
THE ORDINARY GENERAL MEETING OF THE SHAREHOLDERS

On April 14, 2016, at 10:00, at Novotel Bucarest City Centre, Paris Gauche Room (37B Calea Victoriei, 1st district, Bucharest), for all the shareholders registered with the Shareholders' Register by the end of April 4, 2016 (reference date)

Decision draft:

The Ordinary General Meeting of the Shareholders approves the individual remuneration for the non-executive directors for 2016, amounting to EUR 1,500 / month (gross amount), as well as the general limits for the directors' additional remunerations and officers' remuneration for 2016, amounting to RON 10.9 million.

Legal Basis :

According to art. 15 paragraph 2, letter d) of the re-updated Articles of Incorporation of BRD, the Ordinary General Meeting of the Shareholders must set the remuneration due to the directors for the current fiscal year.

In compliance with the Companies' Law, as further amended and completed, the General Meeting of the Shareholders has the obligation to set the general limits for the directors' additional remunerations and officers' remuneration.

Proposal:

For the fiscal year 2016, it is proposed:

1/ the individual monthly remuneration for the non-executive directors of 1,500 Euro (gross amount).

2/ the general limits for the directors' additional remunerations and officers' remuneration are of maximum RON 10.9 million.