



Didier Albert Yves HAUGUEL
Independent Member of the Board of Directors

Born on December 14th, 1959
Domicile Deville -Les- Rouen

Mr. Didier Albert Yves HAUGUEL graduated from the Institut d'Études Politiques de Paris. He also studied Law at Paris Assas University and holds a mediator certificate from ESCP Business School / CMAP.

He has over 39 years of professional experience in the banking sector, including more than 25 years in top management positions such as: Independent Director of Riverbank Luxembourg (June 2020 – June 2023), Group Executive Director at Société Générale (July 2000 – June 2019), Chief Country Officer of Société Générale Group for Russia (May 2012 – June 2019), Co-Head of the SG International Banking & Financial Services Division (September 2013 – August 2017), Member of the Board of Directors (June 2010 – June 2022) and subsequently Chairman of the Board of Directors of PJSC ROSBANK RUSSIE (May 2012 – December 2020), Chairman of the Supervisory Board of Gefa Bank GmbH Germany (June 2009 – May 2021), Chairman of the Board of Directors of Commercial Bank Deltacredit Joint Stock Company (June 2012 – June 2019), Vice-Chairman of the Supervisory Board of La Banque Postale Financement (January 2012 – March 2019), Member and later Chairman of LLC Rusfinance Bank (September 2009 – March 2020), Member of the Board of Directors of Banco Cacique S.A. (March 2010 – April 2016), Member of the Board of Directors of Banco Société Générale Brasil S.A. (April 2010 – April 2014), Member of the Supervisory Board of Euro Bank S.A. (April 2009 – December 2017) and Vice-Chairman of the Supervisory Board (April 2009 – October 2017), Member of the Board of Directors of Capital Credit Comradeship Bank (June 2009 – April 2012), Chairman of Hanseatic Bank GmbH & Co KG (June 2009 – April 2012), Head of the Specialized Financial Services & Insurance Division at Société Générale (February 2009 – August 2013); Société Générale Group Chief Risk Officer (July 2000 – January 2009), Chief Operating Officer of Société Générale Americas, New York (February 1998 – June 2000). Other relevant banking roles include: Assistant General Manager of SG USA, New York (April 1995 – January 1998), Head of Central Risk Unit – Office of the Group CEO (October 1991 – March 1995), Inspector in the General Inspection Department (December 1984 – September 1991).

Throughout his career, Mr. Hauguel has held multiple board memberships and chairmanships, including: Director of ALD Italy, now Ayvens Italy (June 2020 – April 2021), Chairman of the Board of Directors of Sogecap (June 2018 – June 2019), Chairman of the Board of Directors of Ayvens France (March 2017 – May 2019; November 2010 – May 2011), Chairman and later Vice-Chairman of the Association Française Des Sociétés Financières (July 2016 – June 2019), Director of Compagnie Générale De Location D'équipements (December 2014 – March 2017), Chairman of the Supervisory Board of SG Equipment Finance Czech Republic S.R.O. (June 2011 – February 2016), Chairman of the Board of Directors of Family Credit Limited (December 2010 – December 2012), Chairman of the Board of Directors of SG Consumer Finance (October 2010 – August 2017), Chairman of ALD International Participations SAS (November 2010 – September 2016), Member of Société D'Équipement Domestique Et Menager "Eqdom" (May 2010 – May 2017), Chairman of SGEF SA (May 2009 – June 2019), Director of Sogessur (June 2009 – May 2017), Member and later Chairman of ALD AutoLeasing D GmbH (July 2009 – December 2017), Chairman of ALD Automotive Russie SAS (June 2009 – September 2016), Director of SG Equipment Finance USA CORP. (June 2009 – February 2015), RUSFINANCE SAS (June 2009 –

November 2014), Chief Executive Officer of ALD International Participations SAS (June 2009 – November 2011), Director of ALD Automotive Group Limited (June 2009 – October 2010), Member of the Board of Directors of Oradéa Vie (June 2009 – May 2010), Member of the Board of Directors of Sogecap (July 2009 – June 2019), Chairman of the Board of Directors of Franfinance (June 2009 – October 2014) and member until October 2018, Director of FIDITALIA S.p.A. (July 2009 – December 2017), Director of SG Consumer Finance (June 2009 – August 2017), Manager of ALD International Group Holdings GMBH (June 2009 – November 2016), Chairman of the Supervisory Board of GEFA LEASING GMBH (June 2009 – January 2016), Director of SG Financial Services Holding (April 2009 – June 2012), Director of Europe Computer Systemes SA (October 2009 – October 2010), Member of the Supervisory Board of ESSOX SRO (November 2009 – November 2012), Director of ALD Automotive Private Limited (June 2009 – December 2010), Member of the Board of Directors of Newedge Group (January 2008 – January 2009), Member of the Board of Directors of Generas SA (September 2000 – June 2003).

Currently, Mr. Hauguel is a non-voting member of the Board of Directors of Ayvens SA, a Société Générale subsidiary specializing in long-term car leasing (since May 2023), an independent non-executive member of Société Centrale Prévoir, a holding company in the insurance sector (since June 2023), and as of June 5, 2025, he holds the position of Non-Executive Director of Prevoir Vie, a subsidiary of Société Centrale Prévoir specializing in life insurance.

He is also a Senior Advisor to Ares & Co (since February 2022), providing mediation services.

Since July 31, 2025, he has held the position of Independent Member of the Board of Directors of BRD – Groupe Société Générale S.A.