized as an expense in the income statement on a straight line basis over the lease term. Contingent rental payable are recognized as an expense in the period in which they are incurred.

### g) Investment in associates

An associate is an enterprise in which the Group exercises significant influence and is neither a subsidiary nor a joint venture. Associates are accounted using the equity method for consolidation purposes and cost method for individual financial statements.

Under the equity method, an investment in an associate is carried in the statement of financial position at cost plus post-acquisition changes in the Group's share of net assets of the associate. Goodwill relating to an associate is included in the carrying amount of the investment and is not amortized. The Group does an assessment of any additional impairment loss with respect to the net investment in associate. The income statement reflects the share of the results of operations of associates. Where there has been a change recognized directly in the equity of the associate, the Group recognizes its share of any changes and discloses this, when applicable, in the statement of changes in equity.

The reporting dates of associates and the Group are identical and the associates' major accounting policies conform to those used by the Group for like transactions and similar events in similar circumstances.

(Amounts in thousands RON)

#### 3. Summary of significant accounting policies (continued)

#### h) Investments and other financial assets classified as available for sale

Available-for-sale financial assets are those non-derivative financial assets that are designated as available for sale or are not classified as (a) loans and receivables, (b) held-to-maturity investments or (c) financial assets at fair value through profit or loss.

Available for sale financial assets are recognized initially at fair value plus directly attributable transaction costs.

All regular way purchases and sales of financial assets are recognized on the settlement date. Fair value movements between trade date and settlement date are recognized in other comprehensive income.

Regular way purchases or sales are purchases or sales of financial assets that require delivery within the period generally established by regulation or convention in the marketplace.

After initial recognition available-for sale financial assets are measured at fair value with gains or losses being recognized as other comprehensive income in the available for sale reserve until the investment is derecognized or until the investment is determined to be impaired at which time the cumulative gain or loss previously reported in the available for sale reserve is included in the income statement.

The fair value of investments that are actively traded in organized financial markets is determined by reference to quoted market bid prices at the close of business on the statement of financial position date.

If an available-for sale asset carried at fair value is impaired, an amount comprising the difference between its cost and its current fair value less any impairment loss previously recognized in profit or loss is transferred from available for sale reserve to income statement. Reversals in respect of equity instruments classified as available-for sale are not recognized in income statement.

If the fair value cannot be reliably determined (for investment where there is no active market), the fair value is determined by using valuation techniques with reference to observable market inputs.

#### i) Tangible assets

Buildings and other tangible assets are stated at cost less accumulated depreciation and any impairment loss.

In accordance with IAS 29 "Reporting in Hyperinflationary Economies", tangible assets have been restated, as appropriate, by applying the change in the consumer price index from the date of acquisition through December 31, 2003.

Depreciation is computed on a straight-line basis over the estimated useful life of the asset, as stated below:

Asset type	Years
Buildings and special constructions	10-40
Computers and equipment	3-5
Furniture and other equipment	15
Vehicles	5

(Amounts in thousands RON)

#### 3. Summary of significant accounting policies (continued)

#### i) Tangible assets (continued)

Land is not depreciated. Construction-in-progress is not depreciated until used. Expenses for repairs and maintenance are charged to operating expenses as incurred. Subsequent expenditure on property and equipment is recognized as an asset under the same general recognition principle used at initial recognition.

The carrying values of tangible assets are reviewed for impairment when events or changes in circumstances indicate the carrying value may not be recoverable. Where the carrying amount of a tangible asset is greater than the estimated recoverable amount, it is written down to its recoverable amount. Tangible assets are derecognized upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on de-recognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in the income statement in the year the asset is derecognized.

#### j) Borrowing costs

All borrowing costs that are directly attributable to the acquisition or construction of a qualifying asset are capitalised. A qualifying asset is an asset that necessarily takes a substantial period of time to get ready for its intended use or sale.

#### k) Investment properties

Investment properties are measured initially at cost including transaction costs. Subsequent to initial recognition, investment properties are carried at cost less any accumulated depreciation and any accumulated impairment losses.

Investment properties are derecognized when either they have been disposed off or when the investment property is permanently withdrawn from use and no future economic benefit is expected from its disposal. Any gains or losses on the retirement or disposal of an investment property are recognized in the income statement in the year of retirement or disposal.

Transfers are made to investment property when and only when, there is a change in use, evidenced by ending of owner-occupation, commencement of an operating lease to another party, or ending of construction or development. Transfers are made from investment property when and only when, there is a change in use evidenced by commencement of owner-occupation or commencement of development with a view to sale.

The depreciation of buildings included in investment properties is computed using the linear method over the useful lives as presented in note 3. i).

#### l) Goodwill

Goodwill acquired in a business combination is initially measured at cost being the excess of the cost of the business combination over the Group's interest in the net fair value of the identifiable assets, liabilities and contingent liabilities. Following initial recognition, goodwill is measured at cost less any accumulated impairment losses.

Goodwill is reviewed for impairment at each reporting date or more frequently if events or changes in circumstances indicate that the carrying value may be impaired. Impairment is determined by assessing the recoverable amount of the cash-generating unit, to which the goodwill relates.

(Amounts in thousands RON)

#### 3. Summary of significant accounting policies (continued)

#### 1) Goodwill (continued)

Where the recoverable amount of cash-generating unit is less than the carrying amount, an impairment loss is recognized.

#### m) Intangible assets

Intangible assets are measured initially at cost. Following initial recognition intangible assets are carried at cost less any accumulated amortization and any accumulated impairment losses.

In accordance with IAS 29 "Reporting in Hyperinflationary Economies", intangible assets have been restated, as appropriate, by applying the change in the consumer price index from the date of acquisition through December 31, 2003.

All intangible assets of the Group carried as of December 31, 2013 and 2012 have finite useful lives and are amortized on a straight-line basis over the estimated useful life of up to 5 years. The amortization period and the amortization method are reviewed at least at each financial year end.

At each statement of financial position date, intangibles are reviewed for indication of impairment or changes in estimated future benefits. Where the carrying amount of an asset is greater than the estimated recoverable amount, it is written down to its recoverable amount.

#### n) Derivative financial instruments

The Group uses derivative financial instruments such as forward currency contracts, currency swaps, currency options, swaps and cross currency swaps on interest rate, as products offered to its clients but also to hedge its risks associated with interest rate, liquidity and exchange rate. Such derivative financial instruments are initially recognized at fair value on the date on which a derivative contract is entered into and are subsequently re-measured at fair value.

Derivatives are carried as assets when their fair value is positive and as liabilities when fair value is negative. Any gains or losses arising from changes in fair value of derivatives that are not hedging instruments are taken directly to profit or loss for the year.

The fair value of forward currency contracts is calculated by reference to current forward exchange rates for contracts with similar maturity profiles. The fair value of interest swap contracts is determined by reference to market values of similar instruments.

The Group designates certain derivatives held for risk management as hedging instruments in qualifying hedging relationships. The Group formally documents the relationship between the hedging instruments and hedged item, including the risk management objective and strategy in undertaking the hedge, together with the method that will be used to assess the effectiveness of the hedging relationship. The Group makes an assessment, both at the inception of the hedge relationship as well as on an ongoing basis, as to whether the hedging instruments are expected to be highly effective in offsetting the changes in the fair value during the period for which the hedge is designated, and whether the actual results of each hedge are within a range of 80-125 percent.

#### The Group applies fair value hedges.

When a derivative is designated as the hedging instrument in a hedge of the change in fair value of a recognized asset or liability or a firm commitment that could affect profit or loss, changes in the fair value of the derivative are recognized immediately in profit and loss together with changes in the fair value of the hedged item that are attributable to the hedged risk.

(Amounts in thousands RON)

### 3. Summary of significant accounting policies (continued)

### n) Derivative financial instruments (continued)

If the hedging derivative expires or is sold, terminated or exercised, or the hedge no longer meets criteria for fair value hedge accounting, or the hedge designation is revoked, then hedge accounting is discontinued prospectively. Any adjustment up to that point to a hedged item for which the effective interest method is used, is amortised to profit or loss as part of the recalculated effective interest rate of the item over its remaining life.

# o) Borrowings

Borrowings are initially recognized at the fair value of the consideration received less directly attributable transaction costs. Subsequently borrowings are stated at amortized cost using the effective interest rate method.

Gains and losses are recognized in net profit or loss when the liabilities are derecognized as well as through the amortization process.

# p) Offsetting of financial assets and liabilities

Financial assets and liabilities are offset and the net amount reported in the statement of financial position when there is a legally enforceable right to set off the recognized amounts and there is an intention to settle or realize on a net basis.

### q) Sale and repurchase agreements

Securities sold with a simultaneous commitment to repurchase at a specified future date (repos) continue to be recognized in the statement of financial position as securities and are measured in accordance with the applicable accounting policies. The liability for amounts received under these agreements is included in customers' or interbank deposits. The difference between sale and repurchase price is treated as interest expense using the effective yield method. Assets acquired with a corresponding commitment to resell at a specified future date (reverse repos) are recorded as loans and advances.

#### r) Customers' deposits and current accounts

Customers' current accounts and other deposits are carried at amortized cost using the effective interest rates.

### s) De-recognition of financial assets and liabilities

# Financial assets

A financial asset is derecognized where:

- The rights to receive cash flows from the assets have expired;
- The Group retains the right to receive cash flows from the asset, but has assumed an obligation to pay them in full without material delay to a third party under a "pass-through" arrangement; or
- The Group has transferred its rights to receive cash flows from the asset and either a) has transferred substantially all the risks and rewards of the asset, or b) has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

#### Financial liabilities

A financial liability is derecognized when the obligation under the liability is discharged, cancelled or expires.

(Amounts in thousands RON)

### 3. Summary of significant accounting policies (continued)

# s) De-recognition of financial assets and liabilities (continued)

Where an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially changed, such an exchange or modification is treated as a de-recognition of the original liability and the recognition of a new liability, and the difference in the respective carrying amounts are recognized in profit or loss.

# t) Recognition of income and expenses

Revenue is recognized to the extent that it is probable that the economic benefits will flow to the Group and the benefits can be reliably measured. The following specific recognition criteria must also be met before revenue is recognized:

### Interest and similar income

For all financial instruments measured at amortized cost and interest bearing financial instruments classified as available-for-sale, interest income or expense is recorded at the effective interest rate, which is the rate that exactly discounts estimated future cash payments or receipts through the expected life of the financial instrument or a shorter period, where appropriate, to the net carrying amount of the financial asset or financial liability. The calculation takes into account all contractual terms of the financial instrument and includes any origination fees and incremental costs that are directly attributable to the instrument and are an integral part of the effective interest rate. The adjusted carrying amount is calculated based on the original effective interest rate and the change in carrying amount is recorded as interest income or expense.

Once the recorded value of a financial asset or a group of similar financial assets has been reduced due to an impairment loss, interest income continues to be recognized using the original effective interest rate applied to the new carrying amount.

#### Fee and commission income

The Group earns fee and commission income from a diverse range of services it provides to its customers. Fee income can be divided into the following two categories:

(i) Fee income earned from services that are provided over a certain period of time

Fees earned for the provision of services over a period of time are accrued over that period. These fees include asset management, custody and other management and advisory fees.

# (ii) Fee income from providing transaction services

Fees arising from negotiating or participating in the negotiation of a transaction for a third party – such as the arrangement of the acquisition of shares or other securities or the purchase or sale of businesses – are recognized on completion of the underlying transaction. Fees or components of fees that are linked to a certain performance are recognized after fulfilling the corresponding criteria.

### Dividend income

Revenue is recognized when the Group's right to receive the payment is established.

(Amounts in thousands RON)

### 3. Summary of significant accounting policies (continued)

### t) Recognition of income and expenses (continued)

Net trading income

Net trading income comprises gains less losses related to trading assets and liabilities, and includes all realised and unrealised fair value changes, interest, dividends and foreign exchange differences.

# u) Employee benefits

# Short-term employee benefits:

Short-term employee benefits include wages, salaries and social security contributions. Short-term employee benefits are recognized as expense when services are rendered.

### Social Security Contributions:

The Group and its subsidiaries as well as its employees are legally obliged to make contributions described in the financial statements as social security contributions to the National Pension Fund, managed by the Romanian State Social Security (a defined contribution plan financed on a pay-as-you-go basis). The Group has no legal or constructive obligation to pay future benefits. Its only obligation is to pay the contributions as they fall due. If the members of the Romanian State Social Security plan cease to be employed by either the Group or its subsidiary, there will be no obligation on the Group to pay the benefits earned by these employees in previous years. The Group's contributions are included in salaries and related expenses.

### Post-employment benefits:

The Group has a contractual obligation to pay to retiring employees a benefit calculated taking into account the salary at the date of retirement and the number of years served by the individual. The cost of providing benefits under defined benefit plans is estimated annually using the projected unit credit actuarial valuation method and is recognized to the income statement on an accruals basis.

Before 1 January 2013, the surplus or deficit, arising from changes in the discount rate and from other actuarial assumptions was recognized as income or expense over the expected average remaining working lives of the employees participating in the plan.

According to standard IAS 19 (2011) "Employee Benefits" which is applicable to annual periods beginning on or after 1 January 2013, in order to improve comparison and understanding of financial statements, IASB has eliminated all accounting options which allow a partial or deferred recognition. Thus:

- The corridor approach no longer exists. There are no choice concerning the recognition of actuarial gains and losses. The remeasurements of the defined benefit liability are recognised immediately through OCI;
- The recognition of past service cost on a straight-line basis over the average future working lifetime is no longer possible. The past service cost is recognised immediately through Income Statement;
- The variation of actuarial gains and losses will have an immediate impact on stakeholder's equity and will be looked at more closely.

The impact of application of amendments to IAS19 (2011) is presented in statement of changes in equity.

### Termination benefits:

As defined by the Romanian Law, the Group pays termination indemnities in cases of termination of employment within the framework of reduction in the labor force, connected or not with reorganization. Expenses related to termination indemnities are accrued when Management decides to adopt a plan that

(Amounts in thousands RON)

### 3. Summary of significant accounting policies (continued)

# u) Employee benefits (continued)

will result in future payments of termination benefits and by the statement of financial position date either starts to implement the restructuring plan or communicates the restructuring plan to those affected by it in a sufficiently specific manner to raise a valid expectation that the Group will carry out the restructuring. Until the present time, the Group's Management has not initiated any action in this direction.

### *Share–based payment transactions:*

Employees (including senior executives) of the Group receive remuneration in the form of SG share–based payment transactions, whereby employees render services as consideration for equity instruments ('equity–settled transactions') and Group Societe Generale attains certain ratios.

The cost of equity–settled transactions is recognized, together with a corresponding increase in equity, over the period in which the performance and/or service conditions are fulfilled, ending on the date on which the relevant employees become fully entitled to the award ('the vesting date'). The cumulative expense recognized for equity–settled transactions at each reporting date until the vesting date reflects the extent to which the vesting period has expired and the Group's best estimate of the number of equity instruments that will ultimately vest. The income statement expense or credit for a period is recorded in "Personnel expenses" and represents the movement in cumulative expense recognized as at the beginning and end of that period.

Where the terms of an equity–settled award are modified, the minimum expense recognized in "Personnel expenses" is the expense as if the terms had not been modified. An additional expense is recognized for any modification which increases the total fair value of the share–based payment arrangement, or is otherwise beneficial to the employee as measured at the date of modification.

Where an equity-settled award is cancelled, it is treated as if it had vested on the date of cancellation, and any expense not yet recognized for the award is recognized immediately. This includes any award where non-vesting conditions within the control of either the entity or the counterparty are not met. However, if a new award is substituted for the cancelled award, and designated as a replacement award on the date that it is granted, the cancelled and new awards are treated as if they were a modification of the original award, as described in the previous paragraph.

### v) Taxation

The current tax is the amount of income taxes payable in respect of the taxable profit, computed in accordance with Romanian tax rules and accrued for in the period to which it relates.

Deferred income tax liabilities are recognized for all taxable temporary differences between the tax bases of assets and liabilities and their carrying amounts at the statement of financial position date for financial reporting purposes, which will result in taxable amounts in future periods.

Deferred income tax assets are recognized for all deductible temporary differences and carry-forward of unutilized tax losses to the extent that it is probable that taxable profit will be available, against which the deductible temporary differences and carry-forward of unutilized tax losses can be utilized. The carrying amount of deferred income tax assets is reviewed at each statement of financial position date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to utilize all or part of the deductible temporary differences or tax losses.

(Amounts in thousands RON)

### 3. Summary of significant accounting policies (continued)

#### v) Taxation (continued)

Deferred income tax assets and liabilities are measured at the amount that is expected to be paid to or recovered from the tax authorities after taking into account the tax rates and legislation that have been enacted or substantially enacted until the statement of financial position date.

Current and deferred tax assets and liabilities are offset when they arise from the same tax reporting entity and relate to the same tax authority and when the legal right to offset exists.

Income tax relating to items recognized directly in equity is recognized in equity and not in the income statement.

#### w) Provisions

Provisions are recognized when the Group has a present obligation (legal or constructive), as a result of a past event, it is probable that an outflow of embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. If the effect of the time value of money is material, provisions are discounted using a current pre-tax rate that reflects, where appropriate, the risks specific to the liability. Where discounting is used, the increase in the provision due to the passage of time is recognized as borrowing cost.

# x) Contingencies

Contingent liabilities are not recognized in the financial statements but they are disclosed unless the possibility of an outflow of resources embodying economic benefits is remote.

A contingent asset is not recognized in the financial statements but disclosed when an inflow of economic benefits is probable.

### y) Earnings per share

Basic earnings per share are calculated by dividing net profit/ (loss) for the reporting period attributable to ordinary equity holders of the parent by the weighted average number of shares outstanding during the year. As of December 31, 2013 and 2012 there were no dilutive equity instruments issued by the Group.

# z) Dividends on ordinary shares

Dividends on ordinary shares are recognized as a liability and deducted from equity when they are approved by the Group's shareholders.

# aa) Related parties

Parties are considered related with the Group when one party, either through ownership, contractual rights, family relationship or otherwise, has the ability to directly or indirectly control or significantly influence the other party in making financial and operating decisions.

Related party transaction represents a transfer of resources or obligations between related parties, regardless of whether a price is charged.

(Amounts in thousands RON)

# 3. Summary of significant accounting policies (continued)

# ab) Subsequent events

Post - balance sheet events that provide additional information about the Group's position at the statement of financial position (adjusting events), or those that indicate that the going concern assumption is not appropriate are reflected in the financial statements. Post-balance sheet events that are not adjusting events are disclosed in the notes when significant.

# ac) Financial guarantees

In the ordinary course of business, the Group gives financial guarantees, consisting of letters of credit, guarantees and acceptances.

Financial guarantees are initially recognized in the financial statements at fair value, in 'Other liabilities', being the premium received / receivables. Subsequent to initial recognition, the Group's liability under each guarantee is measured at the higher of the amortized premium and the best estimate of expenditure required settling any financial obligation arising as a result of the guarantee.

Any increase in the liability relating to financial guarantees is taken to the income statement in 'Credit loss expense'. The premium received is recognized in the income statement in 'Net fees and commission income' on a straight line basis over the life of the guarantee.

# ad) Comparatives

Where necessary, comparative figures have been reclassified to conform to changes in presentation in the current year and specific disclosures are presented in the corresponding notes to the financial statements.

(Amounts in thousands RON)

### 4. Segment information

The operating segments used for management purposes are based on products, services and customer type and size, as follows:

- Individuals The Group provides individual customers with a range of banking products such as: saving and deposits taking, consumer and housing loans, overdrafts, credit card facilities, funds transfer and payment facilities etc
- Professionals The Group provides professionals customers with a range of banking products such as: saving and deposits taking, loans and other credit facilities; professionals include freelancers, liberal professions and companies with annual turnover below EUR 0.1 million.
- Very small enterprises The Group provides very small enterprises with a range of banking products such as: saving and deposits taking, loans and other credit facilities. Very small enterprises companies are companies with annual turnover between EUR 0.1 million and EUR 3 million
- SMEs The Group provides SMEs with a range of banking products such as: saving and deposits taking, loans and other credit facilities. SMEs are companies with annual turnover between EUR 3 million and EUR 50 million.
- Large corporate within corporate banking the Bank provides corporate customers with a range
  of banking products and services, including lending and deposit taking, provides cashmanagement, investment advices, financial planning, securities business, project and structured
  finance transaction, syndicated loans and asset backed transactions. The large corporate
  customers are the customers managed by Corporate and Investment Banking Division and/or
  corporate customers with annual turnover higher than 50 million EUR

The Executive Committee monitors the activity of each operating segment separately for the purpose of making decisions about resource allocation and performance assessment.

The process of income and expenses allocation by segment is currently under review. Therefore, for the years ended December 31, 2013 and 2012 the Bank presents segment information only for the major statement of financial position items.

# as of and for the year ended December 31, 2013 (Amounts in thousands RON)

# 4. Segment information (continued)

Bank	Individuals	Professionals	Very small entities	SMEs	Large corporates	Total
December 31, 2013						
Loans, gross	17,238,655	1,480,352	4,981,377	4,987,940	4,808,329	33,496,653
Loans impairment	(1,038,941)	(797,108)	(1,967,842)	(1,535,943)	(393,221)	(5,733,055)
Loans and advances to customers	16,199,714	683,244	3,013,535	3,451,997	4,415,108	27,763,598
Due to customers	16,791,671	1,158,778	2,756,050	5,126,582	10,312,908	36,145,989
<b>December 31, 2012</b>						
Loans, gross	16,914,379	1,436,516	5,282,868	5,523,004	6,233,138	35,389,905
Loans impairment	(672,024)	(593,743)	(1,486,273)	(759,524)	(400,712)	(3,912,276)
Loans and advances to customers	16,242,355	842,773	3,796,595	4,763,480	5,832,426	31,477,629
Due to customers	16,274,883	1,043,377	2,638,012	4,066,545	7,869,659	31,892,477
Group	Individuals	Professionals	Very small entities	SMEs	Large corporates	Total
December 31, 2013						
Loans, gross	17,657,702	1,480,352	4,981,377	4,987,940	4,746,032	33,853,403
Loans impairment	(1,100,112)	(797,108)	(1,967,842)	(1,535,943)	(393,221)	(5,794,226)
T 1 1			2.012.525	2 451 007	4.050.011	
Loans and advances to customers	16,557,590	683,244	3,013,535	3,451,997	4,352,811	28,059,177
Due to customers	16,557,590 16,791,671	683,244 1,158,778	2,756,050	5,126,582	4,352,811 10,231,507	28,059,177 36,064,588
	, ,	,		, ,	, ,	, ,
Due to customers	, ,	,		, ,	, ,	, ,
Due to customers  December 31, 2012	16,791,671	1,158,778	2,756,050	5,126,582	10,231,507	36,064,588
Due to customers  December 31, 2012  Loans, gross	16,791,671 17,337,323	1,158,778 1,436,516	2,756,050 5,282,868	5,126,582 5,523,003	10,231,507 6,102,090	36,064,588 35,681,800
Due to customers  December 31, 2012  Loans, gross  Loans impairment	16,791,671 17,337,323 (732,068)	1,158,778 1,436,516 (593,743)	2,756,050 5,282,868 (1,486,273)	5,126,582 5,523,003 (759,524)	10,231,507 6,102,090 (400,712)	36,064,588 35,681,800 (3,972,320)

(Amounts in thousands RON)

# 5. Cash in hand

	Gro	Group		ık
	December 31,	December 31,	December 31,	December 31,
	2013	2012	2013	2012
Cash in vaults	754,345	714,340	754,321	714,330
Cash in ATM	347,060	275,951	347,060	275,951
Total	1,101,405	990,291	1,101,381	990,281

### 6. Due from Central Bank

	Group		Bank	
	December 31,	December 31,	December 31,	December 31,
	2013	2012	2013	2012
Current accounts	8,678,096	8,392,575	8,678,096	8,392,575
Total	8,678,096	8,392,575	8,678,096	8,392,575

The Group has maintained the minimum compulsory reserve amount with the Central Bank as of December 31, 2012 and December 31, 2013.

# 7. Due from banks

	Group		Bank	
	December 31,	December 31,	December 31,	December 31,
	2013	2012	2013	2012
Deposits at Romanian banks	263,373	30,030	263,374	30,030
Deposits at foreign banks	188,859	210,217	162,431	183,786
Current accounts at Romanian banks	1,110	10,921	0	10,002
Current accounts at foreign banks	261,140	144,212	261,140	144,212
Total	714,482	395,380	686,945	368,030

As of December 31, 2013 amounts due from banks include exposures to SG Group amounting 202,997 at Group level (December 31, 2012 exposures of 268,313) and 176,569 at Bank level (December 31, 2012 exposures of 241,881).

(Amounts in thousands RON)

# 8. Derivatives and other financial instruments held for trading

Financial instruments held for trading

Total

	D	ecember 31, 2013	•
	Assets	Liabilities	Notional
Interest rate swaps	8,662	76,983	4,534,880
Currency swaps	16,376	28,568	5,179,458
Forward foreign exchange contracts	5,909	16,994	1,329,303
Currency options	15,335	15,669	2,506,515
Total derivatives	46,282	138,214	13,550,156
Financial instruments held for trading	708,423	-	670,965
Total	754,705	138,214	14,221,121
		December 31, 2012	
	Assets	Liabilities	Notional
Interest rate swaps	15,076	87,871	2,683,406
Currency swaps	119,286	25,434	6,403,008
Forward foreign exchange contracts	8,513	29,382	1,656,246
Currency options	21,698	21,698	3,600,425
Total derivatives	164,573	164,385	14,343,085

14,713,398

14,274,095

164,385

138,214

370,313

Bank			
	Ε	December 31, 2013	
	Assets	Liabilities	Notional
Interest rate swaps	8,662	76,983	4,534,880
Currency swaps	16,376	28,568	5,179,458
Forward foreign exchange contracts	6,127	16,994	1,382,277
Currency options	15,335	15,669	2,506,515
Total derivatives	46,500	138,214	13,603,130
Financial instruments held for trading	708 423		670.965

370,382

534,955

754,923

	December 31, 2012		
	Assets	Liabilities	Notional
Interest rate swaps	16,036	87,871	2,714,407
Currency swaps	119,286	25,434	6,403,008
Forward foreign exchange contracts	8,514	29,382	1,656,246
Currency options	21,698	21,698	3,600,425
Total derivatives	165,533	164,385	14,374,086
	370,382	-	370,313
Financial instruments held for trading			
Total	535,915	164,385	14,744,399

The Group applied hedge accounting and initiated two fair value hedging instruments.

a) On 6 May 2011, the Group purchased a 3 year fixed rate bond; as a result the Group is exposed to changes in the fair value of the purchased bond due to changes in market interest rates. In order to minimize its exposure to fair value changes due to changes in market interest rates, management has selected to enter into an interest rate swap to receive variable rate and to pay a fixed rate.

(Amounts in thousands RON)

### 8. Derivatives and other financial instruments held for trading (continued)

The initial amount of the hedged item was of 182,4 million EUR with an interest rate of 4.5% and the notional amount of the hedging instrument is of 180 million EUR with a fixed interest rate of 2.031%. In 2012 the amount was reduced to 118,4 million EUR with the interest terms remaining unchanged.

b) On 28 July 2011, the Group purchased a 4 year fixed rate bond; as a result the Group is exposed to changes in the fair value of the purchased bond due to changes in market interest rates. The amount of the hedged item is of 99,9 million EUR with an interest rate of 4.7% and the notional amount of the hedging instrument is of 100 million EUR with a fixed interest rate of 2.171%.

On 30 September 2013, the Group initiated a macro fair value hedge of interest rate risk associated with the current accounts, using several interest rate swaps (pay variable, receive fixed). The change in the fair value of the macro fair value hedge swaps offsets the change in the fair value of the hedged portion of the current accounts. The hedged item is represented by the portion of the current accounts portfolio equal to the swaps nominal of 200 million EUR with a fixed interest rate of 1.058%. The hedging instrument is designated on a period of 7,5 years.

All hedging relationships were effective throughout the reporting period.

#### *Forwards*

Forward contracts are contractual agreements to buy or sell a specified financial instrument at a specific price and date in the future. Forwards are customised contracts transacted in the over-the-counter market.

#### **Swaps**

Swaps are contractual agreements between two parties to exchange streams of payments over time based on specified notional amounts, in relation to movements in a specified underlying index such as an interest rate, foreign currency rate or equity index.

Interest rate swaps relate to contracts concluded by the Group with other financial institutions in which the Group either receives or pays a floating rate of interest in return for paying or receiving, respectively, a fixed rate of interest. The payment flows are usually netted against each other, with the difference being paid by one party to the other.

In a currency swap, the Group pays a specified amount in one currency and receives a specified amount in another currency. Currency swaps are mostly gross—settled.

### **Options**

Options are contractual agreements that convey the right, but not the obligation, for the purchaser either to buy or sell a specific amount of a financial instrument at a fixed price, either at a fixed future date or at any time within a specified period.

The Group purchases and sells options in the over-the-counter markets. Options purchased by the Group provide the Group with the opportunity to purchase (call options) or sell (put options) the underlying asset at an agreed-upon value either on or before the expiration of the option.

The Group is exposed to credit risk on purchased options only to the extent of their carrying amount, which is their fair value.

Options written by the Group provide the purchaser the opportunity to purchase from or sell to the Group the underlying asset at an agreed-upon value either on or before the expiration of the option.

Financial instruments held for trading are treasury bills held for trading purposes.

(Amounts in thousands RON)

### 9. Loans and advances to customers

	Group		Bank	
	December 31, 2013	December 31, 2012	December 31, 2013	December 31, 2012
Loans, gross	33,853,403	35,681,800	33,496,653	35,389,905
Loans impairment	(5,794,226)	(3,972,320)	(5,733,055)	(3,912,276)
Total	28,059,177	31,709,480	27,763,598	31,477,629

# The loans structure is the following:

	Group		Bank	
	December 31, 2013	December 31, 2012	December 31, 2013	December 31, 2012
Working capital loans	8,158,004	9,653,908	8,158,004	9,723,831
Loans for equipment	6,762,764	7,686,106	6,762,764	7,686,106
Trade activities financing	630,076	854,510	630,076	854,510
Acquisition of real estate, including mortgage for				
individuals	7,692,817	6,242,518	7,692,817	6,242,518
Consumer loans	9,219,302	10,236,470	8,862,552	9,874,652
Other	1,390,440	1,008,288	1,390,440	1,008,288
Total	33,853,403	35,681,800	33,496,653	35,389,905

As of December 31, 2013, balances relating to factoring, both for Group and Bank, amount to 495,009 (December 31, 2012: 778,020) and those relating to discounting 134,898 (December 31, 2012: 61,415).

As of December 31, 2013 the amortized cost of loans granted to the 20 largest corporate clients of the Group (groups of connected borrowers) amounts to 2,006,056 (December 31, 2012: 2,355,687) and to 2,006,056 (December 31, 2012: 2,398,130) for the Bank, while the value of letters of guarantee and letters of credit issued in favour of these clients amounts for the Group to 2,880,760 (December 31, 2012: 3,622,559) and to 2,880,760 (December 31, 2012: 3,702,600) for the Bank.

# Impairment allowance for loans

### Group

	Collective impairment	Specific impairment	Total
Balance as of December 31, 2011	121,468	2,360,915	2,482,383
Net provision expenses	18,463	1,369,700	1,388,163
Foreign exchange losses/(gains)	(25,613)	127,387	101,774
Balance as of December 31, 2012	114,318	3,858,002	3,972,320
Net provision expenses	71,100	1,709,709	1,780,810
Foreign exchange losses	1,196	39,900	41,096
Balance as of December 31, 2013	186,614	5,607,611	5,794,226
		Danla	

#### Bank

Collective impairment	Specific impairment	Total
121,468	2,276,657	2,398,125
18,463	1,393,915	1,412,378
(25,613)	127,387	101,774
114,318	3,797,959	3,912,276
71,100	1,708,583	1,779,683
1,196	39,900	41,096
186,614	5,546,442	5,733,055
	121,468 18,463 (25,613) 114,318 71,100 1,196	121,468         2,276,657           18,463         1,393,915           (25,613)         127,387           114,318         3,797,959           71,100         1,708,583           1,196         39,900

(Amounts in thousands RON)

# 9. Loans and advances to customers (continued)

The value of loans individually determined to be impaired for the Group is 8,388,146 (December 31, 2012: 7,608,700), while for the Bank is 8,319,579 (December 31, 2012: 7,533,825).

The increase in provisions as of December 31, 2013 compared to December 31, 2012 reflects:

- the increase of the non-performing loans ratio, on account of the slow economic recovery process, following a prolonged crisis and improved default identification
- the bank's efforts towards attaining a solid provisioning coverage, in the context of the decrease of collaterals value due to continuous market decline and insolvency procedure / law related uncertainties
- the rising cost of risk on SME segment, as opposed to the decreasing trend displayed by large corporate and individuals portfolios

### 10. Lease receivables

	Group		
	December 31, 2013	December 31, 2012	
Gross investment in finance lease:			
Maturity under 1 year	287,363	293,430	
Maturity between 1 and 5 years	401,498	437,722	
Maturity higher than 5 years	22,328	51,839	
	711,189	782,991	
Unearned finance income	(78,614)	(79,111)	
Net investment in finance lease	632,575	703,879	
Net investment in finance lease:			
Maturity under 1 year	253,323	259,354	
Maturity between 1 and 5 years	361.971	397,946	
Maturity higher than 5 years	17,281	46,579	
, ,	632,575	703,879	
	Gro	up	
	December 31, 2013	December 31, 2012	
Net investment in the lease	632,575	703,879	
Accumulated allowance for uncollectible minimum			
lease payments receivable	(63,653)	(42,541)	
Total	568,922	661,339	

The guarantees relating to financial lease receivables individually determined to be impaired as at December 31, 2013 amounts to 47,938 (December 31, 2012: 79,540). The amounts are capped to the gross exposure level.

(Amounts in thousands RON)

# 11. Financial assets available for sale

	Gro	oup	Bank		
	December 31, December 31,		December 31,	December 31,	
	2013	2012	2013	2012	
Treasury notes	6,332,125	4,380,302	6,332,125	4,380,302	
Equity investments	9,566	11,219	9,566	11,219	
Other securities	157,577_	157,484	157,577	157,484	
Total	6,499,268	4,549,005	6,499,268	4,549,005	

### Treasury notes

Treasury notes consist of interest bearing bonds issued by the Romanian State, rated as BB+ by Standard&Poors. As of December 31, 2013 no treasury notes have been pledged (2012: 2,361,773 with a maturity of 7 days) for repo transactions.

### Equity investments

Other equity investments represent shares in Romanian Commodities Exchange, Bucharest Clearing House (the former Romanian Securities Clearing and Depository Company), Depozitarul Central S.A. (Shareholders' Register for the National Securities Commission), Fondul Roman de Garantare a Creditelor pentru Intreprinzatorii Privati SA, Romanian Clearing House (SC Casa Romana de Compensatie SA), Investor Compensating Fund (Fondul de Compensare a Investitorilor), TransFond, Societe Generale European Business Services SA, Bucharest Stock Exchange, Somesbalastiere SA, Bil Investitii SA, Landouamiiopt SA, Squaremedical SA, Depo Met SA and SPV Investis Imob SA.

#### Other securities

The Group and Bank holds funds units in:

Unit value	No of units	Market value
35	443,129	15,727
148	90,353	13,339
147	175,730	25,836
139	116,238	16,191
120	21,794	2,622
Unit value	No of units	Market value
34	443,129	15,000
141	90,353	12,753
132	175,730	23,242
124	116,238	14,355
108	21,794	2,347
	35 148 147 139 120 Unit value 34 141 132 124	35 443,129 148 90,353 147 175,730 139 116,238 120 21,794  Unit value No of units 34 443,129 141 90,353 132 175,730 124 116,238

# as of and for the year ended December 31, 2013

(Amounts in thousands RON)

# 12. Investments in subsidiaries and associates

#### Group

<u>Associates</u>	Field of activity	%	December 31, 2012	Additions/ Reclassifications	Disposals	Increase / (decrease) in net assets	December 31, 2013
ALD Automotive	Operational leasing	20.00%	23,053	-	-	2,468	25,521
Mobiasbanca Groupe Societe Generale S.A.	Financial institution	20.00%	46,919	-	-	22	46,941
BRD Asigurari de Viata SA	Insurance	49.00%	16,620		-	5,860	22,480
Fondul de Garantare a Creditului Rural	Loans guarantee	33.33%	12,934	-	-	1,402	14,336
Biroul de Credit S.A.	Financial institution	18.85%	3,442	-	(117)	(685)	2,639
BRD Fond de Pensii S.A.	Pension fund management	49.00%	8,324	-	-	(781)	7,543
BRD Sogelease Asset Rental SRL	Operational leasing	20.00%	753	-	-	501	1,254
			112,045	-	(117)	8,786	120,714

Group

<u>Associates</u>	Field of activity	%	December 31, 2011	Additions/ Reclassifications	Disposals	Increase / (decrease) in net assets	December 31, 2012
ALD Automotive	Operational leasing	20.00%	16,672	-	-	6,381	23,053
Mobiasbanca Groupe Societe Generale S.A.	Financial institution	20.00%	41,554	-	-	5,365	46,919
BRD Asigurari de Viata SA	Insurance	49.00%	11,734	4,165	-	721	16,620
Fondul de Garantare a Creditului Rural	Loans guarantee	33.33%	12,803	-	-	131	12,934
Biroul de Credit S.A.	Financial institution	18.85%	3,234	-	-	208	3,442
BRD Fond de Pensii S.A.	Pension fund management	49.00%	8,822	=	-	(498)	8,324
BRD Sogelease Asset Rental SRL	Operational leasing	20.00%	608	=	-	145	753
			95,427	4,165	-	12,453	112,045

In the case of associates where the Group holds less than 20% of the voting rights the existence of significant influence is evidenced by representation on the Board of Directors of the investee and/or participation in policy-making processes, including participation in decisions about dividends or other distributions.

# as of and for the year ended December 31, 2013

(Amounts in thousands RON)

# 12.Investments in subsidiaries and associates (continued)

### **Bank**

	Field of activity	%	December 31, 2012	Additions/ Reclassifications	Disposals	December 31, 2013
ALD Automotive	Operational leasing	20.00%	11,873	-	-	11,873
Mobiasbanca Groupe Societe Generale S.A.	Financial institution	20.00%	29,017	-	-	29,017
BRD Asigurari de Viata SA	Insurance	49.00%	17,697	-	-	17,697
Fondul de Garantare a Creditului Rural	Loans guarantee	33.33%	14,220	-	-	14,220
Biroul de Credit S.A.	Financial institution	18.85%	779	-	(117)	662
BRD Fond de Pensii S.A.	Pension fund management	49.00%	14,690		-	14,690
Associates			88,276		(117)	88,159
BRD Sogelease IFN SA	Financial leasing	99.98%	11,558	-	-	11,558
BRD Finance Credite de Consum IFN SA	Financial institution	49.00%	53,019	-	-	53,019
BRD Asset Management SAI SA	Funds administration Business and management	99.98%	4,321	-	-	4,321
BRD Corporate Finance SRL	consultancy	100.00%	403	-	-	403
Subsdiaries			69,301	-	-	69,301
Total Associates and Subsidiaries		:	157,577	-	(117)	157,460

# as of and for the year ended December 31, 2013

(Amounts in thousands RON)

# 12.Investments in subsidiaries and associates (continued)

### **Bank**

	Field of activity	%	December 31, 2011	Additions/ Reclassifications	Disposals	December 31, 2012
ALD Automotive	Operational leasing	20.00%	11,873	-	-	11,873
Mobiasbanca Groupe Societe Generale S.A.	Financial institution	20.00%	29,017	-	-	29,017
BRD Asigurari de Viata SA	Insurance	49.00%	13,532	4,165	-	17,697
Fondul de Garantare a Creditului Rural	Loans guarantee	33.33%	14,220	-	-	14,220
Biroul de Credit S.A.	Financial institution	18.85%	779	-	-	779
BRD Fond de Pensii S.A.	Pension fund management	49.00%	14,690		_	14,690
Associates		:	84,111	4,165	-	88,276
BRD Sogelease IFN SA	Financial leasing	99.98%	11,558	-	-	11,558
BRD Finance Credite de Consum IFN SA	Financial institution	49.00%	53,019	-	-	53,019
BRD Asset Management SAI SA	Funds administration Business and management	99.98%	4,321	-	-	4,321
BRD Corporate Finance SRL	consultancy	100.00%	403		-	403
Subsdiaries		:	69,301	-	-	69,301
Total Associates and Subsidiaries		:	153,412	4,165	-	157,577

(Amounts in thousands RON)

# 12. Investments in subsidiaries and associates (continued)

The subsidiaries and associate summary of financial position and income statement as at December 31, 2013 are as follows:

A					Shareholders	
Associate	<u>Address</u>	Total assets	Total liabilities	Net assets	interest	Net profit/(loss)
ALD Automotive	1-7, Ion Mihalache Street,					
ALD Automotive	Bucharest	273,647	138,465	135,182	74,523	28,382
Mahiasharaa Casura Sasiata Caranala S.A	81 Stefan cel Mare si Sfint Street,					
Mobiasbanca Groupe Societe Generale S.A.	Kishinev, Republic of Moldova	1,113,887	888,758	225,130	95,216	17,729
DDD Asimumi de Vieta CA	64 Blvd. Unirii Bl. K4, sector 3,					
BRD Asigurari de Viata SA	Bucharest	120,532	76,507	44,025	41,469	10,110
Fondul de Garantare a Creditului Rural	5 Occidentului Street, Bucharest	1,788,965	1,745,648	43,317	25,066	9,873
Biroul de Credit S.A.	15 Calea Victoriei, Bucharest	19,340	950	18,390	6,807	3,734
BRD Fond de Pensii S.A.	64 Unirii Blvd, Bucharest	15,747	1,463	14,284	22,289	(1,800)
DDD Condition And Dougla CDI	1-7, Ion Mihalache Street,	,	,	,	,	
BRD Sogelease Asset Rental SRL	Bucharest	63,016	57,976	5,040	1,552	1,172
					Shareholders	
Subsidiaries	<u>Address</u>	Total assets	Total liabilities	Net assets	interest	Net profit/(loss)
DDD Cogalagge IEN CA	1-7, Ion Mihalache Street,					
BRD Sogelease IFN SA	Bucharest	681,882	513,075	168,807	168,468	(9,069)
BRD Finance Credite de Consum IFN SA	1-7, Ion Mihalache Street,					
BRD Finance Credite de Consum IFW SA	Bucharest	457,350	358,772	98,578	89,970	6,387
BRD Asset Management SAI SA	1-3, Clucerul Udricani Street,					
DKD Asset Wallagement SAI SA	Bucharest	15,196	656	14,540	14,948	3,495
BRD Corporate Finance SRL	1-7, Ion Mihalache Street,					
DIO Corporate Finance SICE	Bucharest	1,327	843	484	484	(208)

The amounts for the subsidiaries and associates are not audited.

# as of and for the year ended December 31, 2013

(Amounts in thousands RON)

# 13. Property, plant and equipment

### Group

	Land & Buildings	Investment properties	Office equipments	Materials and other assets	Construction in progress	Total
Cost:	-					
as of December 31, 2011	1,271,671	39,122	227,323	565,516	78,907	2,182,539
Transfers and additions	60,410	1,247	26,405	61,177	(39,835)	109,405
Disposals	(11,924)	-	(10,643)	(62,072)	(15,661)	(100,300)
as of December 31, 2012	1,320,158	40,369	243,086	564,621	23,411	2,191,644
Transfers and additions	11,955	250	19,416	23,991	(14,455)	41,158
Disposals	(4,274)	(953)	(15,729)	(38,041)	-	(58,997)
as of December 31, 2013	1,327,839	39,666	246,773	550,571	8,956	2,173,805
Depreciation and impairment:						
as of December 31, 2011	(447,517)	(18,440)	(183,163)	(352,625)	-	(1,001,745)
Depreciation and impairment	(58,032)	(650)	(27,881)	(43,546)		(130,109)
Disposals	6,935	-	10,474	7,333	-	24,742
Transfers	1,826	(1,464)	-	_	_	362
as of December 31, 2012	(496,788)	(20,554)	(200,570)	(388,838)		(1,106,750)
Depreciation and impairment	(66,918)	(861)	(22,340)	(36,471)		(126,590)
Disposals	3,509	953	15,634	11,170	-	31,266
Transfers	3,396	(1,181)	278	(3,212)	-	(719)
as of December 31, 2013	(556,801)	(21,643)	(206,998)	(417,351)		(1,202,793)
Net book value:						
as of December 31, 2011	824,154	20,682	44,160	212,891	78,907	1,180,794
as of December 31, 2012	823,370	19,814	42,516	175,783	23,411	1,084,894
as of December 31, 2013	771,038	18,023	39,775	133,220	8,956	971,012

# as of and for the year ended December 31, 2013

(Amounts in thousands RON)

# 13.Property, plant and equipment (continued)

#### Bank

	Land & Buildings	Investment properties	Office equipments	Materials and other assets	Construction in progress	Total
Cost:						
as of December 31, 2011	1,261,881	39,122	217,854	534,808	78,907	2,132,572
Transfers and additions	60,410	1,247	25,968	20,214	(40,360)	67,479
Disposals	(11,910)	-	(10,326)	(8,894)	(15,661)	(46,791)
as of December 31, 2012	1,310,382	40,369	233,495	546,128	22,886	2,153,259
Transfers and additions	11,955	250	19,197	11,070	(13,930)	28,542
Disposals	(4,274)	(953)	(15,715)	(16,158)	-	(37,100)
as of December 31, 2013	1,318,063	39,666	236,977	541,040	8,956	2,144,702
Depreciation and impairment:						
as of December 31, 2011	(444,482)	(18,441)	(174,279)	(344,628)	-	(981,829)
Depreciation and impairment	(57,692)	(650)	(27,331)	(43,464)		(129,137)
Disposals	6,935	-	10,095	7,255	-	24,286
Transfers	1,826	(1,464)	-	-	-	362
as of December 31, 2012	(493,413)	(20,555)	(191,514)	(380,837)		(1,086,319)
Depreciation and impairment	(66,678)	(861)	(22,063)	(40,773)		(130,375)
Disposals	3,510	953	15,619	10,725	-	30,807
Transfers	3,396	(1,181)	278	(3,212)	-	(718)
as of December 31, 2013	(553,185)	(21,644)	(197,680)	(414,096)	-	(1,186,605)
Net book value:						
as of December 31, 2011	817,399	20,681	43,575	190,181	78,907	1,150,743
as of December 31, 2012	816,969	19,813	41,981	165,291	22,886	1,066,941
as of December 31, 2013	764,878	18,022	39,297	126,944	8,956	958,097

The investment properties have a fair value of 24,899 as at December 31, 2013 (December 31, 2012: 25,988).

(Amounts in thousands RON)

# 14. Goodwill

Goodwill represents the excess of the acquisition cost over the fair value of net identifiable assets transferred from Société Générale Bucharest to the Group in 1999. During 2013 there was no impairment of the goodwill.

# 15. Intangible assets

The balance of the intangible assets as of December 31, 2013 and 2012 represents mainly software.

	Group	Bank
Cost:		
as of December 31, 2011	267,137	245,718
Additions	23,316	20,436
Disposals	(465)	(465)
as of December 31, 2012	289,987	265,688
Additions	31,672	30,876
Disposals	(1,408)	(1,408)
as of December 31, 2013	320,251	295,156
Amortization:		
as of December 31, 2011	(172,686)	(160,827)
Amortization expense	(32,366)	(29,065)
Disposals	465	465
as of December 31, 2012	(204,587)	(189,426)
Amortization expense	(26,632)	(24,087)
Disposals	321	321
as of December 31, 2013	(230,898)	(213,192)
Net book value:		
as of December 31, 2011	94,451	84,891
as of December 31, 2012	85,400	76,262
as of December 31, 2013	89,353	81,964

### 16. Other assets

	Gro	oup	Bank		
	December 31,	December 31,	December 31,	December 31,	
	2013	2012	2013	2012	
Advances to suppliers	6,650	29,063	-	-	
Sundry debtors	166,228	169,846	144,113	146,037	
Prepaid expenses	32,361	39,345	31,428	38,640	
Materials and consumables	9,332	955	9,081	790	
Miscellaneous assets	23,203	85,887	9,947	74,247	
Total	237,773	325,096	194,569	259,714	

The sundry debtors balances are presented net of an impairment allowance, at Group level, of 56,804 (December 31, 2012: 37,978) and at Bank level of 41,432 (December 31, 2012: 36,645).

Miscellaneous assets include an amount of 9,947 as at December 31, 2013 which refers to income tax deferred payments (2012: 74,092).

(Amounts in thousands RON)

# 17. Due to banks

	Gro	oup	Bank		
	December 31,	December 31,	December 31,	December 31,	
	2013	2012	2013	2012	
Demand deposits	770,965	863,136	770,965	863,136	
Term deposits	573,740	3,352,122	573,740	3,352,122	
Total due to banks	1,344,705	4,215,258	1,344,705	4,215,258	

### 18. Due to customers

	Gro	Group		Bank	
	December 31,	December 31, December 31,		December 31, December 31, Decemb	December 31,
	2013	2012	2013	2012	
Demand deposits	14,537,964	14,074,782	14,559,001	14,104,403	
Term deposits	21,526,624	17,710,935	21,586,989	17,788,074	
Total due to customers	36,064,588	31,785,717	36,145,990	31,892,477	

Term deposits refer to all deposits with initial maturities over 3 days.

### 19. Debt issued and borrowed funds

	Group		Bank	
	December 31,	December 31,	December 31,	December 31,
	2013	2012	2013	2012
Borrowings from related parties	3,620,560	5,045,112	3,011,063	4,302,988
Borrowings from international financial				
institutions	469,165	494,458	333,955	427,654
Borrowings from other institutions	1,545	2,573	1,545	2,573
Other borrowings	10,194	15,464	45,027	58,068
Total	4,101,464	5,557,607	3,391,590	4,791,283

The maturity structure and the re-pricing gap of the borrowings are presented in note 42.

#### 20. Subordinated debt

Subordinated debt is in amount of EUR 100,000,000, RON 448,470,000 equivalent (2012: EUR 200,000,000, RON 885,740,000 equivalent) representing one subordinated loan, EUR 100,000,000 received in 2005, at EURIBOR6M+0.5%, due in 2015. One EUR 100,000,000 loan received in 2006, at EURIBOR6M+0.99% was reimbursed in 2013. The accrued interest to the subordinated debt is in amount of RON 1,856,591 (2012: RON 6,331,429) .

Other funds borrowed from related parties are senior unsecured and are used in the normal course of business.

(Amounts in thousands RON)

# 21. Taxation

Current income tax is calculated based on the taxable income as per the tax statement derived from the stand alone accounts of each consolidated entity.

The deferred tax liability/asset is reconciled as follows:

Group		
December	31.	2013

	Temporary differences	Consolidated Statement of Financial Position	Consolidated Income Statement	
Deferred tax liability				
Loans and advances to customers	-	-	176,542	
Investments and other securities	(133,646)	(21,383)	(2,017)	
Total	(133,646)	(21,383)	174,525	
Deferred tax asset				
Tangible and intangible assets	21,197	3,392	6,965	
Defined benefit obligation	3,816	611	-	
Provisions and other liabilities	1,007,898	161,264	81,025	
Total	1,032,912	165,266	87,990	
Taxable items	899,265	143,883		
Deferred tax income			262,515	

The taxable item in amount of 143,883 represents a deferred tax asset of 146,383 and a deferred tax liability of 2,500.

Bank December 31, 2013

	Temporary differences	Individual Statement of Financial Position	Individual Income Statement
Deferred tax liability			
Loans and advances to customers	-	-	176,542
Investments and other securities	(93,216)	(14,915)	-
Total	(93,216)	(14,915)	176,542
Deferred tax asset			
Tangible and intangible assets	31,167	4,987	8,560
Defined benefit obligation	3,816	611	-
Provisions and other liabilities	1,012,435	161,990	77,700
Total	1,047,418	167,587	86,260
Taxable items	954,202	152,672	
Deferred tax income			262,802

(Amounts in thousands RON)

# 21.Taxation (continued)

	Group December 31, 2012		
	Temporary differences	Consolidated Statement of Financial Position	Consolidated Income Statement
Deferred tax liability			
Loans and advances to customers	(1,103,386)	(176,542)	(5,281)
Investments and other securities	(97,508)	(15,601)	(2,826)
Tangible and intangible assets	(22,333)	(3,573)	(7,212)
Total	(1,223,227)	(195,717)	(15,319)
Deferred tax asset			
Defined benefit obligation	19,570	3,131	-
Provisions and other liabilities	501,489	80,238	56,192
Total	521,060	83,370	56,192
Taxable items	(702,167)	(112,347)	
Deferred tax income			40,873

		Bank December 31, 2012		
	Temporary differences	Individual Statement of Financial Position	Individual Income Statement	
Deferred tax liability				
Loans and advances to customers	(1,103,386)	(176,542)	(5,282)	
Investments and other securities	(69,686)	(11,150)	(5)	
Tangible and intangible assets	(22,333)	(3,573)	(7,211)	
Total	(1,195,405)	(191,265)	(12,498)	
Deferred tax asset				
Defined benefit obligation	19,570	3,131	-	
Provisions and other liabilities	526,811	84,290	59,671	
Total	546,381	87,421	59,671	
Taxable items	(649,024)	(103,844)		
Deferred tax income		-	47,173	

(Amounts in thousands RON)

# 21.Taxation (continued)

Movement in deferred tax is as follows:

	Group	Bank
Deferred tax liability, net as of December 31, 2011	(145,612)	(143,335)
Deferred tax recognized in other comprehensive income	(7,608)	(7,681)
Net deferred tax income	40,873	47,173
Deferred tax liability, net as of December 31, 2012	(112,347)	(103,844)
Deferred tax recognized in other comprehensive income	(6,285)	(6,285)
Net deferred tax income	262,515	262,802
Deferred tax asset, net as of December 31, 2013	143,883	152,672

# Reconciliation of total tax charge

Reconciliation of total tax charge	Group	Group		Bank	
	2013	2012	2013	2012	
Gross (loss) (before income tax)	(639,501)	(329,467)	(648,578)	(378,349)	
Income tax (16%)	(102,320)	(52,715)	(103,772)	(60,536)	
Fiscal credit	(994)	(174)	-	-	
Non-deductible elements	45,329	51,826	17,515	48,016	
Non-taxable elements	(197,236)	(37,840)	(176,545)	(34,653)	
(Income) from income tax at effective tax rate	(255,221)	(38,903)	(262,802)	(47,173)	
Effective tax rate	39.9%	11.8%	40.5%	12.5%	

The effective tax rate at Group and Bank level reflects the impact of the reversal of deferred tax liability in amount of 171 MRON, as a consequence of the fiscal legislation being clarified in order to accommodate the new accounting treatments and the differences in retained earnings resulted after the conversion from local accounting standards (RAS) to IFRS following the implementation of IFRS as local accounting standard for Romanian banks.

Recognition of deferred tax asset at Bank level of 152,672 is based on the management's profit forecasts, which indicates that it is probable that future tax profit will be available against which this asset can be utilised.

(Amounts in thousands RON)

### 22. Other liabilities

	Group		Bank	
	December 31,	December 31,	December 31,	December 31,
	2013	2012	2013	2012
Sundry creditors	114,506	90,722	99,185	70,253
Other payables to State budget	32,915	37,421	31,353	36,322
Deferred income	14,994	14,510	14,951	14,510
Payables to employees	140,941	145,470	113,829	112,205
Dividends payable	505	610	505	610
Financial guarantee contracts	148,963	105,595	148,963	105,595
Provisions	38,835	21,099	38,512	18,164
Total	491,659	415,427	447,298	357,659

Payables to employees include, among other, gross bonuses, amounting to 40,657 (2012: 30,197) and post-employment benefits amounting to 64,532 (2012: 55,161). Provisions are mainly related to legal claims and penalties.

The movement in provisions is as follows:

Group	
Counting value of December 21 2011	2 256
Carrying value as of December 31,2011	3,356
Additional expenses	20,099
Reversals of provisions	(2,356)
Carrying value as of December 31,2012	21,099
Additional expenses	57,835
Reversals of provisions	(40,099)
Carrying value as of December 31, 2013	38,835
Bank	
Carrying value as of December 31,2011	3,224
Additional expenses	17,296
Reversals of provisions	(2,356)
Carrying value as of December 31,2012	18,164
Additional expenses	57,665
Reversals of provisions	(37,316)
Carrying value as of December 31, 2013	38,512

(Amounts in thousands RON)

### 22.Other liabilities (continued)

# Post-employment benefit plan

This is a defined benefit plan under which the amount of benefit that an employee is entitled to receive on retirement depends on years of service and salary. The plan covers substantially all the employees and the benefits are not funded. A full actuarial valuation by a qualified independent actuary is carried out annually.

# Expenses recognised in profit and loss

	December 31, 2013	December 31, 2012
Total service cost	3,922	4,027
Interest cost on benefit obligation	2,367	3,148
Net benefit expense	6,289	7,174

Actuarial losses recognized during the year and past service cost are no longer recognised according to IAS 19 (2011) "Employee benefits".

# Movement in defined benefits obligations

	December 31, 2013	December 31, 2012
Opening defined benefit obligation	74,731	63,761
Total service cost	3,922	4,027
Benefits paid	(734)	(805)
Interest cost on benefit obligation	2,367	3,148
Actuarial loss/ (gain) on remeasurement of net defined		
benefit obligation	(15,754)	4,601
Closing defined benefit obligation	64,532	74,731

### Main actuarial assumptions

	December 31, 2013	December 31, 2012
Discount rate	3.40%	3.20%
Inflation rate	1.90%	1.90%
	next year 2%	
Salary increase rate	next 2 year 2.3%	next 0-4 years 2.9%
	afterwards 2.9%	then 3.9%
Average remaining working period (years)	13.36	13.53
	December 31, 2013	December 31, 2012
Defined benefit obligation	64,532	2 74,731
Experience adjustment on plan liabilities	(3,459	9) (3,186)

# Sensitivities on the defined benefit obligation

The results of any valuation depend upon the assumptions employed. Significant actuarial assumptions for the determination of the defined obligation are discount rate and expected salary increase.

The sensitivity analyses below have been determined based on reasonably possible changes of the respective assumptions occurring at the end of the reporting period, while holding all other assumptions constant.

(Amounts in thousands RON)

#### **22.Other liabilities (continued)**

- If the discount rate used were 1% higher, then the defined benefit obligation would be lower by about 13.22% meaning 56,001.
- If the discount rate used were 1% lower, then the defined benefit obligation would be higher by about 16.32%. meaning 75, 064.
- If the salary increase rate used were 1% higher, then the defined benefit obligation would be higher by about 16.25% meaning 75,018.

The sensitivity analysis presented above may not be representative of the actual change in the defined benefit obligation as it is unlikely that the change in assumptions would occur in isolation of one another as some of the assumptions may be correlated.

Furthermore, in presenting the above sensitivity analysis, the present value of the defined benefit obligation has been calculated using the projected unit credit method at the end of the reporting period, which is the same as that applied in calculating the defined benefit obligation liability recognised in the statement of financial position.

The eventual cost of providing the benefits depends on the actual future experience. Other factors such as the number of new employees could also change the cost.

# 23. Share capital

The nominal share capital, as registered with the Registry of Commerce is 696,901 (2012: 696,901). Included in the share capital there is an amount of 1,818,721 (2012: 1,818,721) representing hyper inflation restatement surplus.

Share capital as of December 31, 2013 represents 696,901,518 (2012: 696,901,518) authorized common shares, issued and fully paid. The nominal value of each share is RON 1 (2012: RON 1).

During 2013 and 2012, the Bank did not buy back any of its own shares.

# 24. Retained earnings

Included in the Retained earnings there is an amount of 513,515 (2012: 513,515) representing legal reserves, general banking reserves and other reserves with a restricted use as required by the banking legislation.

### 25. Interest income

	Group	Group		<b>C</b>
	2013	2012	2013	2012
Interest on loans	2,366,763	2,827,668	2,264,360	2,707,638
Interest on deposit with banks	56,472	86,177	54,549	83,904
Interest on treasury notes	255,053	270,519	255,053	270,519
Total	2,678,288	3,184,364	2,573,962	3,062,061

The interest income on loans includes for Bank, the accrued interest on net (after impairment allowance) impaired loans in amount of 316,450 (2012: 375,466).

(Amounts in thousands RON)

### 26. Interest expense

	Group		Bank	
	2013	2012	2013	2012
Interest on term deposits	647,275	793,396	651,593	797,632
Interest on demand deposits	223,937	278,442	187,739	234,238
Interest on borrowings	78,951	166,482	85,206	174,365
Total	950,163	1,238,320	924,538	1,206,235

### 27. Fees and commissions, net

	Group		Bank	
	2013	2012	2013	2012
Commission revenue from processing of transactions	889,383	906,953	856,859	876,058
Other commission revenue	70,815	82,200	68,675	80,196
Commission expense	(191,839)	(185,987)	(187,962)	(182,795)
Net commission revenue	768,359	803,166	737,572	773,459

### 28. Foreign exchange gain

	Group		Bank	
	2013	2012	2013	2012
Foreign exchange income	15,581,908	10,364,115	15,511,496	10,278,868
Foreign exchange expenses	(15,236,972)	(10,037,382)	(15,169,283)	(9,953,453)
Total	344,937	326,733	342,213	325,415

#### 29. Income from associates

	Group		Bank	
	2013	2012	2013	2012
Share of increase in net assets from associates	8,789	12,452	-	-
Dividends from associates	3,255	4,771	3,255	4,771
Net gain from sale of interest in associates	388	-	388	
Total	12,432	17,223	3,642	4,771

### 30. Other income

Other income includes income from banking activities offered to the clients and income from non-banking activities, such as income from rentals. The income from rental of investment properties, both for the Group and the Bank, is 2,098 (2012: 2,256).

# 31. Contribution to Deposit Guarantee Fund

The deposits of individuals and certain entities including small and medium sized enterprises are insured up to a certain level, by the Deposit Guarantee Fund ("FGDSB"), an entity, whose resources are based mainly on the contributions made by the banks, calculated as a percentage of qualifying deposits.

(Amounts in thousands RON)

### 32. Personnel expenses

	Group		Bank	ık	
	2013	2012	2013	2012	
Salaries	454,882	466,253	425,840	438,718	
Social security	129,741	134,547	123,010	128,030	
Bonuses	40,195	28,032	40,195	28,032	
Post-employment benefits (see note 22)	5,555	6,903	5,555	6,903	
Other	32,200	36,789	30,393	34,220	
Total	662,573	672,524	624,993	635,903	

Employee expenses for share - based payment transactions are included in line Other salaries and related expenses in amount of 6,675, both for the Group and Bank for 2013 (2012: 6,809).

### **Share based payment transactions**

On November 2nd, 2010 the Parent established a share based payment programme that grants each employee of the group 40 Societe Generale shares.

The terms and conditions of the grant are as follows: all shares are to be settled by physical delivery of shares:

Grant date/ employees entitled	Number of instruments	Vesting conditions	Contractual life of share based options
shares granted to all employees of the group at 02/11/2010	16	Positive net income attributable to the Group Societe General for financial year 2012 presence in the group until 31/03/2015	4 years and 5 months
shares granted to all employees of the group at 02/11/2010	24	improvement of customer satisfaction between 2010 and 2013 presence in the group until 31/03/2016	5 years and 5 months
Total shares	40		

The economic and regulatory scenarios that served as a basis for the financial performance conditions of achieving a 10% return on equity (ROE) for financial year 2012 was no longer relevant. Consequently, the General Meeting of May 22, 2012 of Societe Generale authorised the Board of Directors to replace the financial condition for the granting of 16 shares to employees by the achievement of positive net income attributable to the Group Societe Generale for financial year 2012. This condition was met.

(Amounts in thousands RON)

### **32.**Personnel expenses (continued)

The number and weighted average exercise price of shares is as follows:

	Weighted average exercise price (RON)	Number of shares
Outstanding as at January 1, 2013	829	919,501
Granted during the period		
- exercise date 31/03/2015	155	113,600
- exercise date 31/03/2016	149	170,400
Outstanding as at December 31, 2013	1,132	1,203,501
	2013	2012
Shares granted in 2010	1,070	1,070
Shares granted in 2011	6,025	6,025
Shares granted in 2012	6,809	6,809
Shares granted in 2013	6,675	<u>-</u>
Total expense recognised as personnel		
expense	20,579	13,904

The shares outstanding as at December 31, 2013 have an exercise price of 155 RON (those with an exercise date as at March 31, 2015) and of 149 RON (those with an exercise date as at March 31, 2016) and a contractual life of 4 years and 5 months and 5 years and 5 months respectively.

# 33. Depreciation, amortisation and impairment on tangible assets

	Group		Bank	
	2013	2012	2013	2012
Depreciation and impairment (see Note 13)	125,296	127,996	129,079	127,023
Amortisation (see Note 15)	26,632	32,366	24,087	29,065
Total	151,928	160,362	153,166	156,088

The difference between the amount presented in note 13 and the amount presented in note 33 represents depreciation of investment property in total amount of 1,296 at Group and Bank level.

# 34. Other operating expense

	Group		Bank	
	2013	2012	2013	2012
Administrative expenses	445,300	497,315	417,293	464,714
Publicity and sponsorships	29,211	29,234	28,723	28,869
Other expenses	56,075	73,654	53,908	68,599
Total	530,585	600,203	499,924	562,182

Administrative expenses refer mainly to rentals, maintenance expenses, local taxes and various utilities such as energy and telecommunication.

The Group has operating leases that are cancellable with prior notice much shorter than the remaining contract period and/or with penalties to be paid which are much lower than lease expense for the remaining contract period.

(Amounts in thousands RON)

# 35. Credit loss expense

	Group		Bank		
	2013	2012	2013	2012	
Net impairment allowance for loans	1,780,810	1,388,163	1,779,684	1,412,378	
Net impairment allowance for sundry debtors	28,728	20,225	30,692	23,714	
Net impairment allowance for financial leases	37,357	8,622	-	-	
Income from recoveries of derecognized receivables	(48,330)	(46,639)	(38,855)	(36,402)	
Write-offs of bad debts	288,925	526,757	267,866	491,876	
Financial guarantee contracts	43,261	45,852	43,261	45,852	
Total	2,130,751	1,942,980	2,082,648	1,937,418	

# 36. Cash and cash equivalents for cash flow purposes

For the purpose of the cash flow statements, cash and cash equivalents comprise the following balances, with less than 90 days maturity from the date of acquisition:

# Group

-	December 31, 2013	December 31, 2012
Cash in hand (see note 5)	1,101,405	990,291
Current accounts and deposits with banks	374,222	159,212
Total	1,475,627	1,149,503

# Bank

	December 31,	December 31,		
	2013	2012		
Cash in hand (see note 5)	1,101,381	990,281		
Current accounts and deposits with banks	346,684	131,862		
Total	1,448,065	1,122,143		

For the purpose of consolidated cash flow statement the net expenses from impairment of loans and from provisions are reconciled as follows:

# Group

•	December 31, 2013	December 31, 2012
Net impairment allowance for loans	1,780,810	1,388,163
Net impairment allowance for sundry		
debtors Net impairment allowance for financial	28,728	20,225
leases	37,357	8,622
Write-offs expenses	288,925	526,757
Financial guarantee contracts	43,261	45,852
Net movement in other provisions	17,736	17,743
Total	2,196,817	2,007,362

(Amounts in thousands RON)

# 36. Cash and cash equivalents for cash flow purposes (continued)

# Bank

	December 31, 2013	December 31, 2012
Net impairment allowance for loans Net impairment allowance for sundry	1,779,684	1,412,378
debtors	30,692	23,714
Write-offs expenses	267,866	491,876
Financial guarantee contracts	43,261	45,852
Net movement in other provisions	20,348	14,940
Total	2,141,851	1,988,760

# 37. Capital commitments

The line Services includes mainly rent, insurance and operational leasing.

	Gro	up	Bank		
	December 31,	December 31, December 31,		December 31,	
	2013	2012	2013	2012	
Tangible non-current assets	58	4,099	58	4,099	
Intangible non-current assets	14,854	465	14,854	465	
Services	424,541	610,090	424,541	610,090	
Total	439,453	614,654	439,453	614,654	

(Amounts in thousands RON)

# 38. Related parties

The Group enters into related party transactions with its parent, other SG entities, subsidiaries and associates. All related party transactions were made on substantially the same terms, including interest rates and collateral requirements, as those prevailing for similar transactions with unrelated parties. The transactions/balances with subsidiaries were eliminated for consolidation purposes. The transactions/balances with related parties can be summarized as follows:

	Group					
	Parent	2013 Other SG entities	Associates	Parent	2012 Other SG entities	Associates
Assets	313,678	9,673	9,920	444,945	11,570	13,285
Nostro accounts	10,404	5,547		52,411	7,622	
Deposits	133,941	4,126	_	134,109	3,948	_
Loans	146,352	-	9,920	164,684	-	13,285
Derivative financial instruments	22,981	-	-	93,741	-	-
Liabilities	4,712,590	330,353	64,752	6,351,763	10,139	62,364
Loro accounts	155,987	320,253	9	34	10,139	_
Deposits	370,353	10,100	64,743	285,468	-	62,364
Borrowings	3,621,533	-	-	5,045,955	-	-
Subordinated borrowings	450,327	-	-	892,071	-	-
Derivative financial instruments	114,390	-	-	128,235	-	-
Commitments	12,009,138	18,793	7,082	11,342,932	3,618	10,218
Letters of guarantee given	1,482,475	13,427	5,454	1,495,118	2,540	8,003
Letters of guarantee received	460,291	5,366	1,628	446,636	1,078	1,639
Notional amount of foreign exchange transactions	6,109,814	_	_	7,221,888	_	_
Notional amount of interest rate derivatives						
	3,956,558	-	-	2,179,290	-	576
Income statement	153,523	42,033	14,216	180,493	86,515	10,778
Interest and commission revenues	15,722	268	698	18,459	133	551
Interest and commission expense	55,064	40,559	1,818	98,381	85,765	2,029
Net gain/(loss) on interest rate derivatives						
	649	-	-	(26,589)	-	-
Net gain on foreign exchange derivatives	26,499	-	-	3,506	-	-
Other income	12,516	-	10,154	9,157	-	6,332
Other expenses	43,073	1,206	1,546	77,579	617	1,866

(Amounts in thousands RON)

# 38. Related parties (continued)

Bank

	2013				2012			
	D4	Other SG	C-1-1#1-	<b>.</b> <del></del>	D4	Other SG	Subsidiaries	A
	Parent	entities	Subsidiaries	Associates	Parent	entities	Subsidiaries	Associates
Assets	239,893	9,673	63,155	8,325	371,340	11,570	132,409	11,331
Nostro accounts	10,404	5,547	-	-	52,411	7,622	-	-
Deposits	60,156	4,126	-	-	60,542	3,948	-	-
Loans	146,352	-	62,937	8,325	164,646	-	131,449	11,331
Derivative financial instruments	22,981	-	218	-	93,741	-	960	-
Liabilities	4,102,082	330,353	127,125	64,679	5,608,762	10,139	157,342	62,331
Loro accounts	155,987	320,253	-	9	34	10,139	-	-
Deposits	370,315	10,100	92,292	64,670	285,434	-	114,739	62,331
Borrowings	3,011,063	-	-	-	4,302,988	-	-	-
Subordinated borrowings	450,327	-	-	-	892,071	-	-	-
Lease payable	-	-	34,833	-	-	-	42,603	-
Derivative financial instruments	114,390	-	-	-	128,235	-	-	-
Commitments	12,009,138	18,793	52,974	7,082	11,342,932	3,618	166,698	10,218
Letters of guarantee given	1,482,475	13,427	_	5,454	1,495,118	2,540	135,697	8,003
Letters of guarantee received	460,291	5,366	_	1.628	446,636	1,078		1,639
Notional amount of foreign exchange transactions	6,109,814	5,500	52,974	-	7,221,888	1,070	_	1,037
Notional amount of interest rate derivatives	3,956,558	-	-	-	2,179,290	-	31,001	576
Income statement	129,781	42,033	18,314	5,734	143,869	86,515	17,741	2,580
Interest and commission revenues	13,800	268	10,987	698	15,620	133	12,153	551
Interest and commission expense	34,272	40,559	5,309	1,818	65,199	85,765	,	2,029
Net gain/(loss) on interest rate derivatives	- ,	-,	-,	,	,	,	-,	,
	649	-	-	-	(26,589)	-	-	-
Net gain on foreign exchange derivatives								
	26,499	-	-	-	3,506	-	-	-
Other income	12,047	-	2,018	3,218	8,711	-	-	-
Other expenses	42,514	1,206	-	-	77,422	617	-	-

The interest expenses include an amount of 1,857 (2012: 6,331) relating to subordinated loans.

As of December 31, 2013, the Board of Directors and Managing Committee members own 303,500 shares (2012: 304,530).

The short-term benefits relating to the key management personnel (salaries, bonuses, other emoluments and related social security contributions) amounted to 9,897 (2012: 8,023).

The advances and loans granted by the Group to key management personnel were in amount of 545 (2012: 1,121)

### 39. Contingencies

As of December 31, 2013 BRD is the defendant in a number of lawsuits arising in the course of business, amounting to approximately 21,426 (2012: 9,767). The management believes that the ultimate resolution of these matters will not have a material adverse effect on the Group's overall financial position and performance.

(Amounts in thousands RON)

# 40. Earnings per share

	Gro	up	Bank		
	December 31, 2013	December 31, 2012	December 31, 2013	December 31, 2012	
Ordinary shares on the market	696,901,518	696,901,518	696,901,518	696,901,518	
Loss attributable to parent company shareholders	(387,538)	(298,754)	(385,776)	(331,176)	
Earnings per share (in RON)	(0.5561)	(0.4287)	(0.5536)	(0.4752)	

# 41. Dividends on ordinary shares

	Gre	oup	Bank		
	December 31, 2013	December 31, 2012	December 31, 2013	December 31, 2012	
Declared and paid during the year					
Dividends for 2012: 0 (2011: 0.16690)	-	115,706	-	115,706	
Proposed for approval at AGM Dividends for 2013: 0 (2012:0)	-	-	-	-	

(Amounts in thousands RON)

#### 42. Risk management

Risk management within the Group is based on an integrated concept that takes into account the statutory and regulatory norms as defined and required by the National Bank of Romania as well as Société Générale risk management standards. The level of risk appetite fully reflects the Group's risk management strategy, aiming to support a sustainable growth of its lending activities while reinforcing the Group's market positions.

Risks are managed within a continuous process of identification, assessment, control and reporting, considering risk limits, approval competences, segregation of duties and other mitigation techniques. Throughout 2013, BRD intensified its efforts to accurately assess risks in a difficult and rapidly changing business environment.

The Group's risk management governance is evolving along the following axes:

- stronger managerial involvement in the risk management system and promotion of risk culture, throughout the entire organizational structure, from the Board of Directors down to operational teams;
- clearly defined internal rules and procedures;
- continuous supervision by an independent body to monitor risks and to enforce rules and procedures.

The Group's risk management is organized around two key principles:

- risk assessment departments must be independent from the business divisions;
- the risk management approach and risk monitoring must be consistent throughout the Group.

The Group is exposed to the risks inherent to its core businesses. The main financial assets and liabilities are the loans and advances, lease receivables, amounts placed with NBR, demand and term deposits and borrowings. These instruments are exposed to a series of risks such as credit risk, foreign exchange risk, interest rate risk, liquidity risk and market risk which are discussed below.

#### 42.1 Credit risk

Credit risk represents the loss which the Group would suffer if a client or counterparty fails to meet its contractual obligations. The credit risk is inherent to traditional banking products (loans, commitments to lend and other contingent liabilities such as letters of credit and fair value derivative contracts / refer to the notes 9, 10 and 39).

The Group's credit policy is based on the principle that approval of any credit risk undertaking must rely on a sound knowledge of a given client and its business, an understanding of the purpose and structure of the transaction and the sources of debt repayment. As part of Group Société Générale and as outlined by its strategy, BRD has a cash flow based lending approach, meaning the bank expects debt to be serviced primarily through the future cash flow (legal entities)/ income (individuals) generated by the client.

The Bank assesses the quality of its non retail portfolio, by use of Société Générale's rating system, with a scale from 1 to 10 (1 to 7 – in bonis exposures, 8 to 10 – defaulted exposures). The rating update involves a dual assessment of the client, qualitative and quantitative, performed in a similar way as the one produced at granting. Retail counterparties are assessed at origination, based on application scorecards, and monitored using behavioral rating models.

(Amounts in thousands RON)

#### 42. Risk management (continued)

Letters of guarantee granted

Total commitments granted

Total credit risk exposure

Financing commitments granted

#### 42.1 Credit risk (continued)

Security, in the form of collateral (funded protection) or guarantee (unfunded protection), is accepted to mitigate credit risk and do not serve as a substitute for the borrower's ability to meet obligations. The securities accepted in support of commitments granted primarily include real estate, both residential and commercial, guarantees issued by other banks and guarantee funds, equipments and inventories.

The Group measures the level of credit risk concentration it undertakes by setting and strictly monitoring limits on the amount of risk accepted in relation to one borrower, or groups of borrowers, to geographical and industry segments, and to product / transaction type.

Group

6,477,262

3,851,508

10,328,770

54,908,405

7,898,833

4,227,102

12,125,935

57,655,171

#### Maximum exposure to credit risk before considering any collaterals or guarantees

	December 31, 2013	December 31, 2012
ASSETS		
Due from Central Bank	8,678,096	8,392,575
Due from banks	714,482	395,380
Derivatives and other financial instruments held for trading	754,705	534,955
Loans, gross	33,853,403	35,681,800
Impairment reserve for loans	(5,794,226)	(3,972,320)
Loans and advances to customers	28,059,177	31,709,480
Financial lease receivables	568,922	661,339
Financial assets available for sale	6,499,268	4,549,005
Investments in associates and subsidiares	120,714	112,045
Other assets	61,459	72,314
Total assets	45,456,823	46,427,093
Letters of guarantee granted	6,406,591	7,665,046
Financing commitments granted	4,102,294	4,433,120
Total commitments granted	10,508,885	12,098,166
Total credit risk exposure	55,965,708	58,525,259
	Ban	ık
	December 31,	December 31,
	2013	2012
ASSETS		
Due from Central Bank	8,678,096	8,392,575
Due from banks	686,945	368,030
Derivatives and other financial instruments held for trading	754,923	535,915
Loans, gross	33,496,653	35,389,905
Impairment reserve for loans	(5,733,055)	(3,912,276)
Loans and advances to customers	27,763,598	31,477,629
Financial assets available for sale	6,499,268	4,549,005
Investments in associates and subsidiares	157,460	157,577
Other as sets	39,345	48,505
Total assets	44,579,635	45,529,236

(Amounts in thousands RON)

#### 42. Risk management (continued)

#### **42.1** Credit risk (continued)

The breakdown by rating of BRD's banking counterparties exposures is based on an internal counterparty rating system, presented in equivalent rating of Standard&Poors

#### Analysis of due from banks by credit rating

	Gi	Group		nnk
	December 31, 2013	December 31, 2012	December 31, 2013	December 31, 2012
AA	6,035	5,412	6,035	5,412
A	253,830	281,648	227,403	255,217
BBB	1,293	12,533	183	11,615
BB	164,384	31,374	164,384	31,374
В	87,272	3	87,272	3
Not rated*	201,668	64,410	201,668	64,409
Total	714,482	395,380	686,945	368,030

<sup>\*</sup>short term exposures, mainly amounts under settlement

#### Sector analysis

	Gro	up	Bank		
	December 31, 2013	December 31, 2012	December 31, 2013	December 31, 2012	
Individuals	52.0%	48.9%	51.5%	48.3%	
Public administration, education & health	3.2%	3.0%	3.2%	3.1%	
Agriculture	2.2%	2.0%	2.2%	2.0%	
Manufacturing	9.7%	11.1%	9.8%	11.2%	
Transportation, IT&C and other services	5.8%	6.4%	5.8%	6.7%	
Trade	13.1%	14.3%	13.3%	14.2%	
Constructions	6.3%	6.9%	6.3%	7.0%	
Utilities	2.5%	3.0%	2.5%	3.0%	
Services	1.6%	1.7%	1.7%	1.7%	
Others	1.9%	1.8%	2.0%	1.9%	
Financial institutions	1.7%	0.9%	1.7%	0.9%	
Total	100.0%	100.0%	100.0%	100.0%	

Loans to individuals include mortgage loans, consumer loans and overdrafts.

During the normal course of business the Group sells loans for which the entity does not retain a 'continuing involvement'.

#### Ageing analysis of past due but not impaired loans

#### Group

#### December 31, 2013

	less than 30		more than 90			
	days	31 to 60 days	61 to 90 days	days	Total	
Corporate lending	671,554	75,263	35,319	42,221	824,357	
Small business lending	122,023	48,750	31,475	3,415	205,663	
Consumer lending	1,671,437	297,087	151,556	22,863	2,142,943	
Residential mortgages	698,581	117,341	52,526	9,223	877,671	
Total	3,163,595	538,441	270,876	77,722	4,050,634	

(Amounts in thousands RON)

### 42. Risk management (continued)

#### **42.1** Credit risk (continued)

#### December 31, 2012

	less than 30			more than 90	
	days	31 to 60 days	61 to 90 days	days	Total
Corporate lending	882,441	217,466	170,374	2,725	1,273,007
Small business lending	188,253	77,815	57,400	3,859	327,327
Consumer lending	1,983,219	443,388	234,462	25,655	2,686,725
Residential mortgages	574,764	175,530	70,141	1,202	821,637
Total	3,628,677	914,199	532,377	33,442	5,108,695

#### Bank

#### December 31, 2013

	less than 30		more than 90			
	days	31 to 60 days	61 to 90 days	days	Total	
Corporate lending	671,554	75,263	35,319	42,221	824,357	
Small business lending	122,023	48,750	31,475	3,415	205,663	
Consumer lending	1,624,734	297,087	151,556	22,863	2,096,240	
Residential mortgages	698,581	117,341	52,526	9,223	877,671	
Total	3,116,892	538,441	270,876	77,722	4,003,931	

#### December 31, 2012

	less than 30			more than 90	
	days	31 to 60 days	61 to 90 days	days	Total
Corporate lending	882,441	217,466	170,374	2,725	1,273,007
Small business lending	188,253	77,815	57,400	3,859	327,327
Consumer lending	1,938,254	443,388	234,462	25,655	2,641,759
Residential mortgages	574,764	175,530	70,141	1,202	821,637
Total	3,583,712	914,199	532,377	33,442	5,063,730

### Ageing analysis of past due but not impaired lease receivables for Group

#### December 31, 2013

	less than 30 days	31 to 60 days	61 to 90 days	more than 90 days	Total
Corporate leases	43,617	11,630	5,080	-	60,327
Retail leases	13,267	5,017	4,327	-	22,611
Total	56,884	16,647	9,407	-	82,938

#### December 31, 2012

	less than 30 days	31 to 60 days	61 to 90 days	more than 90 days	Total
Corporate leases	50,283	12,968	10,981	4,717	78,948
Retail leases	22,337	13,077	5,636	1,175	42,225
Total	72,620	26,045	16,617	5,892	121,173

(Amounts in thousands RON)

#### 42. Risk management (continued)

### 42.1 Credit risk (continued)

Carrying amount of loans whose terms have been restructured, that would otherwise be past due or impaired

#### Group

	December 31, 2013	December 31, 2012
Corporate lending	2,979,597	563,361
Small business lending	467,142	125,824
Consumer lending	1,112,718	344,131
Residential mortgages	146,613	49,876
Total	4,706,070	1,083,192

#### Bank

	December 31, 2013	December 31, 2012
Corporate lending	2,915,055	563,361
Small business lending	451,609	125,824
Consumer lending	1,112,630	344,131
Residential mortgages	146,613	49,876
Total	4,625,907	1,083,192

The perimeter of restructured loans has increased as at December 31, 2013 versus December 31, 2012 due to an improved framework for the identification and classification of restructured loans and also due to new restructuring operations implemented in 2013, which account for 28% of the amount.

(Amounts in thousands RON)

### 42. Risk management (continued)

## 42.1 Credit risk (continued)

### **Analysis of collateral coverage**

#### Group

#### December 31, 2013

	Overdue but not impaired loans	Covered by collaterals & guarantees	Loans neither impaired nor past due	Covered by collaterals & guarantees
Corporate lending	824,357	581,677	7,884,506	4,193,252
Retail lending	3,226,277	1,757,842	13,530,118	8,753,805
Total	4,050,634	2,339,519	21,414,624	12,947,057

#### December 31, 2012

	Overdue but not impaired loans	Covered by collaterals & guarantees	Loans neither impaired nor past due	Covered by collaterals & guarantees
Corporate lending	1,273,007	868,468	9,436,115	4,987,423
Retail lending	3,835,689	2,059,923	13,528,290	8,242,455
Total	5,108,695	2,928,391	22,964,405	13,229,878

#### Bank

### December 31, 2013

	Overdue but not impaired loans	Covered by collaterals & guarantees	Loans neither impaired nor past due	Cowered by collaterals & guarantees
Corporate lending	824,357	581,677	7,946,803	4,193,252
Retail lending	3,179,574	1,757,842	13,226,340	8,753,805
Total	4,003,931	2,339,519	21,173,143	12,947,057

### December 31, 2012

	Overdue but not impaired loans	Covered by collaterals & guarantees	Loans neither impaired nor past due	Cowered by collaterals & guarantees
Corporate lending	1,273,007	868,468	9,567,162	4,987,423
Retail lending	3,790,723	2,059,923	13,225,188	8,242,455
Total	5,063,730	2,928,391	22,792,350	13,229,878

(Amounts in thousands RON)

#### 42. Risk management (continued)

#### 42.1 Credit risk (continued)

#### Analysis of collateral coverage for leasing Group

#### December 31, 2013

	Overdue but not impaired	Covered by collaterals & guarantees	Neither impaired nor past due	Covered by collaterals & guarantees
Corporate leases	60,327	55,843	329,154	307,402
Retail leases	22,611	22,307	104,777	102,622
Total	82,938	78,150	433,931	410,024

#### December 31, 2012

	Overdue but not impaired	Covered by collaterals & guarantees	Neither impaired nor past due	Covered by collaterals & guarantees
Corporate leases	78,948	69,084	344,862	328,808
Retail leases	42,225	40,076	112,664	113,728
Total	121,173	109,160	457,526	442,536

As of December 31, 2013 the carrying value of repossessed assets is 8,122 (December 31, 2012: 214), representing three residential buildings. (December 31, 2012: two residential buildings).

The fair value of properties, letters of guarantee and cash that the Group and the Bank holds as collateral relating to loans individually determined to be impaired as at December 31, 2013 amounts to 4,571,080 (December 31, 2012: 4,129,783). The value of collaterals and guarantees is capped to the gross exposure level.

#### Analysis of neither impaired nor past due loans corporate lending by credit rating

	Gr	oup	Bank			
	December 31, 2013	December 31, 2012	December 31, 2013	December 31, 2012		
Very good	278,041	291,478	340,338	422,526		
Good	119,347	132,660	119,347	132,660		
Rather good	130,822	140,368	130,822	140,368		
Acceptable	6,333,964	8,154,878	6,333,964	8,154,878		
Performing but sensitive Sensitive - credit risk not	833,507	534,587	833,507	534,587		
acceptable	188,825	182,143	188,825	182,143		
Total	7,884,506	9,436,114	7,946,803	9,567,162		

(Amounts in thousands RON)

#### 42. Risk management (continued)

#### **42.1** Credit risk (continued)

Analysis of neither impaired nor past due corporate lease receivables by credit rating for Group

	December 31, 2013	December 31, 2012
Good	29	67
Rather good	26,401	41,343
Acceptable	263,396	287,313
Performing but sensitive	29,303	15,955
Sensitive - credit risk not acceptable	10,026	184
Total	329,155	344,862

The quality of corporate exposures is monitored using an internal credit rating system in which the expert judgment is a key element of the assessment process. The internal rating system is based on rating models that include both quantitative and qualitative assessment criteria defined by counterparty type and size. Internal models are developed based on the Group's available data history. The use of rating model is regulated by internal norms and procedures.

Rating review is performed at least once per year, or as soon as new and significant aspects modifying the credit quality of the counterparty occurs. This process results in the classification of exposures between standard, sensitive and non performing client status.

(Amounts in thousands RON)

#### 42. Risk management (continued)

#### **42.1** Credit risk (continued)

#### **Guarantees and credit commitments**

#### Guarantees and letters of credit

The Group issues guarantees and letters of credit for its customers. The primary purpose of letters of credit is to ensure that funds are available to a customer as required. Guarantees and standby letters of credit, which represent irrevocable assurances that the Group will make payments in the event that a customer cannot meet its obligations to third parties, carry a similar credit risk as loans.

The market and credit risk on these financial instruments, as well as the operational risk is similar to that arising from granting of loans. In the event of a claim on the Group as a result of a customer's default on a guarantee these instruments also present a degree of liquidity risk to the Group.

#### **Credit related commitments**

Financing commitments represent unused amounts of approved credit facilities. While there is some credit risk associated with the commitment, the risk is viewed as modest, since it results from the possibility of unused portions of loan authorizations being drawn by the client and, these amounts not being repaid subsequently when due.

The Group monitors the term to maturity of credit commitments because longer-term commitments generally have a greater degree of credit risk than shorter-term commitments. The total outstanding contractual amount of commitments does not necessarily represent future cash requirements, since many of these commitments will expire or be terminated without being funded.

	Gro	oup	Bank		
	December 31,	December 31,	December 31,	December 31,	
	2013	2012	2013	2012	
Letters of guarantee granted	6,406,591	7,665,046	6,477,262	7,898,833	
Financing commitments granted	4,102,294	4,433,120	3,851,508	4,227,102	
Total commitments granted	10,508,885	12,098,166	10,328,770	12,125,935	

#### Replacement risk

Replacement risk is a type of counterparty risk generated by the market value of derivatives' transactions with Bank's counterparties. It measures the cost for the Bank of replacing transactions with a positive market value should the counterparty default. This risk is quantified by a Credit VaR (CVaR) indicator, computed using SG Group's methodology (Monte Carlo simulation, which computes the future potential value of market transactions, with 99% confidence level).

(Amounts in thousands RON)

#### 42. Risk management (continued)

#### 42.2 Market risk

Market risks are the risks of losses resulting from unfavorable changes in market parameters. They concern all trading book transactions as well as some of banking book portfolios.

Market risk management is well integrated within the Bank's and SG Group's market risk management set-up, BRD taking market risks based on a prudent approach, the objective being to ensure profitable market activities but undertaking low risk levels. Therefore, the Bank's trading portfolio represents a small portion of its total risk exposure and contains highly liquid instruments which are traded only with good rated counterparts.

The main principles followed by BRD when addressing market risk are:

- strong support from SG Group;
- functional independence from business lines;
- transactions allocation between structural and trading portfolios and permanent check of trading perimeter completeness;
- definition and/or validation of methodology, metrics, parameters and controls for all products or activities generating market risk;
- definition, calibration and approval of risk metrics and limits;
- daily analysis of exposures and compliance with the limits and periodical reporting to management;
- compliance with internal framework and local and European regulations.

Monitoring of market risks at BRD are monitored through a strong and precise framework, using as the main risk metrics / limits as listed below:

- VaR, (historical simulation with 99% confidence level, 1 day horizon) for the whole trading book;
- stress-tests scenarios, covering a full range of historical, hypothetical and adverse scenarios' types. Such risk measure takes into account low-probability events and is used to complement to VaR model (which assumes a normal distribution of events);
- sensitivity limits for interest rate positions, split by currency, maturity and products;
- nominal and MTM limits (for FX position and bonds).

#### Foreign exchange risk

The foreign exchange risk is the risk of loss resulting from changes in exchange rates. The Group manages the foreign currency risk by using limits for the open foreign currency positions both by currency and at the level of global foreign currency position.

The table below indicates the currencies to which the Group had an exposure as at December 31 on its assets and liabilities. The analysis calculates the effect of a reasonably possible movement of the currency rate against RON, with all other variables held constant, on the income statement and equity. A negative amount in the table reflects a potential net reduction in income statement or equity, while a positive amount reflects a net potential increase. An equivalent decrease in each of the below currencies against RON would have resulted in an equivalent but opposite impact

(Amounts in thousands RON)

## 42.Risk management (continued)

## 42.2 Market risk (continued)

The impact on equity does not contain the impact in income statement.

2013	Group			Bank			
Currency	Change in currency rate	Effect on profit before tax	Effect on equity	Change in currency rate	Effect on profit before tax	Effect on equity	
EUR	+5	(53,717)	1,386	+5	(54,329)	1,386	
Other	+5	1,649	-	+5	(1,892)		
2012		Group			Bank		
Currency	Change in currency rate %	Effect on profit before tax	Effect on equity	Change in currency rate %	Effect on profit before tax	Effect on equity	
EUR	+5	(51,678)	3,202	+5	(54,110)	3,202	
Other	+5	1,778	-	+5	1,730		

(Amounts in thousands RON)

## **42.Risk management (continued)**

## 42.2 Market risk (continued)

The Group and the Bank statement of financial position structure by currency is presented below:

	Group			Bank				
		December	31, 2013		December 31, 2013			
ASSETS	Total	RON	EUR	Other	Total	RON	EUR	Other
Cash in hand	1,101,405	838,472	202,284	60,649	1,101,381	838,448	202,284	60,649
Due from Central Bank	8,678,096	4,926,694	3,751,402	-	8,678,096	4,926,694	3,751,402	-
Due from banks	714,482	468,644	187,465	58,373	686,945	441,107	187,465	58,373
Derivatives and other financial instruments held for trading	754,705	659,445	95,089	171	754,923	659,663	95,089	171
Loans and advances to customers	28,059,177	11,063,271	16,807,438	188,468	27,763,598	10,767,692	16,807,438	188,468
Financial lease receivables	568,922	142,902	422,401	3,619	-	-	-	-
Financial assets available for sale	6,499,268	5,471,478	1,027,790	-	6,499,268	5,471,478	1,027,790	-
Investments in associates and subsidiares	120,714	89,509	-	31,205	157,460	126,255	-	31,205
Goodwill	50,130	50,130	-	-	50,130	50,130	-	-
Deferred tax asset	146,383	146,383	-	-	152,672	152,672	-	-
Non current assets and other assets	1,298,137	1,225,632	65,550	6,955	1,234,630	1,162,125	65,550	6,955
Total assets	47,991,419	25,082,560	22,559,419	349,440	47,079,103	24,596,264	22,137,018	345,821
LIABILITIES								
Due to banks	1,344,705	896,893	388,165	59,647	1,344,705	896,893	388,165	59,647
Due to customers	36,064,588	21,391,662	12,478,474	2,194,452	36,145,990	21,473,064	12,478,474	2,194,452
Debt issued and borrowed funds	4,101,464	280,270	3,821,194	-	3,391,590	11,740	3,379,850	· · · ·
Subordinated debt	450,327	· <u>-</u>	450,327	_	450,327	-	450,327	_
Derivative financial instruments	138,214	93,928	44,286	-	138,214	93,928	44,286	-
Current tax liability	1,460	1,460	-	_	· -	-	· -	_
Deferred tax liability	2,500	2,500	-	_	-	-	_	_
Other liabilities	491,659	389,318	93,525	8,816	447,298	344,957	93,525	8,816
Shareholders' equity	5,396,502	5,396,502	-	_	5,160,979	5,160,979	_	_
Total liabilities and shareholders' equity	47,991,419	28,452,533	17,275,971	2,262,915	47,079,103	27,981,561	16,834,627	2,262,915
Position		(3,369,973)	5,283,448	(1,913,475)		(3,385,297)	5,302,392	(1,917,094)
Position off BS		3,383,540	(5,329,992)	1,946,452		3,481,928	(5,361,174)	1,879,245
Position total		13,566	(46,543)	32,977		96,631	(58,782)	(37,848)

(Amounts in thousands RON)

## 42.Risk management (continued)

## 42.2 Market risk (continued)

	Group			Bank				
	December 31, 2012			December 31, 2012				
ASSETS	Total	RON	EUR	Other	Total	RON	EUR	Other
Cash in hand	990,291	808,600	137,511	44,180	990,281	808,590	137,511	44,180
Due from Central Bank	8,392,575	3,293,846	5,098,729	-	8,392,575	3,293,846	5,098,729	-
Due from banks	395,380	283,617	86,899	24,864	368,030	256,267	86,899	24,864
Derivatives and other financial instruments held for trading	534,955	499,614	35,341	-	535,915	500,574	35,341	-
Loans and advances to customers	31,709,480	13,823,773	17,256,911	628,796	31,477,629	13,589,091	17,259,742	628,796
Financial lease receivables	661,339	103,767	556,596	976	-	-	-	-
Financial assets available for sale	4,549,005	3,496,816	1,049,129	3,060	4,549,005	3,496,817	1,049,128	3,060
Investments in associates and subsidiares	112,045	77,427	-	34,618	157,577	122,959	-	34,618
Goodwill	50,130	50,130	-	-	50,130	50,130	-	-
Non current assets and other assets	1,495,390	1,416,890	70,016	8,484	1,402,917	1,324,417	70,016	8,484
Total assets	48,890,590	23,854,480	24,291,132	744,978	47,924,059	23,442,690	23,737,366	744,002
							· ·	
LIABILITIES								
Due to banks	4,215,258	3,338,523	432,876	443,859	4,215,258	3,338,523	432,876	443,859
Due to customers	31,785,717	17,513,833	12,134,392	2,137,492	31,892,477	17,619,707	12,135,278	2,137,492
Debt issued and borrowed funds	5,557,607	278,350	5,279,257	-	4,791,283	18,038	4,773,245	-
Subordinated debt	892,071	-	892,071	-	892,071	-	892,071	-
Derivative financial instruments	164,385	84,617	79,768	-	164,385	84,617	79,768	-
Current tax liability	1,923	1,923	-	-	-	-	-	-
Deferred tax liability	112,347	112,347	-	-	103,844	103,844	-	-
Other liabilities	415,427	315,147	96,034	4,246	357,659	257,379	96,034	4,246
Shareholders' equity	5,745,854	5,745,854	_		5,507,082	5,507,082		
Total liabilities and shareholders' equity	48,890,590	27,390,594	18,914,399	2,585,597	47,924,059	26,929,190	18,409,272	2,585,597
Position		(3,536,114)	5,376,732	(1,840,619)		(3,486,499)	5,328,095	(1,841,595)
Position off BS		3,481,928	(5,361,174)	1,879,245		3,481,928	(5,361,174)	1,879,245
Position total		(54,186)	15,559	38,626		(4,571)	(33,079)	37,650
i Ositioni totai		(34,100)	13,339	30,020		(4,3/1)	(33,079)	37,030

(Amounts in thousands RON)

## 42.Risk management (continued)

#### 42.2 Market risk (continued)

#### Interest rate risk

Interest rate risk arises from the possibility that changes in interest rates will affect future cash flows or the fair values of financial instruments. The only interest risk taken by the Group is non-trading and it is monitored by the means of interest rate gap. In accordance with the Group's policy, positions are monitored on a regular basis and appropriate strategies are used to ensure positions are maintained within the established limits. The following table demonstrates the sensitivity to a reasonable possible change in interest rates, with all other variables held constant, of the Group's and Bank's income statement and equity.

1	Group December 31, 2013			Bank December 31, 2013			
Change in interest rate (b.p)	Effect on profit before tax	Effect on equity	Change in interest rate (b.p)	Effect on profit before tax	Effect on equity		
100	(99,546)	11,930	100	(97,808)	11,930		
(100)	99,546	(11,930)	(100)	97,808	(11,930)		

_	I	December 31, 2012		December 31, 2012					
	Change in interest rate (b.p)	t rate		Change in interest rate (b.p)	Effect on profit before tax	Effect on equity			
-	100	(16,123)	8,408	100	(16,544)	8,408			
_	(100)	16,123	(8,408)	(100)	16,544	(8,408)			

The sensitivity of the income statement is the effect of the assumed changes in interest rates on the profit or loss for the year, based on the financial assets and financial liabilities held at 31 December. The sensitivity of equity is calculated by revaluing fixed rate available-for-sale financial assets at 31 December for the effects of the assumed changes in interest rates. The total sensitivity of the income statement and equity is based on the assumption that there are parallel shifts in the yield curve.

The tables above analyse the Group's and the Bank's interest rate risk exposure. The Group's assets and liabilities are included at carrying amount and categorised by the earlier of contractual re-pricing or maturity dates.

## as of and for the year ended December 31, 2013

(Amounts in thousands RON)

## **42.**Risk management (continued)

### **42.2** Market risk (continued)

Group

December 31, 2013	0-1 months	1-3 months	3-12 months	1-5 years	Over 5 years	Total	
ASSETS				_			
Cash in hand	1,101,405	-	-	-	-	1,101,405	
Due from Central Bank	8,678,096	-	-	-	-	8,678,096	
Due from banks	286,738	213,465	55,375	85,729	73,175	714,482	
Derivatives and other financial instruments held for trading	754,705	-	-	-	-	754,705	
Loans and advances to customers	8,782,629	12,136,425	2,958,643	3,818,170	363,310	28,059,177	
Financial lease receivables	135,395	197,004	145,042	91,459	22	568,922	
Financial assets available for sale	275,204	125,801	2,697,850	1,309,476	2,090,937	6,499,268	
Investments in associates and subsidiares	-	-	-	-	120,714	120,714	
Goodwill	-	-	-	-	50,130	50,130	
Deferred tax asset	-	-	10,347	-	136,036	146,383	
Non current assets and other assets	-	237,772	-	-	1,060,365	1,298,137	
Total assets	20,014,172	12,910,467	5,867,257	5,304,834	3,894,689	47,991,419	
Liabilities							
Due to banks	1,322,282	-	-	22,423	-	1,344,705	
Due to customers	20,721,541	9,337,826	4,797,560	1,129,580	78,081	36,064,588	
Debt issued and borrowed funds	2,365,246	397,581	1,164,602	172,853	1,182	4,101,464	
Subordinated debt	450,327	-	-	-	-	450,327	
Derivative financial instruments	138,214	-	-	-	-	138,214	
Current tax liability	-	-	1,460	-	-	1,460	
Deffered tax liability	-	-	2,500	-	-	2,500	
Other liabilities	491,155	504	-	-	-	491,659	
Total liabilities	25,488,765	9,735,911	5,966,122	1,324,856	79,263	42,594,917	
Total shareholders' equity					5,396,502		
Net position	(5,474,594)	3,174,556	(98,865)	3,979,978	(1,581,076)		

## BRD – Groupe Société Générale S.A.

## NOTES TO THE CONSOLIDATED AND INDIVIDUAL FINANCIAL STATEMENTS

## as of and for the year ended December 31, 2013

(Amounts in thousands RON)

## **42.**Risk management (continued)

## 42.2 Market risk (continued)

Group
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Group  December 21, 2012	0.1	1 2 41	2 1241	1 5	0	T-4-1
December 31, 2012	0-1 months	1-3 months	3-12 months	1-5 years	Over 5 years	Total
ASSETS						
Cash in hand	990,291	-	-	-	-	990,291
Due from Central Bank	8,392,575	-	-	-	-	8,392,575
Due from banks	200,569	5,059	54,882	61,694	73,176	395,380
Derivatives and other financial instruments held for trading	534,955	-	-	-	-	534,955
Loans and advances to customers	9,991,810	12,936,543	2,919,525	5,336,552	525,050	31,709,480
Financial lease receivables	104,296	48,993	388,430	117,938	1,682	661,339
Financial assets available for sale	248,689	467,539	773,047	3,059,730	-	4,549,005
Investments in associates and subsidiares	-	-	-	-	112,045	112,045
Goodwill	-	-	-	-	50,130	50,130
Non current assets and other assets		325,096	<u> </u>		1,170,294	1,495,390
Total assets	20,463,185	13,783,230	4,135,884	8,575,914	1,932,377	48,890,590
Liabilities						
Due to banks	4,082,396	-	110,718	-	22,144	4,215,258
Due to customers	18,666,320	8,436,187	3,887,754	691,655	103,801	31,785,717
Debt is sued and borrowed funds	4,921,082	419,293	169,966	47,266	-	5,557,607
Subordinated debt	6,331	-	885,740	-	-	892,071
Derivative financial instruments	164,385	-	-	-	-	164,385
Current tax liability	-	-	1,923	-	-	1,923
Deffered tax liability	8,129	11,168	39,145	63,089	(9,184)	112,347
Other liabilities	414,817	610	-	-	-	415,427
Total liabilities	28,263,461	8,867,258	5,095,246	802,010	116,761	43,144,736
Total shareholders' equity					5,745,854	
Net position	(7,800,277)	4,915,972	(959,362)	7,773,905	(3,930,237)	

## as of and for the year ended December 31, 2013

(Amounts in thousands RON)

## **42.Risk management (continued)**

## **42.2 Market risk (continued)**

Bank	
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December 31, 2013	0-1 months	1-3 months	3-12 months	1-5 years	Over 5 years	Total	
ASSETS							
Cash in hand	1,101,381	-	-	-	-	1,101,381	
Due from Central Bank	8,678,096	-	-	-	-	8,678,096	
Due from banks	285,628	212,143	42,822	73,176	73,176	686,945	
Derivatives and other financial instruments held for trading	754,923	-	-	-	-	754,923	
Loans and advances to customers	8,809,990	12,145,317	2,993,779	3,524,234	290,278	27,763,598	
Financial assets available for sale	275,203	125,802	2,697,850	1,309,476	2,090,937	6,499,268	
Investments in associates and subsidiares	-	-	-	-	157,460	157,460	
Goodwill	-	-	-	-	50,130	50,130	
Deferred tax asset	-	-	7,847	-	144,825	152,672	
Non current assets and other assets	-	194,569	-	-	1,040,061	1,234,630	
Total assets	19,905,221	12,677,831	5,742,298	4,906,886	3,846,867	47,079,103	
Liabilities							
Due to banks	1,111,918	210,363	-	-	22,424	1,344,705	
Due to customers	20,754,128	9,338,006	4,798,373	1,165,188	90,295	36,145,989	
Debt issued and borrowed funds	2,251,127	46,683	1,059,282	34,415	83	3,391,590	
Subordinated debt	450,327	-	-	_	-	450,327	
Derivative financial instruments	138,214	-	-	-	-	138,214	
Current tax liability	-	-	-	-	-	-	
Deffered tax liability	-	-	-	_	-	-	
Other liabilities	446,793	505	-	-	-	447,298	
Total liabilities	25,152,507	9,595,557	5,857,655	1,199,603	112,802	41,918,124	
Total shareholders' equity					5,160,979		
Net position	(5,247,287)	3,082,274	(115,357)	3,707,283	(1,426,913)		

## as of and for the year ended December 31, 2013

(Amounts in thousands RON)

## **42.**Risk management (continued)

## 42.2 Market risk (continued)

### Bank

December 31, 2012	0-1 months	1-3 months	3-12 months	1-5 years	Over 5 years	Total	
ASSETS							
Cash in hand	990,281	-	-	-	-	990,281	
Due from Central Bank	8,392,575	-	-	-	-	8,392,575	
Due from banks	198,325	5,059	54,882	36,588	73,176	368,030	
Derivatives and other financial instruments held for trading	535,915	-	-	-	-	535,915	
Loans and advances to customers	10,078,945	12,934,909	2,905,770	5,075,292	482,713	31,477,629	
Financial assets available for sale	248,688	467,540	773,047	3,059,730	-	4,549,005	
Investments in associates and subsidiares	-	-	-	-	157,577	157,577	
Goodwill	-	-	-	-	50,130	50,130	
Non current assets and other assets	-	259,714	-	-	1,143,203	1,402,917	
Total assets	20,444,729	13,667,222	3,733,699	8,171,610	1,906,799	47,924,059	
Liabilities							
Due to banks	4,082,396	-	110,718	-	22,144	4,215,258	
Due to customers	18,685,352	8,479,174	3,889,634	715,155	123,162	31,892,477	
Debt issued and borrowed funds	4,444,043	331,972	8,107	7,161	-	4,791,283	
Subordinated debt	6,331	-	885,740	-	-	892,071	
Derivative financial instruments	164,385	-	-	-	-	164,385	
Current tax liability	-	-	-	-	-	-	
Deffered tax liability	8,203	11,292	38,826	62,297	(16,774)	103,844	
Other liabilities	357,049	610	-	-	-	357,659	
Total liabilities	27,747,759	8,823,048	4,933,025	784,613	128,532	42,416,977	
Total shareholders' equity					5,507,082		
Net position	(7,303,030)	4,844,174	(1,199,326)	7,386,997	(3,728,816)		

(Amounts in thousands RON)

#### 42.Risk management (continued)

### 42.3 Liquidity risk

The liquidity risk is associated either with the difficulty of an enterprise to raise necessary funds in order to meet commitments or with its inability to realize a financial asset quickly and for an amount close to its fair value.

The Group permanently monitors the current liquidity gaps and forecasts regularly the future liquidity position. As well the Group uses stress scenarios as part of liquidity risk management.

The maturity structure of the Group's and the Bank's assets and liabilities, based on the contractual maturity as of December 31, 2013 and 2012 is as follows:

## BRD – Groupe Société Générale S.A.

## NOTES TO THE CONSOLIDATED AND INDIVIDUAL FINANCIAL STATEMENTS

as of and for the year ended December 31, 2013

(Amounts in thousands RON)

## **42.**Risk management (continued)

## 42.3 Liquidity risk (continued) Group

Group

December 31, 2013	Total	0-1 months	1-3 months	3-12 months	1-5 years	Over 5 years	Without defined maturity
ASSEIS							-
Cash in hand	1,101,405	1,101,405	-	-	-	-	-
Due from Central Bank	8,678,096	8,678,096	-	-	-	-	-
Due from banks	714,482	286,737	213,465	45,553	95,551	73,176	-
Derivatives and other financial instruments held for trading	754,705	754,705	-	-	-	-	-
Loans and advances to customers	28,059,177	1,464,578	1,497,965	6,220,285	9,486,036	9,390,313	-
Financial lease receivables	568,922	135,188	197,211	145,042	91,459	22	-
Financial assets available for sale	6,499,268	275,203	125,802	2,697,850	1,309,476	2,090,937	-
Investments in associates and subsidiares	120,714	-	-	-	-	-	120,714
Goodwill	50,130	-	-	-	-	-	50,130
Deferred tax asset	146,383	-	-	10,347	-	-	136,036
Non current assets and other assets	1,298,137	-	237,772	-	-	-	1,060,365
Total assets	47,991,419	12,695,912	2,272,215	9,119,077	10,982,522	11,554,448	1,367,245
LIABILITIES							
Due to banks	1,344,705	1,111,918	53,398	22,424	89,694	67,271	-
Due to customers	36,064,588	24,411,492	5,647,874	4,797,561	1,129,580	78,081	-
Debt issued and borrowed funds	4,101,464	113,290	364,480	1,764,693	1,857,819	1,182	-
Subordinated debt	450,327	-	1,857	-	448,470	-	-
Derivative financial instruments	138,214	138,214	-	-	-	-	-
Current tax liability	1,460	-	-	1,460	-	-	-
Deffered tax liability	2,500	-	-	2,500	-	-	-
Other liabilities	491,659	491,155	504	-	-	-	-
Shareholders' equity	42,594,917	26,266,069	6,068,113	6,588,638	3,525,563	146,534	-
Total shareholders equity	5,396,502		<u> </u>		-		5,396,502
Gap		(13,570,157)	(3,795,898)	2,530,439	7,456,960	11,407,914	(4,029,257)
Cumulative gap	_	(13,570,157)	(17,366,056)	(14,835,617)	(7,378,656)	4,029,258	<u>-</u>

## as of and for the year ended December 31, 2013

(Amounts in thousands RON)

## **42.Risk management (continued)**

## 42.3 Liquidity risk (continued) Group

December 31, 2012	Total	0-1 months	1-3 months	3-12 months	1-5 years	Over 5 years	Without defined maturity
ASSEIS							-
Cash in hand	990,291	990,291	-	-	-	-	-
Due from Central Bank	8,392,575	8,392,575	-	-	-	-	-
Due from banks	395,380	187,568	5,000	10,983	118,653	73,176	-
Derivatives and other financial instruments held for trading	534,955	534,955	-	-	-	-	-
Loans and advances to customers	31,709,480	1,460,149	2,006,005	7,898,866	11,331,566	9,012,894	-
Financial lease receivables	661,339	104,296	48,993	388,430	117,938	1,682	-
Financial assets available for sale	4,549,005	248,688	378,682	775,904	3,078,269	67,462	-
Investments in associates and subsidiares	112,045	-	-	-	-	-	112,045
Goodwill	50,130	-	-	-	-	-	50,130
Non current assets and other assets	1,495,390	-	325,096	-	-	-	1,170,294
Total assets	48,890,590	11,918,522	2,763,776	9,074,183	14,646,426	9,155,214	1,332,469
LIABILITIES							
Due to banks	4,215,258	3,905,248	-	155,005	110,718	44,287	-
Due to customers	31,785,717	22,600,403	4,502,103	3,887,754	691,656	103,801	-
Debt issued and borrowed funds	5,557,607	115,943	1,463,489	2,304,944	1,673,231	-	-
Subordinated debt	892,071	6,331	-	442,870	-	442,870	-
Derivative financial instruments	164,385	164,385	-	-	-	-	-
Current tax liability	1,923	-	-	1,923	-	-	-
Deffered tax liability	112,347	8,130	11,168	39,145	63,088	20,395	(29,579)
Other liabilities	415,427	414,817	610	-	-	-	-
Shareholders' equity	43,144,736	27,215,258	5,977,370	6,831,641	2,538,693	611,353	(29,579)
Total shareholders equity	5,745,854	<u> </u>					5,745,854
Gap	-	(15,296,735)	(3,213,594)	2,242,542	12,107,733	8,543,861	(4,383,806)
Cumulative gap	_	(15,296,735)	(18,510,329)	(16,267,788)	(4,160,055)	4,383,806	0

## BRD – Groupe Société Générale S.A.

## NOTES TO THE CONSOLIDATED AND INDIVIDUAL FINANCIAL STATEMENTS

as of and for the year ended December 31, 2013

(Amounts in thousands RON)

## **42.Risk management (continued)**

## 42.3 Liquidity risk (continued) Bank

#### Bank

December 31, 2013	Total	0-1 months	1-3 months	3-12 months	1-5 years	Over 5 years	Without defined maturity
ASSEIS							•
Cash in hand	1,101,381	1,101,381	-	-	-	-	-
Due from Central Bank	8,678,096	8,678,096	-	-	-	-	-
Due from banks	686,945	285,628	212,143	33,000	82,998	73,176	-
Derivatives and other financial instruments held for trading	754,923	754,923	-	-	-	-	-
Loans and advances to customers	27,763,598	1,445,111	1,553,685	6,255,421	9,192,101	9,317,280	-
Financial lease receivables	-	-	-	-	-	-	-
Financial assets available for sale	6,499,268	275,203	125,802	2,697,850	1,309,476	2,090,937	-
Investments in associates and subsidiares	157,460	-	-	-	-	-	157,460
Goodwill	50,130	-	-	-	-	-	50,130
Deferred tax asset	152,672	-	-	7,846	-	144,826	-
Non current assets and other assets	1,234,630	-	194,569	-	-	-	1,040,061
Total assets	47,079,103	12,540,342	2,086,199	8,994,117	10,584,575	11,626,219	1,247,651
LIABILITIES							
Due to banks	1,344,705	1,111,918	53,398	22,424	89,694	67,271	-
Due to customers	36,145,990	24,444,078	5,648,055	4,798,373	1,165,188	90,296	-
Debt issued and borrowed funds	3,391,590	870	11,884	1,659,373	1,719,381	82	-
Subordinated debt	450,327	-	1,857	-	448,470	-	-
Derivative financial instruments	138,214	138,214	-	-	-	-	-
Other liabilities	447,298	446,793	505	-	-	-	-
Shareholders' equity	41,918,124	26,141,873	5,715,699	6,480,170	3,422,733	157,649	-
Total shareholders equity	5,160,979	<u>-</u>				_	5,160,979
Gap		(13,601,530)	(3,629,500)	2,513,947	7,161,842	11,468,570	(3,913,328)
Cumulative gap		(13,601,530)	(17,231,031)	(14,717,084)	(7,555,242)	3,913,328	<del>-</del>

## as of and for the year ended December 31, 2013

(Amounts in thousands RON)

## **42.**Risk management (continued)

## 42.3 Liquidity risk (continued) Bank

December 31, 2012	Total	0-1 months	1-3 months	3-12 months	1-5 years	Over 5 years	Without defined maturity
ASSEIS			_				<u> </u>
Cash in hand	990,281	990,281	-	-	-	-	-
Due from Central Bank	8,392,575	8,392,575	-	-	-	-	-
Due from banks	368,030	185,324	5,000	10,983	93,547	73,176	-
Derivatives and other financial instruments held for trading	535,915	535,915	-	-	-	-	-
Loans and advances to customers	31,477,629	1,462,814	2,013,299	7,917,484	11,107,664	8,976,368	-
Financial assets available for sale	4,549,005	248,687	378,682	775,904	3,078,269	67,463	-
Investments in associates and subsidiares	157,577	-	-	-	-	-	157,577
Goodwill	50,130	-	-	-	-	-	50,130
Non current assets and other assets	1,402,917	-	259,714	-	-	-	1,143,203
Total assets	47,924,059	11,815,596	2,656,695	8,704,371	14,279,480	9,117,007	1,350,910
LIABILITIES							
Due to banks	4,215,258	3,905,248	-	155,005	110,718	44,287	-
Due to customers	31,892,477	22,619,435	4,545,090	3,889,634	715,156	123,162	-
Debt issued and borrowed funds	4,791,283	15,344	1,442,598	1,700,215	1,633,126	-	-
Subordinated debt	892,071	6,331	-	442,870	-	442,870	-
Derivative financial instruments	164,385	164,385	-	-	-	-	-
Deffered tax liability	103,844	8,203	11,292	38,826	62,297	20,340	(37,114)
Other liabilities	357,659	357,049	610	-	-	-	-
Shareholders' equity	42,416,977	27,075,995	5,999,590	6,226,550	2,521,297	630,659	(37,114)
Total shareholders equity	5,507,082			<u> </u>		-	5,507,082
Gap		(15,260,399)	(3,342,895)	2,477,821	11,758,183	8,486,348	(4,119,060)
Cumulative gap	_	(15,260,399)	(18,603,293)	(16,125,471)	(4,367,288)	4,119,060	(0)

(Amounts in thousands RON)

### 42.Risk management (continued)

## 42.3 Liquidity risk (continued)

Future undiscounted cash flows

The tables below summaries the maturity profile of the financial liabilities based on contractual undiscounted repayment obligations.

Group

December 31, 2013	Total	0-1 months	1-3 months	3-12 months	1-5 years	Over 5 years	Without defined maturity
LIABILITIES							
Due to banks	1,368,013	1,112,766	54,089	24,992	102,180	73,986	-
Due to customers	36,572,263	24,604,285	5,723,465	4,975,147	1,183,493	85,873	-
Debt issued and borrowed funds	4,294,270	133,710	374,745	1,855,290	1,929,292	1,233	-
Subordinated debt	460,755	5,639	-	2,057	453,059	-	-
Derivative financial instruments	(36,546)	(23,978)	(9,402)	(19,064)	15,582	316	-
Current tax liability	1,460	-	-	1,460	-	-	-
Deffered tax liability	2,500	-	-	2,500	-	-	-
Other liabilities except for fair values of derivatives	491,659	491,155	504	-	-	-	-
Letters of guarantee granted	7,665,046	7,665,046	-		-		-
Total liabilities	50,819,420	33,988,623	6,143,401	6,842,382	3,683,606	161,408	-

December 31, 2012	Total	0-1 months	1-3 months	3-12 months	1-5 years	Over 5 years	Without defined maturity
LIABILITIES							
Due to banks	4,240,270	3,903,917	379	158,665	123,128	54,181	-
Due to customers	32,017,842	22,536,781	4,570,672	4,037,453	750,361	122,575	-
Debt issued and borrowed funds	5,744,748	116,734	1,473,943	2,389,406	1,764,285	380	-
Subordinated debt	906,807	7,033	-	447,902	451,872	-	-
Derivative financial instruments	109,868	31,882	(2,253)	84,644	(15,554)	11,149	-
Current tax liability	1,923	-	-	1,923	-	-	-
Deffered tax liability	112,346	8,129	11,168	39,145	63,088	20,395	(29,579)
Other liabilities except for fair values of derivatives	415,427	414,817	610	-	-	-	-
Letters of guarantee granted	7,665,046	7,665,046		-			
Total liabilities	51,214,277	34,684,339	6,054,519	7,159,138	3,137,180	208,680	(29,579)

as of and for the year ended December 31, 2013

## (Amounts in thousands RON)

## **42.Risk management (continued)**

## **42.3** Liquidity risk (continued)

Future undiscounted cash flows (continued)

#### Bank

December 31, 2013	Total	0-1 months	1-3 months	3-12 months	1-5 years	Over 5 years	Without defined maturity
LIABILITIES							
Due to banks	1,368,013	1,112,766	54,089	24,992	102,180	73,986	-
Due to customers	36,599,737	24,604,305	5,723,465	4,975,147	1,206,977	89,843	-
Debt issued and borrowed funds	4,202,247	129,523	364,655	1,819,937	1,886,950	1,182	-
Subordinated debt	460,755	5,639	-	2,057	453,059	-	-
Derivative financial instruments	(36,378)	(23,809)	(9,403)	(19,064)	15,582	316	-
Other liabilities except for fair values of derivatives	447,298	446,793	505	-	-	-	-
Letters of guarantee granted	7,898,833	7,898,833	-	-	-	-	-
Total liabilities	50,940,505	34,174,050	6,133,311	6,803,069	3,664,748	165,327	-
December 31, 2012	Total	0-1 months	1-3 months	3-12 months	1-5 years	Over 5 years	Without defined maturity
LIABILITIES							
Due to banks	4,240,270	3,903,917	379	158,665	123,128	54,181	-
Due to customers	32,022,728	22,536,938	4,570,703	4,037,453	752,864	124,770	-
Debt issued and borrowed funds	5,695,632	114,109	1,468,019	2,370,950	1,742,554	0	-
Subordinated debt	906,807	7,033	-	447,902	451,872	-	-
Derivative financial instruments	110,837	31,873	(1,724)	85,093	(15,554)	11,149	-
Deffered tax liability	103,844	8,204	11,292	38,826	62,297	20,340	(37,115)
Other liabilities except for fair values of derivatives	357,659	357,049	610	-	-	-	-
Letters of guarantee granted	7,898,833	7,898,833	-	-	-	-	-
Total liabilities	51,336,610	34,857,956	6,049,279	7,138,889	3,117,161	210,440	(37,115)

(Amounts in thousands RON)

#### 42.Risk management (continued)

#### 42.4 Operational risk

Operational risk is defined as the risk of incurring losses or not realizing the estimated benefits as a result of inadequate processes or deficiencies caused by internal factors (internal regulations, staff, internal systems) or external factors.

The operational risk monitoring process includes:

- Collection of internal data on operational risk losses;
- Risk and Control Self-Assessment (RCSA) process;
- Key Risk Indicators (KRI);
- Scenario analysis;
- Crisis management and business continuity planning (BCP);
- Permanent supervision on processes and accounts
- Fight against fraud;

#### 43. Capital management

The Group manages its capital with the objective of maintaining a strong capital base to support its business activities and to meet capital regulatory requirements in the current period and going forward.

The Group's capital principally consists of the following balances: share capital, reserve funds, undistributed profit and subordinated debt.

For the periods ending December 31, 2013 and December 31, 2012, the adequacy of the Group's capital has been monitored using the local regulations that are based on the European Directive 2006/48/49/EC (Basel II). During 2013 and 2012 the Group has complied in full with these requirements.

#### 44. Fair value

#### Determination of fair value and fair value hierarchy

The Group uses the following hierarchy for determining and disclosing the fair value of financial instruments by valuation technique:

Level 1: quoted (unadjusted) prices in active markets for identical assets or liabilities;

Level 2: other techniques for which all inputs which have a significant effect on the recorded fair value are observable, either directly or indirectly; and

Level 3: techniques which use inputs which have a significant effect on the recorded fair value that are not based on observable market data.

The following table shows an analysis of financial instruments recorded at fair value by level of the fair value hierarchy:

## as of and for the year ended December 31, 2013

(Amounts in thousands RON)

## 44. Fair value (continued)

	Group				Bank				
		December	31,2013		December 31, 2013				
Assets measured at fair value	Level 1	Level 2	Level 3	Total	Level 1	Level 2	Level 3	Total	
Financial assets									
Derivative financial instruments									
Interest rate swaps	-	8,662	-	8,662	-	8,662	-	8,662	
Currency swaps	-	16,376	-	16,376	-	16,376	-	16,376	
Forward foreign exchange contracts	-	5,909	-	5,909	-	6,127	-	6,127	
Currency options		15,335	-	15,335		15,335	-	15,335	
	-	46,282	-	46,282	-	46,500	-	46,500	
Financial assets available for sale							,		
Treasury notes	6,332,125	-	-	6,332,125	6,332,125	-	-	6,332,125	
Equity investments	3,694	-	5,872	9,566	3,694	-	5,872	9,566	
Other securities	157,577	-		157,577	157,577			157,577	
	6,493,396	-	5,872	6,499,268	6,493,396	-	5,872	6,499,268	
Financial instruments held for trading	708,423	-	-	708,423	708,423	-	-	708,423	
Total	7,201,819	46,282	5,872	7,253,973	7,201,819	46,500	5,872	7,254,191	
Assets for which fair value is disclosed									
Cash in hand	1,101,405	-	-	1,101,405	1,101,381	-	-	1,101,381	
Due from Central Bank	-	8,678,096	-	8,678,096	-	8,678,096	-	8,678,096	
Due from banks	-	714,482	-	714,482	-	686,945	-	686,945	
Loans and advances to customers	-	-	28,058,412	28,058,412	-	-	27,761,706	27,761,706	
Financial lease receivables			501,915	501,915	<u>-</u>		<u> </u>	<u>-</u>	
Total	1,101,405	9,392,578	28,560,327	39,054,310	1,101,381	9,365,041	27,761,706	38,228,128	

## as of and for the year ended December 31, 2013

(Amounts in thousands RON)

## 44. Fair value (continued)

	Group				Bank				
		December 3	31, 2013		December 31, 2013				
Liabilities measured at fair value	Level 1	Level 2	Level 3	Total	Level 1	Level 2	Level 3	Total	
Financial liabilities									
Derivative financial instruments									
Interest rate swaps	_	76,983	-	76,983	-	76,983	-	76,983	
Currency swaps	_	28,568	-	28,568	-	28,568	-	28,568	
Forward foreign exchange contracts	_	16,994	-	16,994	-	16,994	-	16,994	
Currency options	-	15,669	-	15,669	-	15,669	-	15,669	
Total		138,214	-	138,214		138,214	-	138,214	
Liabilities for which fair value is disclose	<u>ed</u>								
Due to banks	_	1,344,705	-	1,344,705	_	1,344,705	-	1,344,705	
Due to customers	_	36,080,652	-	36,080,652	-	36,162,099	-	36,162,099	
Debt is sued and borrowed funds	_	4,101,907	-	4,101,907	-	3,391,956	-	3,391,956	
Subordinated debt	-	450,059	-	450,059	-	450,059	-	450,059	
Total	-	41,977,323	-	41,977,323	-	41,348,819	-	41,348,819	

## as of and for the year ended December 31, 2013

(Amounts in thousands RON)

## 44. Fair value (continued)

	Group				Bank				
		December 3	31,2012		December 31, 2012				
	Level 1	Level 2	Level 3	Total	Level 1	Level 2	Level 3	Total	
Financial assets				_					
Derivative financial instruments									
Interest rate swaps	-	15,076	-	15,076	-	16,036	-	16,036	
Currency swaps	-	119,286	-	119,286	-	119,286	-	119,286	
Forward foreign exchange contracts	-	8,513	-	8,513	-	8,514	-	8,514	
Currency options		21,698	-	21,698		21,698	-	21,698	
	-	164,573	-	164,573	-	165,533	-	165,533	
Financial assets available for sale									
Treasury notes	_	4,380,302	-	4,380,302	-	4,380,302	-	4,380,302	
Equity investments	3,060	-	8,160	11,219	3,060	_	8,160	11,219	
Other securities	157,484	-	-	157,484	157,484	_	-	157,484	
	160,543	4,380,302	8,160	4,549,005	160,543	4,380,302	8,160	4,549,005	
Financial instruments held for trading	370,382	-	-	370,382	370,382	_	-	370,382	
Total	530,925	4,544,874	8,160	5,083,960	530,925	4,545,835	8,160	5,084,920	
Financial liabilities									
Derivative financial instruments									
		07 071		97 971		07 071		07 071	
Interest rate swaps	-	87,871	-	87,871	-	87,871	-	87,871	
Currency swaps	-	25,434	-	25,434	-	25,434	-	25,434	
Forward foreign exchange contracts	-	29,382	-	29,382	-	29,382	-	29,382	
Currency options		21,698	-	21,698		21,698	-	21,698	
Total	-	164,385	-	164,385		164,385	-	164,385	

(Amounts in thousands RON)

#### 44. Fair value (continued)

#### Financial instruments recorded at fair value

The following is a description of the determination of fair value for financial instruments which are recorded at fair value using valuation techniques. These incorporate the Group's estimate of assumptions that a market participant would make when valuing the instruments.

Treasury notes accounted as financial assets available for sale and financial instruments held for trading are valued using a valuation technique based on market quotes as published by Reuters and Bloomberg. These are represented by treasury bills and bonds.

#### **Derivatives**

Derivative products valued using a valuation technique with market observable inputs are mainly interest rate swaps, currency swaps and forward foreign exchange contracts. The most frequently applied valuation techniques include forward pricing and swap models, using present value calculations. The models incorporate various inputs including foreign exchange spot and forward rates and interest rate curves.

#### Financial assets available for sale

Available-for-sale financial assets valued using a valuation technique or pricing models primarily consist of unquoted equities and debt securities. These assets are valued using models which sometimes only incorporate data observable in the market and at other times use both observable and non-observable data. The non-observable inputs to the models include assumptions regarding the financial performance of the investee.

#### Fair value of financial assets and liabilities not carried at fair value

#### Financial assets

Deposits with banks, loans originated by the Group and leases are measured at amortized cost using the effective interest rate method less any impairment allowance.

For deposits with banks, amortized cost is estimated to approximate fair value due to their short-term nature, interest rates reflecting current market conditions and no significant transaction costs.

For loans and lease receivables the fair value is determined by using discounted cash-flows based on market rates. Credit spread is not included.

#### Financial liabilities

The amortized cost of deposits from banks and customers is considered to approximate their respective fair values, since these items have predominantly short maturities, carry interest rates reflecting current market conditions and are settled without significant transaction costs.

For due to customers and borrowings amounts the fair value is determined by using discounted cashflows based on market rates.

as of and for the year ended December 31, 2013 (Amounts in thousands RON)

## 44. Fair value (continued)

The following table presents the fair value and the carrying amount per type of financial instrument.

	Group				Bank				
	December 31, 2013		December 31, 2012		December 31, 2013		December	31, 2012	
	Carrying value	Fair value	Carrying value	Fair value	Carrying value	Fair value	Carrying value	Fair value	
Financial assets								_	
Cash in hand	1,101,405	1,101,405	990,291	990,291	1,101,381	1,101,381	990,281	990,281	
Due from Central Bank	8,678,096	8,678,096	8,392,575	8,392,575	8,678,096	8,678,096	8,392,575	8,392,575	
Due from banks	714,482	714,482	395,380	395,380	686,945	686,945	368,030	368,030	
Loans and advances to customers	28,059,177	28,058,412	31,709,480	31,854,017	27,763,598	27,761,706	31,477,629	31,462,385	
Financial lease receivables	568,922	501,915	661,339	590,245	-	-	-	-	
	39,122,082	39,054,310	42,149,065	42,222,508	38,230,020	38,228,128	41,228,515	41,213,271	
Financial liabilities									
Due to banks	1,344,705	1,344,705	4,215,258	4,215,258	1,344,705	1,344,705	4,215,258	4,215,258	
Due to customers	36,064,588	36,080,652	31,785,717	31,790,238	36,145,990	36,162,099	31,892,477	31,790,238	
Debt issued and borrowed funds	4,101,464	4,101,907	5,557,607	5,555,421	3,391,590	3,391,956	4,791,283	4,789,398	
Subordinated debt	450,327	450,059	892,071	892,306	450,327	450,059	892,071	892,306	
	41,961,084	41,977,323	42,450,653	42,453,223	41,332,612	41,348,819	41,791,089	41,687,200	

(Amounts in thousands RON)

#### 44. Fair value (continued)

The methods and significant assumptions applied in determining the fair value of the elements in the table above are listed below.

The fair value of fixed rate instruments is estimated by discounting the maturing cash flows with discount factors derived from the rates offered to similar clients, for similar products on similar maturities. The fair value of floating instruments is estimated by discounting from the next re-pricing date using as discount factors rates offered to similar clients, for similar products on similar time horizons.

Changes in the credit quality of loans within the portfolio are not taken into account in determining gross fair values, as the impact of impairment is recognized separately by deducting the amount of the allowance for credit losses from both carrying and fair values.

For the purposes of the fair value disclosure, the interest accrued to date is included in the carrying value of the financial instruments.

#### 45. Subsequent events

In January 2014, National Bank of Romania reduced the rates for minimum obligatory reserves for RON from 15% to 12% and for currency from 20% to 18%, following which the Bank expects a release of additional liquidity in amount of MEUR 80 and MRON 600 respectively.