

---

## **THE ORDINARY GENERAL MEETING OF THE SHAREHOLDERS**

On April 25, 2024, at 10:00 A.M., at BRD Tower, 1-7 Bd. Ion Mihalache, 1<sup>st</sup> district, Bucharest (1st floor, Auditorium Room) for all the shareholders registered with the Shareholders' Register by the end of April 12, 2024 (reference date)

---

### **Decision draft:**

**The Ordinary General Meeting of the Shareholders approves the executive officers' and non-executive directors' remuneration policy.**

#### ***Legal Basis:***

*According to Article 106 paragraphs 1 and 2 of Law 24/2017 on issuers of financial instruments and market operations, as subsequently amended and supplemented:*

*"The Issuer establishes a Remuneration Policy regarding the management body in respect of which the shareholders have the right to vote in the Ordinary General Meeting of shareholders"*

*The Issuers have the obligation to submit to the approval of shareholders the Remuneration policy at the Annual Ordinary General Meeting of Shareholders mentioned on Article 111 of Law 31/1990"*

**Annex:** The executive officers' and non-executive directors' remuneration policy