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| From: | Board of Directors | Date: March 24, 2009 |
| To: | Ordinary General Meeting of the Shareholders | Visa of the Chairman-CEO: |
| Subject: | Remuneration due to the non-executive members of the Board of Directors and general limits for the directors' and officers' additional remunerations | |

Decision draft

The Ordinary General Meeting of the Shareholders approves the remuneration for the non-executive members of the Board of Directors for 2009, amounting to EUR 1,500 / month (gross amount, in lei equivalent), as well as the general limits for the directors' and officers' additional remunerations for 2009, amounting to RON 6 million, gross amount.

SYNOPSIS

As per art. 15, paragraph 2, letter d) of the updated Articles of Incorporation of BRD, the Ordinary General Meeting of the Shareholders must set the remuneration due to the directors for the current fiscal year.

For the fiscal year 2009, it is proposed that the remuneration be maintained at EUR 1,500 (gross amount, in lei equivalent).

Also, according to the Company Law, modified by Law 441/2006, the general meeting of the shareholders has the obligation to set the general limits for the directors' and officers' additional remunerations.

For the fiscal year 2009, the general limits proposed for the directors' and officers' additional remunerations are of no more than RON 6 million, gross amount.