
THE ORDINARY GENERAL MEETING OF THE SHAREHOLDERS

On April 29, 2026, at 11:30 A.M., at BRD Tower, 1-7 Bd. Ion Mihalache, 1st district, Bucharest (1st floor, Auditorium Room) for all the shareholders registered with the Shareholders' Register by the end of April 14, 2026 (reference date)

Decision draft:

The Ordinary General Meeting of the Shareholders approves the executive officers' and non-executive directors' remuneration report for the financial year 2025.

Legal Basis:

According to Article 107 of Law 24/2017 on issuers of financial instruments and market operations, as subsequently amended and supplemented:

- The issuer prepares a remuneration report, which provides a comprehensive overview of remuneration, granted or due to management body during the last financial year, in accordance with the remuneration policy approved in the Ordinary General Shareholders' Meeting held on April 24, 2025.
- The remuneration report related to the last financial year, concluded after the submission of the Remuneration Policy in the General Shareholders' Meeting, is subject to voting at the annual ordinary general meeting of shareholders stipulated by article 111 of Law no. 31/1990, the opinion of the shareholders in the general meeting regarding the remuneration report, resulting from the vote, having an advisory character.

Annex: The executive officers' and non-executive directors remuneration report for the financial year 2025