

From:	Board of Directors	Date: 05.03.2015
To:	Ordinary General Meeting of the Shareholders	Visa Chairman – CEO :
Subject:	Remuneration due to the non-executive directors and general limits for the directors' additional remunerations and officers' remunerations for 2015.	

Decision draft :

The Ordinary General Meeting of the Shareholders approves the individual remuneration for the non-executive directors for 2015, amounting to EUR 1.500 (gross amount), as well as the general limits for the directors' additional remunerations and officers' remuneration for 2015, amounting to RON 10,9 million.

SUMMARY**CONTEXT:**

According to art. 15 paragraph 2, letter d) of the re-updated Articles of Incorporation of BRD, the Ordinary General Meeting of the Shareholders must set the remuneration due to the directors for the current fiscal year.

Also, in compliance with the Companies' Law, modified by Law 441/2006, the General Meeting of the Shareholders has the obligation to set the general limits for the directors' additional remunerations and officers' remuneration.

PROPOSAL:

For the fiscal year 2015, it is proposed:

1/ the individual monthly remuneration for the non-executive directors of 1.500 Euro (gross amount).

2/ the general limits for the directors' additional remunerations and officers' remuneration are of maximum RON 10,9 million.