	Total
Total number of employees, in FTE equivalent*	7.981
Total Remuneration (in euro)	161.402.946
out of which variable remuneration (in euro)	15.435.328

*BRD, BRD Sogelease, BRD Finance

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Identified Staff	Total	Members of the Management Body in its executive function	Investment Banking	Retail Banking	Asset Management	Corporate functions	Independent Control functions	All Others
Identified Staff Number, FTE equivalent	**58**	11	1	9	-	9	10	18
Identified Staff Number who are members of the Executive Committee	**11**	11	-	-	-	-	-	-
Fix Remuneration (in euro), out of which:	**6.295.310**	2.799.539	130.623	1.106.051	-	1.064.285	1.002.773	192.039
- cash	**6.295.310**	2.799.539	130.623	1.106.051	-	1.064.285	1.002.773	192.039
- shares and related instruments	**-**	-	-	-	-	-	-	-
- other instruments	**-**	-	-	-	-	-	-	-
Variable remuneration (in euro), out of which:	**2.182.055**	1.284.916	48.959	305.944	-	307.030	235.206	-
- cash	**1.275.419**	623.274	48.959	226.174	-	227.564	149.448	-
- shares and related instruments	**906.636**	661.642	-	79.770	-	79.466	85.758	-
- other instruments	**-**	-	-	-	-	-	-	-
Variable remuneration granted in year N and deferred (in euro), out of which:	**930.446**	707.617	-	82.968	-	66.386	73.475	-
- cash	**315.317**	275.847	-	19.187	-	10.460	9.823	-
- shares and related instruments	**615.129**	431.770	-	63.781	-	55.926	63.652	-
- other instruments	**-**	-	-	-	-	-	-	-
Other information on variable remuneration								
Art. 450 (1) lit.h) pct.(iii) from Regulation (UE) no. 575/2013 - Total amount of outstanding deferred variable remuneration granted in previous years (in euro)	**-**	600.707	-	93.191	-	26.571	-	-
Ex-ante performance-based adjustments applied in year N to remuneration granted in previous years (in euro)	**-**	-	-	-	-	-	-	-
Number of beneficiary of guaranteed variabile remuneration	**-**	-	-	-	-	-	-	-
Total guaranteed variabile remuneration (in euro)	**-**	-	-	-	-	-	-	-
Number of beneficiary of severance payments	**-**	-	-	-	-	-	-	-
Total severance payments grante din year N (in euro)	**-**	-	-	-	-	-	-	-
Art. 450 alin.(1) lit. h) pct.(vi) of Regulation (UE) no. 575/2013 - biggest severance payment granted to one employee (in euro)	**-**	-	-	-	-	-	-	-
Number of beneficiaries for discretionary retirement benefits for year N	**-**	-	-	-	-	-	-	-
Total amount of discretionary retirement benefits for year N	**-**	-	-	-	-	-	-	-
Variable remuneration granted for multianual periods that are not revised on an yearly basis (in euro)	**-**	-	-	-	-	-	-	-