

#### PROFESSIONAL PROFILE:

Till December 2016 **Management board president, managing partner and shareholder** (over 15% of shares) of public listed Private Equity Managers S.A., the company managing funds specializing in investments in companies of so called digital economy (mainly the area of the Internet and new technologies) of the CEE region. Experience acquired in banking (Bank Handlowy w Warszawie S.A., Pekao S.A., Alior Bank S.A.), in PKN Orlen S.A., as well as academic work at the University of Warsaw.

Holding the title of Master of Business Administration (MBA) received from the University in Chicago, completed post-graduate studies of International Commercial Law at the European University in Turin, the MA degree in Law from the Department of Law and Administration at the Warsaw University and the MSc degree from the Faculty of Water Management Engineering at the Warsaw University of Technology. Completed many trainings and courses in the scope of investments and banking. In the 25-year-long professional career sitting in Management and Supervisory Boards of the biggest Polish companies.



#### KEY COMPETENCE AREAS:

- Providing expertise in the area of M&A process, Corporate Finance as well as acquiring and structuring financial resources.
- Structuring multi-million dollar deal.
- Managing identification and recommendation of direction of company development on the basis of long-term strategic plan analysis, market potential and competitors' actions.
- Preparing and implementing long-term and short-term business strategies, searching new business opportunities.
- Preparing budget, plans, controlling their completion, analysis of deviations and offering solution recommendations.
- Effective management of teams and attention to good atmosphere in the team.

#### MEMBERSHIP:

- 2016 – 12.2016: Supervisory Board Member **ATM S.A.**
- 2016 – 12.2016: President of the Supervisory Board **eCard S.A.**
- 2015 – 12.2016: Supervisory Board Member **Lifebrain AG**
- 2014 – 12.2016: Supervisory Board Member **ABC Data S.A.**
- 2014 – 2015: Vice President of the Supervisory Board **Netia S.A.**
- 2004 – 2007: Vice President of the Management Board **PKN Orlen S.A.**, including positions in the capital group:
  - 2004 – 2007: Supervisory Board Member **Polkomtel S.A.**
  - 2004 – 2005: Vice President of the Supervisory Board **Anwil S.A.**
  - 2004 – 2005: Supervisory Board Member **Rafineria Trzebinia S.A.**
  - 2005 – 2007: Vice President of the Supervisory Board **Unipetrol S.A.**
- 1999 – 2004: President of the Supervisory Board **Pekao Leasing Sp. z o.o./Pekao Factoring Sp. z o.o./Leasing Fabryczny Sp. z o.o./Pekao Ukraine Bank**
- 1998 – 2000: Secretary/Vice President of the Supervisory Board of **Centralny Dom Maklerski S.A.**
- 1997 – 1998: Supervisory Board Member of Central-European **Centrum Ratingu i Analiz S.A. (CERA)**
- 1995 – 1997: Vice President of the Supervisory Board **AIG S.A. and AIG Amplico Life S.A.**
- 1994 – 1995: Vice President of the Supervisory Board **Toruń Pacific S.A. - Nestle Pacific**

## PROFESSIONAL EXPERIENCE:

### 06.2015 – 12.2016 **Private Equity Managers S.A.**

(Holding company of PEManagers Group, specializing in managing assets of different classes in alternative private equity funds, including venture capital funds, As of end of 2014. PEManagers Group manages assets totalling PLN 2 bn (growth by 82% yoy and 125% vs 2012)

#### CEO/ Managing Partner

- Management Board President in PEM ASSET MANAGEMENT Sp. z o.o., MCI Capital TFI S.A., MCI Asset Sp. z o.o., Board Member in MCI Venture Sp. z o.o. co-manager in MCI sub-fund, EuroVentures and MCI fund. CreditVentures 2.0 FIZ.
- Responsibility for company's IPO in April 2015.
- 2014 – 2015: ensuring fourfold growth of the company value.

### 03.2014 – 06.2015 **MCI Management S.A.**

(Currently the value of investment certificates amounting to PLN 1.49 bn. Net asset value of MCI Management S.A. amounts to over PLN 1.13 bn. Funds, the investment certificates of which are owned by MCI Management S.A., have completed over 60 investment projects and nearly 30 investment exits, reaching average annual return rate of about 24%, which placed them in the top European private equity funds)

#### Management Board President/Managing Partner

- 2014 – 2015: ensuring the growth of the company value by 50%.

### 2007 – 2013 **Alior Bank S.A.**

Vice President of the Management Board responsible for Corporate Client Division, Operations and IT (2008 – 2013)

Providing consulting services for the procedure of establishing a bank (2007 – 2008)

- Company co-founder with Wojciech Sobieraj.
- Taking over a portfolio of 300 thousand retail loans from the British HSBC.
- Growth of the company value up to USD 2 bn over 4 years (3.5 x COC).

### 11.2004 – 03.2007 **PKN ORLEN S.A.**

Vice President of the Management Board responsible for Capital Investments and asset integration within the capital group. Including the acquisition of Unipetrol a.s. in the Czech Republic and Mažeikių Nafta in Lithuania.

### 10.1995 – 11.2004 **Bank PEKAO S.A.**

Vice President of the Management Board responsible for Corporate Banking (03.2004 – 11.2004)

Management Board Member responsible for Retail Banking (12.2001 – 02.2004)

Managing Director responsible for Corporate and International Banking (10.1999 – 12.2000)

Enterprise Financing Department Director (12.1998 – 10.1999)

Debt Instruments Department Director (12.1997 – 12.1998)

Capital Market Department Director (10.1995 – 11.1997)

### 10.1992 – 06.1997 **Warsaw University**

Assistant in the Institute of International Private and Commercial Law

## EDUCATION:

University of Chicago, USA (1998)

Graduate School of Business, **MBA**

European University, Turin, Italy (1993)

Post-graduate studies in **International Commercial Law**

Warsaw University (1992)

**Faculty of Law and Administration**

Warsaw University of Technology (1991)

**Faculty of Water Management Engineering**

*I hereby agree that you may use my personal data for recruitment process (in accordance with the Act of August 29, 1997 on the Protection of Personal Data; consolidated text: Journal of Laws of 2002 No 101, item 926 with amendments).*

#### SELECTED TRAININGS:

- **Credit derivatives and structural financing**, Merrill Lynch, New York (1996)
- **Course for Investment Advisers**, Warsaw (1996)
- Swiss government scholarship holder in the Swiss Institute of Comparative Law in Lausanne, subject: **acquisition of state-owned companies** (1995)
- **Training in the management in the fuel market sector** (1993)

#### SELECTED PUBLICATIONS:

- Library of CEO Magazyn Top Managerów: *Polish Transactions of the Century*, CXO Media (2008)
- *Obligatory public offering in selected European jurisdictions*, „Rzeczpospolita” (1998)
- *National jurisdiction in selected countries of the European Union*, „Kwartalnik Prawa Prywatnego” (1997)
- *Limiting issues of non-public securities in the USA and Great Britain*, „Rzeczpospolita” (1997)
- *Commercial bonds and short-term bonds in Poland*, „Monthly Digest” (1997)
- *Protecting investments in Russia*, „Przegląd prawniczy – European University” (1993)

#### FOREIGN LANGUAGES:

- **English:** fluent command in speaking and writing
- **Russian:** fluent command in speaking and writing